Program Code: 3170
CRICOS Code: 040384C

PROGRAM REGULATIONS:
Bachelor of Human Resource Management/Bachelor of Behavioural Science
BHRM/BBehSc

Responsible Owner: Dean
Responsible Office: School of Business, Fremantle
Contact Officer: PCAC Executive Officer
Effective Date: 1 January 2020
1 TABLE OF CONTENTS

1 TABLE OF CONTENTS .................................................................................................................. 2
2 AMENDMENTS .......................................................................................................................... 2
3 PURPOSE ..................................................................................................................................... 3
4 OVERVIEW .................................................................................................................................. 3
5 ENTRY REQUIREMENTS ............................................................................................................. 3
6 PRACTICUM OR INTERNSHIP REQUIREMENTS ...................................................................... 3
7 PROGRAM REQUIREMENTS ....................................................................................................... 3
8 DEFINITIONS ............................................................................................................................... 5

2 AMENDMENTS

Amendments to these regulations will be made in accordance with the General Regulations.

<table>
<thead>
<tr>
<th>Version</th>
<th>Date Amended</th>
<th>Amendment Details</th>
<th>Approved by</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>November, 2008</td>
<td>Amendments to program regulations</td>
<td>Dean</td>
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<td>2</td>
<td>October, 2009</td>
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<td>June, 2010</td>
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<td>June, 2012</td>
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<td>6</td>
<td>December, 2013</td>
<td>Regulations transferred to new template</td>
<td>Dean</td>
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<td>7</td>
<td>November, 2014</td>
<td>‘Industrial Relations’ changed to ‘Employment Relations’. References to HRM ‘Honours’ changed to ‘not offered’</td>
<td>Associate Dean, Fremantle</td>
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<tr>
<td>8</td>
<td>December, 2014</td>
<td>Corrections applied post UCAC as per memo</td>
<td>Associate Dean, Fremantle</td>
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<tr>
<td>9</td>
<td>February, 2015</td>
<td>Corrections applied post UCAC as per memo</td>
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<tr>
<td>10</td>
<td>July 2015</td>
<td>UCAC approved changes, new course BS234, name changes to BS228/PS214 and archive BS375</td>
<td>Associate Dean, Fremantle</td>
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<tr>
<td>11</td>
<td>July 2015</td>
<td>Updates to wording of Behavioural Science degree requirements.</td>
<td>Assistant Dean, SoAS, Fremantle</td>
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<td>12</td>
<td>October 2017</td>
<td>Changes to Accounting course (Fremantle) to align with Sydney campus. Changed CN329 to BS329 (Sydney only) and added BUS213 and BUS302 (Fremantle only)</td>
<td>Associate Dean, Fremantle</td>
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<td>13</td>
<td>January 2018</td>
<td>New course codes assigned</td>
<td>PVCA</td>
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<td>14</td>
<td>December 2018</td>
<td>New program template</td>
<td>Associate Dean, Fremantle Campus</td>
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3 PURPOSE

These Program Regulations set out the approved requirements for the Bachelor of Human Resource Management / Bachelor of Behavioural Science.

4 OVERVIEW

4.1 Campus Availability
The Bachelor of Human Resource Management / Bachelor of Behavioural Science has been approved for delivery on the Fremantle Campus.

4.2 Student Availability
The Bachelor of Human Resource Management / Bachelor of Behavioural Science is available for enrolment to domestic Students and international Students with a student visa.

4.3 Australian Qualifications Framework
The Bachelor of Human Resource Management / Bachelor of Behavioural Science is accredited by the University as a Level 7 AQF qualification.

4.4 Duration
The Volume of Learning for the Bachelor of Human Resource Management / Bachelor of Behavioural Science is four (4) years of equivalent full-time study.

An option to complete this Program Part-time is available.

4.5 Maximum Duration
The maximum period of time within which a student is permitted to complete the Bachelor of Human Resource Management / Bachelor of Behavioural Science Award is detailed in the University’s General Regulations.

4.6 Study Mode
The Bachelor of Human Resource Management / Bachelor of Behavioural Science is offered in Internal Study mode.

4.7 Professional Accreditation
The Bachelor of Human Resource Management / Bachelor of Behavioural Science is accredited with the Australian Human Resource Institute.

