



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Program Code: 4136

PROGRAM REQUIREMENTS:

Graduate Certificate in Clinical Leadership
(Aspiring Leaders)
GCertClinLead

Responsible Owner:	National Head of the School of Nursing
Responsible Office:	Faculty of Medicine, Nursing, Midwifery and Health Sciences
Contact Officer:	National Manager, Enrolments, Fees & Student Administration
Effective Date:	1 July 2023



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

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2 AMENDMENTS

Amendments to these regulations will be made in accordance with the General Regulations.

Version	Date Amended	Amendment Details	Approved by
1	May 2012	Created	Dean
2	December 2013	Regulations transferred to a new template	Dean
3	September 2017	New course codes assigned	PVCA
4	October 2017	Amendment to terminology	SoNM
5	January 2021	Program description added	PCAC EO
6	December 2021	Change to program title and award requirements	NHOS
7	July 2023	Amendment to program description, specific program requirements for admission & compulsory/elective courses	Academic Council

3 PURPOSE

These Program Regulations set out the approved requirements for the Graduate Certificate in Clinical Leadership (Aspiring Leaders)

4 OVERVIEW

4.1 Campus Availability

The Graduate Certificate in Clinical Leadership (Aspiring Leaders) has been approved for delivery on the Fremantle Campus.

4.2 Student Availability

The Graduate Certificate in Clinical Leadership (Aspiring Leaders) is available for enrolment to domestic students.

4.3 Australian Qualifications Framework

The Graduate Certificate in Clinical Leadership (Aspiring Leaders) is accredited by the University as a Level 8 AQF qualification.

4.4 Duration

The Volume of Learning for the Graduate Certificate in Clinical Leadership (Aspiring Leaders) is 0.5 years of equivalent full-time study.

An option to complete this Program Part-time is available.

An accelerated option to complete the Program is not available.

4.5 Maximum Duration

The maximum period of time within which a student is permitted to complete the Graduate Certificate in Clinical Leadership (Aspiring Leaders) Award is 3 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.6 Study Mode

The Graduate Certificate in Clinical Leadership (Aspiring Leaders) is offered in External Study mode.

4.7 Professional Accreditation

There are no professional accreditation requirements applicable to this Program.

5 ENTRY REQUIREMENTS

5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed in the University's Policy: *Admissions*.

5.2 Specific Program Requirements for Admission

To be eligible for admission to the Graduate Certificate in Clinical Leadership (Aspiring Leaders) applicants must also meet the following specific requirements.

- The program will be available to students who have a previous Nursing degree or professional equivalence.

6 PRACTICUM OR INTERNSHIP REQUIREMENTS

6.1 There are no practicum or internship requirements in this Award.

7 PROGRAM REQUIREMENTS

7.1 Program Description

The courses of study will inform leadership and management strategies, quality processes, professional development and/or emotional intelligence. This program will equip participants with the fundamental knowledge and skills to prepare participants to respond to leadership and management concerns faced on a day-to-day basis. The Clinical Leadership program places an emphasis upon the individual as an adult learner and will value the knowledge and experience of students as they engage with the facilitator and experts in the clinical environment. The ethical foundation of the postgraduate student's personal and professional life should help foster close relationships between staff, industry, and community. In keeping with University of Notre Dame's philosophy, this program focuses on the development of the whole person with an emphasis on professional preparation and career advancement.

7.2 Program Learning Outcomes

Upon successful completion of the Graduate Certificate in Clinical Leadership (Aspiring Leaders) graduates will be able to:

1. Integrate knowledge of leadership styles, team dynamics and work-life balance to build capability and responsiveness in the healthcare team.
2. Cultivate productive working relationships by guiding, mentoring, and developing staff.
3. Communicate with influence and negotiate persuasively by listening, understanding, and adapting to the audience
4. Make decisions, manage conflict, and collaborate effectively as a frontline nurse leader.
5. Critically appraise theories of change management and continuous improvement to build organisational capability and responsiveness in the delivery of high-quality healthcare.
6. Critique theories of power and their application to healthcare settings.
7. Research the impact of health policy on healthcare outcomes in the national and international arena.
8. Reflect on practice to facilitate awareness and knowledge of one's own cognition in order to apply and build professional expertise establishing a mechanism for lifelong learning.

7.3 Required Courses

To be eligible for the award of Graduate Certificate in Clinical Leadership (Aspiring Leaders) students must complete a minimum of 100 Units of Credit comprising of three (3) compulsory courses chosen from the courses listed in Appendix A and one (1) elective course chosen from Appendix B.

7.4 Elective Courses

One (1) elective course will be chosen from Appendix B.

7.5 Course substitutions

Course substitutions will be at the discretion of the postgraduate Program Coordinator and the National Heads of School.

8 DEFINITIONS

For the purpose of these Regulations, the following definitions are available in the General Regulations.

- | | | |
|--------------------|------------------------|-----------------------|
| • Leave of Absence | • Pre-requisite Course | • Co-requisite Course |
| • Major | • Minor | • Specialisation |
| • Units of Credit | • Elective | • General Elective |

9 LIST OF APPENDICES

APPENDIX A: Graduate Certificate in Clinical Leadership (Aspiring Leaders)

Three (3) Postgraduate Compulsory Courses	Units of Credit
NURS4020 Leadership Development Strategies in Health	25
NURS5021 Management	25
NURS4023 Patient Care, Quality and Best Practice in Nursing	25
One (1) Postgraduate Elective Course	25
TOTAL	100

APPENDIX B: Electives

Please select one 1 (one) elective to complete this degree.

Course Code	Course Title	Units of Credit
NURS4000	Advanced Health Assessment	25
NURS5006	Professional Role Development	25
NURS4037	Clinical Governance	25
NURS5000	Deteriorating Patient	25
NURS5006	Professional Role Development	25
NURS5017	Emotional Intelligence	25
COUN5500	Counselling Skills for the Professions	25
NURS6007	Introduction to Perinatal and Infant Mental Health	25
BUSN5005	Business Analytics	25
BUSN5290	Negotiation Skills	25
BUSN5750	Organisations, Power, Leadership & Transformation	25
BUSN5000	Economics for Managers	25
BUSN5740	Strategic Workforce Issues	25
BUSN5600	Strategic Management & Planning	25
BUSN5680	Leading Change	25