



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

PROGRAM REGULATIONS:

Program Code: 4167

Graduate Certificate in Health Leadership GradCertHL

Program Code: 4168

Graduate Diploma of Health Leadership GradDipHL

Program Code: 5159

Master of Health Leadership MHlthLead

Responsible Owner: Dean
Responsible Office: School of Medicine
Contact Officer: PCAC Executive Officer
Effective Date: 1 January 2021



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

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2 AMENDMENTS

Amendments to these regulations will be made in accordance with the General Regulations.

| Version | Date Amended | Amendment Details | Approved by |
|---------|---------------|-------------------|-------------|
| 1 | November 2019 | New program | Dean |
| 2 | | | |
| 3 | | | |
| 4 | | | |
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3 PURPOSE

These Program Regulations set out the approved requirements for the Master in Health Leadership.

4 OVERVIEW

4.1 Campus Availability

The Graduate Certificate in Health Leadership, the Graduate Diploma of Health Leadership and the Master of Health Leadership have been approved for delivery on the Fremantle Campus.

4.2 Student Availability

The Graduate Certificate in Health Leadership, the Graduate Diploma of Health Leadership and the Master of Health Leadership are available for enrolment to domestic Students.

4.3 Australian Qualifications Framework

The Graduate Certificate in Health Leadership and the Graduate Diploma of Health Leadership are accredited by the University as Level 8 AQF qualifications. The Master of Health Leadership is accredited by the University as a Level 9 AQF qualification.

4.4 Duration

The Volume of Learning for the Graduate Certificate in Health Leadership is 0.5 years of equivalent full-time study.

The Volume of Learning for the Graduate Diploma of Health Leadership is 1 year of equivalent full-time study.

The Volume of Learning for the Master of Health Leadership is 1.5 years of equivalent full-time study.

A student is only able to enrol in these Awards on a part-time basis.

4.5 Maximum Duration

4.5.1 The maximum period of time within which a student is permitted to complete the Graduate Certificate in Health Leadership Award is 3 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.5.2 The maximum period of time within which a student is permitted to complete the Graduate Diploma of Health Leadership is 5 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.5.3 The maximum period of time within which a student is permitted to complete the Master of Health Leadership is 7 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.6 Study Mode

These awards are offered in multimode study mode.

4.7 Professional Accreditation

There are no professional accreditation requirements applicable to this Program.

5 ENTRY REQUIREMENTS

5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed in the University's Policy: *Admissions*.

5.2 Specific Program Requirements for Admission

To be eligible for admission to the **Graduate Certificate in Health Leadership** applicants must also meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession
- Evidence of specific professional and/or industry experience.

To be eligible for admission to the **Graduate Diploma of Health Leadership** applicants must meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession
- Evidence of specific professional and/or industry experience.

To be eligible for admission to the **Master of Health Leadership** applicants must meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession
- Evidence of specific professional and/or industry experience.

6 PROGRAM REQUIREMENTS

6.1 Program Learning Outcomes

Upon successful completion of the program graduates will be able to:

Graduate Certificate in Health Leadership

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Apply oral presentation and report writing skills and apply these for the dissemination of project findings.

Graduate Diploma of Health Leadership

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Engage with critical thinking to solve ethical dilemmas in the culturally and socially diverse healthcare environment.
- 6) Communicate and negotiate with influence to achieve optimum outcomes
- 7) Apply oral presentation and report writing skills and apply these for the dissemination of project findings.

Master of Health Leadership

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.

- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Utilise a critical thinking approach to solve ethical dilemmas in the culturally and socially diverse healthcare environment.
- 6) Communicate and negotiate with influence to achieve optimum outcomes.
- 7) Apply oral presentation and report writing skills and apply these for the dissemination of project and research findings.
- 8) Use evidence-based research in preparation of professional analysis and advice.

6.2 Required Courses

To be eligible for the award of **Graduate Certificate in Health Leadership** students must complete 100 Units of Credit consisting of the two (2) Compulsory courses listed in Appendix A.

To be eligible for the award of **Graduate Diploma of Health Leadership** students must complete 200 Units of Credit consisting of the five (5) Compulsory Courses and three (3) Elective Courses as listed in Appendix A.

To be eligible for the award of **Master of Health Leadership** students must complete 300 Units of Credit consisting of seven (7) Compulsory Courses, three (3) Research Courses and three (3) Elective Courses as listed in Appendix A.

6.3 Nested Awards

The postgraduate **Health Leadership** coursework Programs are offered as sequence of nested awards as indicated in Appendix B.

6.4 Course substitutions

There are no approved course substitutions permitted in this Award.

7 DEFINITIONS

For the purpose of these Regulations, the following definitions are available in the General Regulations.

- Leave of Absence
- Major
- Units of Credit
- Pre-requisite Course
- Minor
- Elective
- Co-requisite Course
- Specialisation
- General Elective

8 LIST OF APPENDICES

APPENDIX A: Health Leadership Award Requirements

The **Graduate Certificate in Health Leadership** requires the completion of 100 Units of Credit as indicated below

All Courses listed are worth 25 Units of Credit

100 Units of Credit from four (4) Compulsory Courses

MEDI5009 Contemporary Leadership in Health A

MEDI5010 Contemporary Leadership in Health B

MEDI5011 Systems-focused Thinking A

MEDI5012 Systems-focused Thinking B

The **Graduate Diploma of Health Leadership** requires the completion of 200 units of credit as indicated below.

