



## ADVERTISEMENT

### SCHOOL OF PHILOSOPHY AND THEOLOGY SYDNEY CAMPUS

#### ONE FULL-TIME POSITION OF LECTURER, PHILOSOPHY (ANALYTIC PHILOSOPHY AND CORE CURRICULUM) (Level B / Full-Time / Continuous)

OR

#### TWO PART-TIME 0.5 FTE POSITIONS IN PHILOSOPHY, AS FOLLOWS:

##### ASSOCIATE LECTURER, PHILOSOPHY (CORE CURRICULUM) (Level A / Part-Time 0.5 FTE / Continuous)

##### LECTURER, PHILOSOPHY (ANALYTIC PHILOSOPHY) (Level B / Part-Time 0.5 FTE / Continuous)

The University of Notre Dame Australia is a private Catholic university with campuses in Fremantle, Broome and Sydney. The Objects of the University are the provision of university education within a context of Catholic faith and values and the provision of an excellent standard of teaching, scholarship and research, training for the professions and the pastoral care of its students.

**Salary Level A: \$70,155 per annum (pro-rata if part-time)**  
**Salary Level B: \$98,229 per annum (pro-rata if part-time)**  
**(plus 12% Super and 17.5% Leave Loading)**

The School of Philosophy and Theology, Sydney, seeks to appoint an Associate Lecturer, Philosophy (Core Curriculum)/Lecturer Philosophy (Analytic Philosophy). This need can be filled by either one full-time candidate or two half-time candidates. The successful candidate(s) will teach a 0.5 FTE load in Analytic Philosophy, including subjects such as Formal Logic and Critical Thinking. They will also be able to contribute to courses such as Philosophy of Language and Philosophy of Science.

Teaching in the undergraduate Core Curriculum (Logos Programme) requires an understanding of and commitment to the Catholic intellectual tradition. The candidate will teach Philosophy and Ethics modules to undergraduate students in various programmes across the Sydney Campus, with the knowledge that the programme as a whole engages with the relationship between faith and reason. Expertise within the Catholic intellectual tradition, in keeping with *Ex Corde Ecclesiae* and the sapiential vision described in *Fides et Ratio* is a highly desired quality for the successful candidate for teaching in the Core Curriculum.

This position is based at the Broadway site of the Sydney Campus and reports to the Dean, School of Philosophy and Theology.

To be considered for this role, applications should address the selection criteria as listed in the position job pack.

**Applications close 4pm Monday, 3 December 2018.**  
**Interviews to be held in January 2019.**

The University reserves the right to appoint by invitation or make no appointment at all.

**PLEASE SCROLL DOWN FOR APPLICATION PACK**



# APPLICATION PACKAGE

Thank you for your interest in our vacancy for:

<b>Position Title:</b>	Associate Lecturer, Philosophy / Lecturer, Philosophy
<b>School /Office:</b>	School of Philosophy and Theology, Sydney
<b>Level:</b>	A / B
<b>Type:</b>	Part-time Level A & Level B or Full-time Level B

To ensure you understand the position you are applying for, and the requirements of the application process, please read the following information carefully:

- About the University and *The Objects* of Notre Dame Australia
- Catholic Intellectual Life for Prospective Staff
- The Strategic Plan 2018-2021  
[https://www.notredame.edu.au/\\_data/assets/pdf\\_file/0023/24764/Strategic-Plan-2018.pdf](https://www.notredame.edu.au/_data/assets/pdf_file/0023/24764/Strategic-Plan-2018.pdf)
- How to prepare and complete your application
- Position Information
- Duty Statement
- Selection Criteria
- Applicant Checklist



## ABOUT THE UNIVERSITY OF NOTRE DAME AUSTRALIA

The University of Notre Dame is a private Catholic university with campuses in Fremantle, Broome and Sydney. Notre Dame follows the tradition and practices of Catholic higher education which, for centuries, has offered leadership in university education. It is committed to a personalised education, underpinned by pastoral care and support for all its students. Degrees and courses are offered in the following disciplines: Arts & Sciences, Business, Education (Teaching), Health Sciences, Law, Medicine, Nursing, Physiotherapy and Philosophy & Theology.

