



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Program Code: 3170

CRICOS Code: 040384C

## **PROGRAM REQUIREMENTS:**

Bachelor of Human Resource  
Management/Bachelor of Behavioural  
Science  
BHRM/BBehSc

Responsible Owner:	Dean
Responsible Office:	School of Business, Fremantle
Contact Officer:	National Manager, Enrolments, Fees & Student Administration
Effective Date:	1 January 2023



THE UNIVERSITY OF  
**NOTRE DAME**  
A U S T R A L I A

## 1 TABLE OF CONTENTS

---

1	TABLE OF CONTENTS.....	2
2	AMENDMENTS .....	2
3	PURPOSE .....	3
4	OVERVIEW.....	3
5	ENTRY REQUIREMENTS.....	3
6	PRACTICUM OR INTERNSHIP REQUIREMENTS .....	3
7	PROGRAM REQUIREMENTS .....	3
8	DEFINITIONS .....	5

## 2 AMENDMENTS

---

Amendments to these requirements will be made in accordance with the General Regulations.

Version	Date Amended	Amendment Details	Approved by
1	November, 2008	Amendments to program regulations	Dean
2	October, 2009	Amendments to program regulations	Dean
3	June, 2010	Amendments to program regulations	Dean
4	June, 2011	Amendments to program regulations	Dean
5	June, 2012	Amendments to program regulations	Dean
6	December, 2013	Regulations transferred to new template	Dean
7	November, 2014	'Industrial Relations' changed to 'Employment Relations'. References to HRM 'Honours' changed to 'not offered'	Associate Dean, Fremantle
8	December, 2014	Corrections applied post UCAC as per memo	Associate Dean, Fremantle
9	February, 2015	Corrections applied post UCAC as per memo	Associate Dean, Fremantle
10	July 2015	UCAC approved changes, new course BS234, name changes to BS228/PS214 and archive BS375	Associate Dean, Fremantle
11	July 2015	Updates to wording of Behavioural Science degree requirements.	Assistant Dean, SoAS, Fremantle
12	October 2017	Changes to Accounting course (Fremantle) to align with Sydney campus. Changed CN329 to BS329 (Sydney only) and added BUS213 and BUS302 (Fremantle only)	Associate Dean, Fremantle
13	January 2018	New course codes assigned	PVCA
14	December 2018	New program template	Associate Dean, Fremantle Campus
15	January 2021	Program description added	PCAC EO
16	January 2023	Amendments to Core Curriculum courses	NHOS

### 3 PURPOSE

---

These Program Requirements set out the approved requirements for the Bachelor of Human Resource Management / Bachelor of Behavioural Science.

### 4 OVERVIEW

---

#### 4.1 Campus Availability

The Bachelor of Human Resource Management / Bachelor of Behavioural Science has been approved for delivery on the Fremantle Campus.

#### 4.2 Student Availability

The Bachelor of Human Resource Management / Bachelor of Behavioural Science is available for enrolment to domestic Students and international Students with a student visa.

#### 4.3 Australian Qualifications Framework

The Bachelor of Human Resource Management / Bachelor of Behavioural Science is accredited by the University as a Level 7 AQF qualification.

#### 4.4 Duration

The Volume of Learning for the Bachelor of Human Resource Management / Bachelor of Behavioural Science is four (4) years of equivalent full-time study.

An option to complete this Program Part-time is available.

#### 4.5 Maximum Duration

The maximum period of time within which a student is permitted to complete the Bachelor of Human Resource Management / Bachelor of Behavioural Science Award is detailed in the University's General Regulations.

#### 4.6 Study Mode

The Bachelor of Human Resource Management / Bachelor of Behavioural Science is offered in Internal Study mode.

#### 4.7 Professional Accreditation

The Bachelor of Human Resource Management / Bachelor of Behavioural Science is accredited with the Australian Human Resource Institute.

### 5 ENTRY REQUIREMENTS

---

#### 5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed in the University's Policy: *Admissions*.

#### 5.2 Academic Requirements

There are no additional entry requirements or pre-requisites for this Award.

### 6 PRACTICUM OR INTERNSHIP REQUIREMENTS

---

- 6.1 Students are to complete BESC3940 Behavioural Science Internship. The work-based learning component of the internship will be no less than 90 hours.

## 7 PROGRAM REQUIREMENTS

---

### 7.1 Program Description: Bachelor of Human Resource Management

The Bachelor of Human Resource Management will give you the skills to effectively manage both organisations and their employees. The combination of theoretical training and practical skills will allow you to thrive in the modern business environment.