All Courses listed are worth 25 Units of Credit

125 Units of Credit from the following five (5) Compulsory Courses

MEDI5009 Contemporary Leadership in Health A

MEDI5010 Contemporary Leadership in Health B

MEDI5011 Systems-focused Thinking A

MEDI5012 Systems-focused Thinking B

PHIL6020 Ethical Issues in Professional Life

Plus

75 Units of Credit from three (3) elective courses, chosen from:

NURS5017 Reflective Practice in Health

NURS4025 Interpersonal Communication

BUSN5750 Organisations: Power, Leadership and Transformation

BUSN5290 Negotiation Skills

BUSN5740 Strategic Workforce Issues

BUSN5680 Leading Change

Students who have previously completed the **Graduate Certificate in Nursing Leadership and Management** at The University of Notre Dame Australia are eligible to receive credit for the following Courses.

MEDI5009 Contemporary Leadership in Health A

MEDI5010 Contemporary Leadership in Health B

MEDI5011 Systems-focused Thinking A

MEDI5012 Systems-focused Thinking B

The **Master of Health Leadership** requires the completion of 300 units of credit as indicated below.

All Courses listed are worth 25 Units of Credit unless otherwise indicated

125 Units of Credit from the following five (5) Compulsory Courses

MEDI5009 Contemporary Leadership in Health A

MEDI5010 Contemporary Leadership in Health B

MEDI5011 Systems-focused Thinking A

MEDI5012 Systems-focused Thinking B

PHIL6020 Ethical Issues in Professional Life

75 Units of Credit from three (3) Research Courses

RSCH7003 Developing a Research Proposal

Or

HLTH4990 Advanced Research Methods, Statistics and Ethics in Health Sciences

RSCH7020 Supervised Research

RSCH7021 Supervised Research (50 Units of Credit)

Plus

75 Units of Credit from three (3) elective courses, chosen from:

NURS5017 Reflective Practice in Health

NURS4025 Interpersonal Communication

BUSN5750 Organisations: Power, Leadership and Transformation

BUSN5290 Negotiation Skills

BUSN5740 Strategic Workforce Issues

BUSN5680 Leading Change

Students who have previously completed the **Graduate Certificate in Nursing Leadership and Management** at The University of Notre Dame Australia are eligible to receive credit for the following Courses.

MEDI5009 Contemporary Leadership in Health A

MEDI5010 Contemporary Leadership in Health B

MEDI5011 Systems-focused Thinking A

MEDI5012 Systems-focused Thinking B

APPENDIX B: Master in Health Leadership Program Structure

| YEAR ONE: Graduate Certificate in Health Leadership | | | | | | |
|---|-------------------------------------|-----------------|--|-------------------------------------|---------------------------------------|------------|
| Semester One | | | Semester Two | | | |
| Course Code | Course Title | Units of credit | Course Code | Course Title | Units of credit | |
| MEDI5009 | Contemporary Leadership in Health A | 25 | MEDI5010 | Contemporary Leadership in Health B | 25 | |
| MEDI5011 | Systems-focused Thinking A | 25 | MEDI5012 | Systems-focused Thinking B | 25 | |
| | | | | | | |
| | | | | | | |
| Total Units of Credit for Y1 S1 | | 50 | Total Units of Credit for Y1 S2 | | 50 | |
| | | | | | Total Units of credit Year One | 100 |
| | | | | | TOTAL PROGRAM UNITS OF CREDIT: | 100 |

| YEAR TWO: Graduate Diploma of Health Leadership | | | | | | |
|---|-------------------------------------|-----------------|--|--------------|---------------------------------------|-----|
| Semester One | | | Semester Two | | | |
| Course Code | Course Title | Units of credit | Course Code | Course Title | Units of credit | |
| PHIL6020 | Ethical Issues in Professional Life | 25 | | HL elective | 25 | |
| | HL elective | 25 | | HL elective | 25 | |
| | | | | | | |
| Total Units of Credit for Y2 S1 | | 50 | Total Units of Credit for Y2 S2 | | 50 | |
| | | | | | Total Units of credit Year Two | 100 |

| YEAR THREE: Master of Health Leadership | | | | | | |
|---|--|-----------------|--|---------------------|---|------------|
| Semester One | | | Semester Two | | | |
| Course Code | Course Title | Units of credit | Course Code | Course Title | Units of credit | |
| RSCH7020 | Supervised Research | 25 | RSCH7021 | Supervised Research | 50 | |
| RCH7003 or HLTH4990 | Developing a Research proposal Or Advanced Research Methods, Statistics and Ethics in Health Sciences | 25 | | | | |
| | | | | | | |
| Total Units of Credit for Y3 S1 | | 50 | Total Units of Credit for Y3 S2 | | 50 | |
| | | | | | Total Units of credit Year Three | 100 |
| | | | | | TOTAL PROGRAM UNITS OF CREDIT: | 300 |