The Sydney campus is located at Broadway and Darlinghurst with convenient access to public transport, student accommodation and essential amenities. Former churches, schools, and presbyteries have been sensitively and beautifully restored to form the beautiful Sydney campus. The restoration has returned them to their rightful position, historically, culturally and significantly, as Sydney heritage landmarks.

The core part of the redevelopment has been the major restoration to the historic St Benedict's and Sacred Heart Churches, which serves the parish and inner-city communities.

Additional information about the university can be found at our website at: [www.notredame.edu.au](http://www.notredame.edu.au)

In particular, please read our staff code of conduct found here:

<https://www.notredame.edu.au/staff/staff-resources/policies-and-procedures>

## THE OBJECTS OF THE UNIVERSITY

The Objects of the University are -

- (a) the provision of university education, within a context of Catholic faith and values; and
- (b) the provision of an excellent standard of –
  - (i) teaching, scholarship and research;
  - (ii) training for the professions; and
  - (iii) pastoral care for its students.

(Section 5, The University of Notre Dame Australia Act (1989))

## CODE OF ETHICAL STANDARDS

The Code of Ethical Standards for Catholic Health and Aged Care Services in Australia sets out the principles of health care in the Catholic Tradition.

It seeks to provide practical guidance and a deeper understanding of the theological and ethical context in which compassionate health, aged and community care is provided.

For further information on the Code of Ethical Standards for Catholic Health and Aged Care Services in Australia, please visit: <https://www.cha.org.au/code-of-ethical-standards>



## CATHOLIC INTELLECTUAL LIFE FOR PROSPECTIVE STAFF

### **The Catholic Faith**

The Catholic faith unites twenty centuries, all nations and at present around 1.2 billion people. The Catholic Church's key work is 'sanctification': making the world holy; bringing people to God through Jesus Christ.

Many who are not Catholic but belong to a different Christian church have important and valuable relationships with the Catholic Church. The Church also has significant relations with the other major world faiths.

The Church seeks sanctification in many ways, including by a number of activities and works; most obviously in this country through engagement in healthcare, education and social services (the Church is the largest healthcare provider on earth, and operates one of the largest education systems globally). In addition, the Church's moral teaching—the understanding of the moral life the Church proposes and commends to the faithful—animates countless projects and activities throughout the world, as well as the lives of hundreds of millions of people, including many millions of Australians.

Many people who do not share Catholic faith have enjoyed happy working relationships within Church institutions and agencies. Of course, for this to be possible there has to be some understanding of the Church's position, particularly as it reflects our own work and life, and a genuine respect for this position. In other words, people who completely reject the Church's stance, or find it offensive, uncomfortable, impossible to support in the workplace, embarrassing to identify with as a staff member etc. are unlikely to be suited to working in Church institutions. This is the same basic position as any university or any other institution adopts and follows through its Mission Statements and other statements of value and purpose.

The Church's requirement of all who work within Catholic institutions is genuine respect; and from staff members who are themselves Catholic the Church asks a little more: an active support for the work of the Church in their institution.

### **The Catholic Intellectual Tradition**

At Catholic universities the most prominent aspect of the Church is Catholic intellectual tradition. It is important for all staff members of a Catholic university to know something about this - and for all academic staff members to be familiar with the main ideas and open to learning more - as it is these ideas which are the context for the institution's view of academic life.