#### Program Description: Bachelor of Behavioural Science

The Bachelor of Behavioural Science is a unique trans-disciplinary social science based on a foundation of critical psychology, political science, cultural studies and sociology. Integrating specialised knowledge developed in these social science disciplines, and with a strong focus on critical psychology, means that the degree provides the nexus between understandings and practices of traditional psychology and social work. Students develop an understanding of their place and role in society as well as respect for social and cultural diversity. Embedded within the degree is a specific emphasis on the assumptions and practices that promote substantive reconciliation with Aboriginal and Torres Strait Islander Peoples.

Students are encouraged to incorporate political, economic, cultural and other social influences that promote or obstruct human behaviour. They learn to analyse the individual, group, and societal levels to examine how people respond to the various situations they experience; this includes the influences that institutions and systems have on people. Graduates work with those who may be experiencing marginalisation to develop and support social justice based on empowerment and liberation. They critically evaluate information and apply professional reflexive practice to any career that requires analysis and interpretation of human behaviour to promote wellbeing.

### 7.2 Program Learning Outcomes

Upon successful completion of the **Bachelor of Human Resource Management** graduates will be able to:

1. Apply the technical knowledge and skills prescribed by the Australian Human Resources Institute;
2. Employ effective practices for the development and deployment of human resources skills in the areas of planning, training, development and organisational culture;
3. Create and execute human resource policies and programs that are designed to benefit the organisation, its staff members and its clients/customers;
4. Effectively analyse and manage ethical matters in a professional manner;
5. Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills;
6. Think critically, reason and use judgment in preparation for their professional practice;
7. Use evidence-based research in the preparation of professional analysis and advice.

Upon successful completion of the **Bachelor of Behavioural Science** graduates will be able to:

1. Identify and evaluate evidence-based resources and information;
2. Differentiate between individual, group/organisational, and societal level factors that influence human behaviour;
3. Analyse the complex nature of these influences to promote social and emotional wellbeing;
4. Analyse the socially constructed nature of knowledge, culture, and values and the role these factors play in shaping society;
5. Relate appropriate theoretical frameworks and models to specific social issues to achieve transformative practice;
6. Communicate arguments and/or ideas in a range of forms and forums;
7. Work independently and in collaboration with others;
8. Engage in critical reflexivity as a mechanism for understanding oneself in relation to society;
9. Promote social justice as empowerment and liberation through respect for cultural diversity and reflexive ethical practice.

### 7.3 Required Courses

To be eligible for the award of Bachelor of Human Resource Management / Bachelor of Behavioural Science students must complete a minimum of 800 Units of Credit chosen from the courses listed in the program requirements for the single degrees: Bachelor of Human Resource Management and Bachelor of Behavioural Science; comprising:

- 50 Units of Credit from two (2) Core Curriculum Courses, as per the program requirements for the Bachelor of Human Resource Management.

#### **For the Bachelor of Human Resource Management:**

- 200 Units of Credit from eight (8) Compulsory Business Courses.
- 200 Units of Credit from eight (8) Compulsory Human Resource Management Courses.
- 25 Units of Credit from one (1) general elective Course.
- 25 Units of Credit from one (1) required course as listed in Appendix A of the program requirements for the Bachelor of Human Resource Management.

#### **For the Bachelor of Behavioural Science:**

- 275 Units of Credit comprised of eleven (11) required courses for Bachelor of Behavioural Science, as listed in the program requirements for the Bachelor of Behavioural Science; 25 Units of Credit from the BESC3940 Behavioural Science Internship

### 7.4 Elective Courses

Students enrolled in the Bachelor of Human Resource Management may be required to complete elective courses.

Bachelor of Human Resource Management elective courses can be selected from School of Business courses or courses from other Schools, providing the prerequisite courses have been completed. Electives are not permitted from the Schools of Medicine, Nursing or Physiotherapy.

There are no electives for the Bachelor of Behavioural Science.

### 7.5 Honours

The Bachelor of Behavioural Science component is offered with Honours. Details are available in the Bachelor of Behavioural Science (Honours) Program Requirements (Program code 3501) and are to be read in conjunction with the *Policy: The Award of a Degree with Honours*.

The Bachelor of Human Resource Management component is not available with Honours.

### 7.6 Course substitutions

Course substitutions must be equivalent in study load and academic learning (i.e., 25 Units of Credit) and must be approved by the Dean of the School of Business or the School of Arts and Sciences, as relevant.

### 7.7 Majors

There are no Majors in the Bachelor of Human Resource Management.

There are no Majors in the Bachelor of Behavioural Science.

### 7.8 Minors

There are no Minors in the Bachelor of Human Resource Management.

There are no Minors in the Bachelor of Behavioural Science.

## 8 DEFINITIONS

---

For the purpose of these Requirements, the following definitions are available in the General Regulations.

- Leave of Absence
- Major
- Units of Credit

- Pre-requisite Course
- Minor
- Elective

- Co-requisite Course
- Specialisation
- General Elective