5 ENTRY REQUIREMENTS

5.1 University Admission Requirements
To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the University’s minimum requirements for admission. The requirements for admission are detailed in the University’s Policy: Admissions.

5.2 Academic Requirements
There are no additional entry requirements or pre-requisites for this Award.

6 PRACTICUM OR INTERNSHIP REQUIREMENTS

6.1 Students are to complete BESC3940 Behavioural Science Internship. The work based learning component of the internship will be no less than 90 hours.
7. PROGRAM REQUIREMENTS

7.1 Program Learning Outcomes
Upon successful completion of the Bachelor of Human Resource Management graduates will be able to:
1. Apply the technical knowledge and skills prescribed by the Australian Human Resources Institute;
2. Employ effective practices for the development and deployment of human resources skills in the areas of planning, training, development and organisational culture;
3. Create and execute human resource policies and programs that are designed to benefit the organisation, its staff members and its clients/customers;
4. Effectively analyse and manage ethical matters in a professional manner;
5. Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills;
6. Think critically, reason and use judgment in preparation for their professional practice;
7. Use evidence-based research in the preparation of professional analysis and advice.

Upon successful completion of the Bachelor of Behavioural Science graduates will be able to:
1. Identify and evaluate evidence-based resources and information;
2. Differentiate between individual, group/organisational, and societal level factors that influence human behaviour;
3. Analyse the complex nature of these influences to promote social and emotional wellbeing;
4. Analyse the socially constructed nature of knowledge, culture, and values and the role these factors play in shaping society;
5. Relate appropriate theoretical frameworks and models to specific social issues to achieve transformative practice;
6. Communicate arguments and/or ideas in a range of forms and forums;
7. Work independently and in collaboration with others;
8. Engage in critical reflexivity as a mechanism for understanding oneself in relation to society;
9. Promote social justice as empowerment and liberation through respect for cultural diversity and reflexive ethical practice.

7.2 Required Courses
To be eligible for the award of Bachelor of Human Resource Management / Bachelor of Behavioural Science students must complete a minimum of 800 Units of Credit chosen from the courses listed in the program regulations for the single degrees: Bachelor of Human Resource Management and Bachelor of Behavioural Science; comprising:

- 75 Units of Credit from three (3) Core Curriculum Courses, as per the program regulations for the Bachelor of Commerce.

For the Bachelor of Human Resource Management:
- 200 Units of Credit from eight (8) Compulsory Business Courses.
- 200 Units of Credit from eight (8) Compulsory Human Resource Management Courses
- 25 Units of Credit from one (1) general elective Course

For the Bachelor of Behavioural Science:
- 275 Units of Credit comprised of eleven (11) required courses for Bachelor of Behavioural Science, as listed in the program regulations for the Bachelor of Behavioural Science;
- 25 Units of Credit from the BESC3940 Behavioural Science Internship

7.3 Elective Courses
Students enrolled in the Bachelor of Human Resource Management may be required to complete elective courses.
Bachelor of Human Resource Management elective courses can be selected from School of Business courses or courses from other Schools, providing the prerequisite courses have been completed. Electives are not permitted from the Schools of Medicine, Nursing or Physiotherapy.

There are no electives for the Bachelor of Behavioural Science.

7.4 Honours
The Bachelor of Behavioural Science component is offered with Honours. Details are available in the Bachelor of Behavioural Science (Honours) Program Regulations (Program code 3501) and are to be read in conjunction with the Policy: The Award of a Degree with Honours.

The Bachelor of Human Resource Management component is not available with Honours.

7.5 Course substitutions
Course substitutions must be equivalent in study load and academic learning (i.e. 25 Units of Credit) and must be approved by the Dean of the School of Business or the School of Arts and Sciences, as relevant.

7.6 Majors
There are no Majors in the Bachelor of Human Resource Management.

There are no Majors in the Bachelor of Behavioural Science.

7.7 Minors
There are no Minors in the Bachelor of Human Resource Management.

There are no Minors in the Bachelor of Behavioural Science.

8 DEFINITIONS

For the purpose of these Regulations, the following definitions are available in the General Regulations.

- Leave of Absence
- Major
- Units of Credit
- Pre-requisite Course
- Minor
- Elective
- Co-requisite Course
- Specialisation
- General Elective