Catholic intellectual tradition begins with the thought that faith is fully compatible with reason (i.e. there is no conflict between our religion and any true science or other academic knowledge). The tradition acknowledges that:

- men and women of all traditions can come to know that God exists by using their minds, their reason—though to know much more about Him will also require faith;
- people can distinguish between reality and illusion, and so can know the objective truth about the world;
- ethics, or morality, is not simply a matter of what you like or what your culture approves but is based on some objective moral truths about human persons and their flourishing—truths that hold across cultures;
- the foundations of morality (e.g. we should never attack human life; truth is good and should be pursued; marriage and family are great social goods; people have a natural right to anything strictly necessary for their welfare; and so on) are known by reason, our own thinking minds—we do not need faith to know the basis of morality;
- society exists to serve the common good and has a particular duty towards the needs of the most vulnerable—from conception to old age;



## THE UNIVERSITY OF NOTRE DAME AUSTRALIA

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- prayer is a crucial activity for religious believers; we pray together frequently for the happiness and salvation of all peoples, including our own happiness and salvation; and
- it is our Christian duty to provide the works of the Church humbly to all who can benefit from them.

Catholic intellectual tradition contains many ideas, inspires hundreds of universities, colleges, seminaries and thousands of schools. Catholic intellectual tradition also underpins whole systems of Christian social action and informs the personal and working lives of millions of individuals. The tradition is captured in many publications, including teaching documents of the Church—official statements and explanations of Catholic positions. The University can always give advice on how to access these documents. One obvious starting place to learn about the Catholic faith is the Compendium to the Catechism of the Catholic Church, a short version of the longer Catechism document, which is widely available. To learn more specifically about the Catholic intellectual tradition one good introductory source is *Our Sunday Visitor's Encyclopedia of Catholic Doctrine* (Our Sunday Visitor: 1998).



## HOW TO PREPARE YOUR APPLICATION

You should ensure that you have read the **duty statement and selection criteria** for the position for which you are considering applying before proceeding further.

### YOUR APPLICATION **MUST** INCLUDE THE FOLLOWING INFORMATION:

#### Applicant Cover Sheet

- Complete the Applicant Cover Sheet, located on the last page of this pack, and submit as part of your application.

#### Cover Letter and Resume or Curriculum Vitae

- You should provide a general letter outlining your suitability for the role and describing any information which may be pertinent to future employment together with a resume detailing your current and previous work experience, including specific duties of each position held and educational background. These documents should also include current telephone and email contact details.

#### Selection Criteria

- On a separate document, you must address each criterion separately with its own heading demonstrating how you meet that particular essential or desirable criteria. This is the most important part of your application. Applicants must address the selection criteria to be considered for this position.

#### Qualifications

- If you are listing qualifications and training as part of your application in your resume, you should provide copies with this application.
- The University reserves the right to source reference the Applicant's qualifications and training with the relevant institution/s where the degree/qualification was earned.

#### Referees

- Provide names and contact details of at least three referees (either written referees or verbal) who can comment on your work experience, ideally as a manager or supervisor. The University, however, reserves the right to contact referees not nominated by the applicant.

#### Right to Work in Australia

- You are required to submit evidence of your legal right to work in Australia as outlined by the Australian Immigration & Citizenship. One of the following will be required plus Passport: (Do not provide originals at this time)
  - ✓ Passport
  - ✓ Australian Certificate of Citizenship
  - ✓ If born before 20 August 1986, an Australian birth certificate
  - ✓ If born after 20 August 1986, an Australian birth certificate and proof at least one parent was born in Australia
  - ✓ Visa that entitles you to work in Australia **AND** a copy of your foreign passport showing your name, date of birth, issuing country and passport number.

#### Other Clearances

- Depending on the position you are applying for, a Federal Police Clearance or Working With Children Check may be a requirement before commencing in this position.

#### Applicant Cover Sheet

- Complete the Applicant Cover Sheet, located on the last page of this pack, and submit as part of your application

#### Processing Applications

- Once your application is submitted we will acknowledge receipt by email only.
- The short-listing process is usually completed within two/three weeks of the closing date. Short-listed candidates will be contacted by telephone to arrange an interview.



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THE UNIVERSITY OF NOTRE DAME AUSTRALIA

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- If you have not been contacted within this timeframe, unfortunately you have not been successful in being short-listed for an interview and no further correspondence will be forthcoming.
- The University is not required to accept applications that are received after the closing date and time, and reserves the right to appoint by invitation, or to make no appointment at all.

