



RESPECT

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Summary of Progress - March 2022



The University of Notre Dame Australia has developed and implemented specific policies and procedures to guide the University's response to disclosures of sexual assault and sexual harassment. These documents, which are regularly reviewed and updated, outline Notre Dame's commitment to preventing sexual violence and supporting any student or staff member who may have been impacted.



Specially trained Respect Officers have been appointed across all Notre Dame Campuses to provide tailored and confidential support to students and staff who have been impacted by sexual assault, sexual harassment, or family and domestic violence.



The Respect Officers work collaboratively with staff across all areas of the University to implement initiatives within Academic and Student Life programs to foster a safe and respectful community.



Respect Officers have developed positive and reciprocal working relationships with student groups and have successfully engaged with a variety of internal and external stakeholders to deliver primary prevention and education initiatives.



An increased number of students over time have accessed support from the University. This reflects the comprehensive work that has, and is continuing to be done, to increase the profile of the Respect Officer role. Targeted efforts to address barriers to accessing support has resulted in a significant increase in demand for student wellbeing services.



Training for staff members on Responding to Disclosures of Sexual Assault and Sexual Harassment has continued to be delivered both in person and online to ensure that all students are offered appropriate and compassionate support. To date over 900 staff members have participated in training or education initiatives delivered by the Respect Officers since the initiative started in 2017.



A suite of preventative education student workshops have been developed and implemented across all campuses to address the social and cultural drivers of sexual assault and sexual harassment. Workshops are delivered both online and in person and can be tailored to engage and connect with specific student cohorts. To date over 3,800 students have engaged in training and workshops run by the Respect Officers since 2017.



A pre-practicum placement workshop *Respect on Placement* is available on Blackboard. To date nearly 2000 Nursing & Midwifery students nationally have completed this training. Due to the success of the pilot program in the School of Nursing & Midwifery, this workshop has been made available to students in the Schools of Education, Law, Health Sciences, and Medicine.



Staff and Student Training Menus have been developed and promoted to all Schools nationally and Respect Officers are currently working with academic and professional staff to implement a range of preventative education initiatives that will address the drivers of sexual violence.