

# Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	8	1	9
			Non-managers	21	10	31
		Fixed-Term Contract	Managers	1		1
			Non-managers	6	1	7
	Part-time	Permanent	Non-managers	13		13
		Fixed-Term Contract	Non-managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	8	1	9
			Non-managers	11	8	19
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Managers	5	5	10
	Non-managers		20	6	26	
	Part-time	Permanent	Managers	1		1
			Non-managers	17	6	23
		Fixed-Term Contract	Managers	1		1
			Non-managers	35	33	68
	N/A	Casual	Non-managers	310	136	446
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	6	12	18
			Non-managers	72	28	100
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Managers	6	7	13
			Non-managers	35	14	49
	Part-time	Permanent	Non-managers	31	13	44
		Fixed-Term Contract	Managers		1	1
			Non-managers	71	16	88
	N/A	Casual	Non-managers	319	129	448

\* Total employees includes Gender X

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	4	2	6
			Non-managers	32	12	44
		Fixed-Term Contract	Managers	4	4	8
			Non-managers	28	14	42
	Part-time	Permanent	Managers	1		1
			Non-managers	28	8	36
		Fixed-Term Contract	CEO, KMPs, and HOBs	1		1
			Managers	1	1	2
			Non-managers	25	6	31
	N/A	Casual	Non-managers	1		1
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	3		3
			Non-managers	13	4	17
		Fixed-Term Contract	Managers	2	1	3
			Non-managers	1		1
	Part-time	Permanent	Managers	1		1
			Non-managers	18		18
		Fixed-Term Contract	Non-managers	5		5
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		1	1
		Fixed-Term Contract	Managers		1	1
			Non-managers	1		1

\* Total employees includes Gender X

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Fixed-Term Contract	Managers		1	1
	Part-time	Permanent	Non-managers	2		2

\* Total employees includes Gender X