**PRIVACY STATEMENT**

The information provided in your application will only be used for the administrative purposes of the University, or in accordance with your specific consent. The University will not disclose your personal information to a third party unless required to or permitted by law or where you have consented to the disclosure. Information relating to how the University collects, uses or discloses your personal information and how you may complain about the University's handling of your personal information is contained in the University's Privacy Policy at <https://www.notredame.edu.au/home/privacy>

You have a right to access your personal information that the University holds about you and to seek its correction. If you wish to access your personal information or inquire about the handling of your personal information, please contact the Staffing Office via email [Sydney.staffing@nd.edu.au](mailto:Sydney.staffing@nd.edu.au).



## POSITION INFORMATION

### SALARY RANGE

- Level : A.1 / B.1
- Base Salary per annum : \$70,155 - \$98,229 (pro-rata if part-time)
- Plus 12% superannuation
- 17.5% annual leave loading

### HOURS

- 1 Full-time or 2 Part-time 0.5 FTE
- The exact times and days to be worked will be negotiated with the successful applicant subject to the operational requirements of the organisation

### STARTING DATE

- January/February 2019

### ENDING DATE

- Continuing contract

### LOCATION

- Broadway Campus:  
[http://matrixprod.nd.edu.au/\\_data/assets/pdf\\_file/0019/110926/UNDA\\_Map\\_Internal\\_Bdway\\_Jan12.pdf](http://matrixprod.nd.edu.au/_data/assets/pdf_file/0019/110926/UNDA_Map_Internal_Bdway_Jan12.pdf)

### ENQUIRIES ABOUT THE POSITION

- Associate Professor Angus Brook, Acting Dean, School of Philosophy and Theology, Sydney  
Phone: (02) 8204 4182  
Email: [angus.brook@nd.edu.au](mailto:angus.brook@nd.edu.au)  
(**DO NOT** email your application to this address. See “*APPLICANT COVER SHEET*” for instructions)

### CLOSING DATE FOR APPLICATIONS:

- No later than 4:00pm Monday, 3 December 2018



**DUTY STATEMENT**

**SCHOOL OF PHILOSOPHY AND THEOLOGY  
SYDNEY CAMPUS**

**DUTY STATEMENT**

**ASSOCIATE LECTURER, PHILOSOPHY  
(Level A, 0.5 FTE)**

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The responsibilities in this Duty Statement are in addition to the requirements set out in The University of Notre Dame Australia General Staff Conditions of Employment, and may be amended from time to time by the Vice Chancellor or the University.

1. preparing and delivering modules on the Logos programme;
2. marking and providing quality feedback on student assessments;
3. maintaining student consultation hours in accordance with the University Teaching Policy;
4. carrying out administrative duties related to this role and as directed by the Logos Coordinator and/or the Associate Dean;
5. attending meetings;
6. assisting the Logos Coordinator with the efficient running of the programme;
7. carrying out activities to maintain and develop scholarly research and expertise relevant to the discipline, and
8. other duties as directed by the Logos Coordinator and the Associate Dean of the School of Philosophy and Theology.

June 2018



## **DUTY STATEMENT**

### **SCHOOL OF PHILOSOPHY AND THEOLOGY SYDNEY CAMPUS**

#### **DUTY STATEMENT**

#### **LECTURER, PHILOSOPHY (Level B, 0.5 FTE)**

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The responsibilities in this Duty Statement are in addition to the requirements set out in The University of Notre Dame Australia General Staff Conditions of Employment, and may be amended from time to time by the Vice Chancellor or the University.

1. preparing and delivering lectures, tutorials and resources of the courses specified by the Dean of the School;
2. delivering two courses per semester, to include Formal Logic and Critical Thinking;
3. marking, examining and providing quality feedback to students;
4. making contribution towards the teaching and marking of graduate students as required;
5. overseeing sessional staff in Philosophy units as required;
6. holding regular office hours for student consultation;
7. undertaking administrative duties connected with the role of lecturer and course coordinator and other administrative duties as directed by the Dean;
8. assisting in the development of the Library's collection of Philosophy resources, and in particular student textbooks and electronic resources;
9. attending all necessary meetings;
10. attending professional development courses and seminars as requested by the Dean;
11. carrying out activities to maintain and develop scholarly, research and expertise relevant to the discipline;  
and
12. other duties as directed by the Dean of the School.

June 2018



## DUTY STATEMENT

### SCHOOL OF PHILOSOPHY AND THEOLOGY SYDNEY CAMPUS

#### DUTY STATEMENT

#### LECTURER, PHILOSOPHY (Level B, 1.0 FTE)

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The responsibilities in this Duty Statement are in addition to the requirements set out in The University of Notre Dame Australia General Staff Conditions of Employment, and may be amended from time to time by the Vice Chancellor or the University.

Reporting to the Dean of the School of Philosophy and Theology, Sydney, the Lecturer in Philosophy will be responsible for the preparation and delivery of lectures and tutorials in Philosophy, carrying out scholarly research with a view to publication, administration and coordination of Philosophy courses, and other University administration as required by the Dean.

**The duties of this position include, but are not limited to:**

1. preparing and delivering lectures, tutorials and resources of the courses specified by the Dean of the School;
2. delivering two courses per semester, to include Formal Logic and Critical Thinking, plus a 0.5 teaching load in core curriculum;
3. marking, examining and providing quality feedback to students;
4. making contribution towards the teaching and marking of graduate students as required;
5. overseeing sessional staff in Philosophy units as required;
6. holding regular office hours for student consultation;
7. undertaking administrative duties connected with the role of lecturer and course coordinator and other administrative duties as directed by the Dean;
8. assisting in the development of the Library's collection of Philosophy resources, and in particular student textbooks and electronic resources;
9. attending all necessary meetings;
10. attending professional development courses and seminars as requested by the Dean;
11. carrying out activities to maintain and develop scholarly, research and expertise relevant to the discipline; and
12. other duties as directed by the Dean of the School.

June 2018



## SELECTION CRITERIA

### ASSOCIATE LECTURER, PHILOSOPHY (Level A, 0.5 FTE)

#### ESSENTIAL

1. Supportive of the Objects of Notre Dame as a Catholic university

#### QUALIFICATIONS AND EXPERIENCE:

2. Postgraduate qualification in Philosophy (complete or near completion, ideally at doctoral level)
3. Commitment to philosophy understood within a liberal arts tradition
4. Commitment to research, writing and/or publication in Philosophy
5. Commitment to excellence in teaching and learning
6. Teaching and/or research directly related to the Catholic intellectual tradition,

#### KNOWLEDGE, SKILLS AND ABILITIES:

7. Commitment to the Objects of Notre Dame as a Catholic university
8. Broad knowledge of Philosophy (including the History of Philosophy) and an in depth knowledge of a number of specialisations in Philosophy
9. Outstanding written, oral, communication and personal skills
10. Demonstrated commitment to excellence in teaching at tertiary level in keeping with the principles in *Ex Corde Ecclesiae* and *Fides et Ratio*
11. Demonstrated ability to develop first-rate teaching resources

#### DESIRABLE



## SELECTION CRITERIA

### LECTURER, PHILOSOPHY (Level B, 0.5 FTE)

#### ESSENTIAL

1. Supportive of the Objects of Notre Dame as a Catholic university

#### QUALIFICATIONS AND EXPERIENCE:

2. Must hold a PhD
3. Experience in teaching Critical Thinking and Formal Logic
4. Broad knowledge of Philosophy (including the History of Philosophy) and an in depth knowledge of a number of specialisations in Philosophy, including topics in Analytic Philosophy
5. Experience of teaching Philosophy in a Tertiary\University context

#### KNOWLEDGE, SKILLS AND ABILITIES:

6. Commitment to excellence in teaching at a tertiary level
7. Ability to teach in a variety of formats including large and small class settings
8. Ability to develop excellent teaching resources
9. Ability to engage in research for publication
10. Ability to teach seminarians
11. Demonstrated engagement with the Catholic intellectual tradition, considered in light of *Ex Corde Ecclesiae* and *Fides et Ratio*

#### DESIRABLE

12. Research Outputs\Publications in Philosophy



## SELECTION CRITERIA

### LECTURER, PHILOSOPHY (Level B, 1.0 FTE)

#### ESSENTIAL

1. Supportive of the Objects of Notre Dame as a Catholic university

#### QUALIFICATIONS AND EXPERIENCE:

2. Must hold a PhD
3. Experience in teaching Critical Thinking, Formal Logic, and other areas of Analytic Philosophy
4. Broad knowledge of Philosophy (including the History of Philosophy) and an in depth knowledge of a number of specialisations in Philosophy, including topics in Analytic Philosophy
5. Experience of teaching Philosophy in a Tertiary\University context
6. Commitment to philosophy understood within a liberal arts tradition
7. Commitment to research, writing and/or publication in Philosophy
8. Commitment to excellence in teaching and learning
9. Teaching and/or research directly related to the Catholic intellectual tradition

#### KNOWLEDGE, SKILLS AND ABILITIES:

10. Broad knowledge of Philosophy (including the History of Philosophy) and an in depth knowledge of a number of specialisations in Philosophy
11. Outstanding written, oral, communication and personal skills
12. Demonstrated commitment to excellence in teaching at tertiary level in keeping with the principles in *Ex Corde Ecclesiae* and *Fides et Ratio*
13. Ability to teach in a variety of formats including large and small class settings
14. Ability to develop excellent teaching resources
15. Ability to engage in research for publication
16. Ability to teach catholic seminarians

#### DESIRABLE

17. Research Outputs/Publications in Philosophy



## APPLICATION COVER SHEET

After you have read the job application pack, complete this page and submit with your application documents.

Name	<input type="text"/>
Email	<input type="text"/>
Position applied for	Associate Lecturer or Lecturer
School / Department	School of Philosophy and Theology, Sydney
Closing Date	Monday, 3 December 2018
How did learn about this vacancy?	<input type="text"/>

Please check the following to ensure your application is complete:

- Cover Letter (optional)
- Resume or CV included
- Separate document with the explanation of how you meet each of the individual Selection Criteria included
- Copies of any relevant academic or training transcripts or qualifications included
- Copy of Passport included
- A form of Photo ID included (can include your work rights documentation such as passport)
- Documents showing you are legally allowed to work in Australia included (See "HOW TO PREPARE YOUR APPLICATION" in the application pack detailing the required documents)
- The application must be in **PDF** or Microsoft **Word** format
- The application must be less than 10 megabytes in size
  
- Yes  No Are you an existing UNDA employee? (includes sessional, casual or fixed term)
- Yes  No Do you authorise UNDA to contact your nominated referees?
- Yes  No Do you want to be considered for other similar vacancies at UNDA?
- Yes  No If required, do you give permission for UNDA to verify your work status with the Australian Department of Immigration & Citizenship?

**Privacy Statement** The information provided in your application will only be used for the administrative purposes of the University, or in accordance with your specific consent. The University will not disclose your personal information to a third party unless required to or permitted by law or where you have consented to the disclosure. Information relating to how the University collects, uses or discloses your personal information and how you may complain about the University's handling of your personal information is contained in the University's Privacy Policy at <https://www.notredame.edu.au/home/privacy>.

You have a right to access your personal information that the University holds about you and to seek its correction. If you wish to access your personal information or inquire about the handling of your personal information, please contact the Staffing Office via email [sydney.staffing@nd.edu.au](mailto:sydney.staffing@nd.edu.au).

If you have completed and checked the above items, please **send your application to:**

Email applications: [sydney.recruitment@nd.edu.au](mailto:sydney.recruitment@nd.edu.au)