



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

## **PROGRAM REGULATIONS:**

Program Code: 4167

### **Graduate Certificate in Health Leadership GradCertHL**

Program Code: 4168

### **Graduate Diploma of Health Leadership GradDipHL**

Program Code: 5159

### **Master of Health Leadership MHlthLead**

Responsible Owner: National Head of the School of Medicine  
Responsible Office: Faculty of Medicine, Nursing, Midwifery & Health Sciences  
Contact Officer: PCAC Executive Officer  
Effective Date: 1 January 2021



THE UNIVERSITY OF  
**NOTRE DAME**  
A U S T R A L I A

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## 2 AMENDMENTS

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Amendments to these regulations will be made in accordance with the General Regulations.

Version	Date Amended	Amendment Details	Approved by
1	November 2019	New program	Dean
2	November 2020	Update of available elective courses and compulsory courses	Dean
3			
4			
5			

## 3 PURPOSE

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These Program Regulations set out the approved requirements for the Master in Health Leadership.

## 4 OVERVIEW

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### 4.1 Campus Availability

The Graduate Certificate in Health Leadership, the Graduate Diploma of Health Leadership and the Master of Health Leadership has been approved for delivery on the Fremantle Campus.

### 4.2 Student Availability

The Graduate Certificate in Health Leadership, the Graduate Diploma of Health Leadership and the Master of Health Leadership are available for enrolment to domestic Students.

### 4.3 Australian Qualifications Framework

The Graduate Certificate in Health Leadership and the Graduate Diploma of Health Leadership are accredited by the University as a Level 8 AQF qualification. The Master of Health Leadership is accredited by the University as a Level 9 AQF qualification.

### 4.4 Duration

The Volume of Learning for the Graduate Certificate in Health Leadership is 0.5 years of equivalent full-time study.

The Volume of Learning for the Graduate Diploma of Health Leadership is 1 year of equivalent full-time study.

The Volume of Learning for the Master of Health Leadership is 1.5 years of equivalent full-time study.

A student is only able to enrol in these Awards on a part-time basis.

### 4.5 Maximum Duration

4.5.1 The maximum period of time within which a student is permitted to complete the Graduate Certificate in Health Leadership Award is 3 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.5.2 The maximum period of time within which a student is permitted to complete the Graduate Diploma of Health Leadership is 5 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.5.3 The maximum period of time within which a student is permitted to complete the Master of Health Leadership is 7 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

### 4.6 Study Mode

These awards are offered in Multimode Study mode.

### 4.7 Professional Accreditation

There are no professional accreditation requirements applicable to this Program.

## 5 ENTRY REQUIREMENTS

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### 5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed in the University's Policy: *Admissions*.

## 5.2 Specific Program Requirements for Admission

To be eligible for admission to the **Graduate Certificate in Health Leadership** applicants must also meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession
- Evidence of specific professional and/or industry experience.

To be eligible for admission to the **Graduate Diploma of Health Leadership** applicants must meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession
- Evidence of specific professional and/or industry experience.

To be eligible for admission to the **Master of Health Leadership** applicants must meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession
- Evidence of specific professional and/or industry experience.

## 6 PROGRAM REQUIREMENTS

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### 6.1 Program Description: Graduate Certificate in Health Leadership

The Graduate Certificate in Health Leadership supports health professionals who want to consolidate or further their leadership career. The program provides students with a comprehensive introduction to the core principles of management and leadership within the complex health arena, in which consumers and their significant others play a central role. Students complete two core courses to support their development as a health professional leader and undertake a significant workplace project to demonstrate application of learning.

#### Program Description: Graduate Diploma of Health Leadership

The Graduate Diploma of Health Leadership comprises a comprehensive overview of the core principles of management and leadership within the complex health arena, in which consumers and their significant others play a central role. Students complete three foundational courses focused on leadership theory, systems-focused thinking and ethics for professional life, with a further three self-selected specialist courses.

#### Program Description: Master of Health Leadership

The Master of Health Leadership comprises a comprehensive overview of the core principles of management and leadership within the complex health arena, in which consumers and their significant others play a central role. Students complete three foundational courses focused on leadership theory, systems-focused thinking and ethics for professional life, with a further three self-selected specialist courses, and a health leadership research study.

### 6.2 Program Learning Outcomes

Upon successful completion of the program graduates will be able to:

#### Graduate Certificate in Health Leadership

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Apply oral presentation and report writing skills and apply these for the dissemination of project findings.

### **Graduate Diploma of Health Leadership**

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Engage with critical thinking to solve ethical dilemmas in the culturally and socially diverse healthcare environment.
- 6) Communicate and negotiate with influence to achieve optimum outcomes
- 7) Apply oral presentation and report writing skills and apply these for the dissemination of project findings.

### **Master of Health Leadership**

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Utilise a critical thinking approach to solve ethical dilemmas in the culturally and socially diverse healthcare environment.
- 6) Communicate and negotiate with influence to achieve optimum outcomes.
- 7) Apply oral presentation and report writing skills and apply these for the dissemination of project and research findings.
- 8) Use evidence-based research in preparation of professional analysis and advice.

### **6.3 Required Courses**

To be eligible for the award of **Graduate Certificate in Health Leadership** students must complete a minimum of 100 Units of Credit consisting of the two (2) Compulsory courses listed in Appendix A.

To be eligible for the award of **Graduate Diploma of Health Leadership** students must complete a minimum of 150 Units of Credit consisting of the four (4) Compulsory Courses listed in Appendix A.

To be eligible for the award of **Master of Health Leadership** students must complete 250 Units of Credit consisting of the eight (8) Compulsory Courses listed in Appendix A.

### **6.4 Elective Courses**

There are no elective courses in the **Graduate Certificate in Health Leadership**.

There are two (2) Elective Courses in the **Graduate Diploma of Health Leadership** giving 50 Units of Credit.

There are three (3) Elective Courses in the **Master of Health Leadership** giving 50 Units of Credit.

### **6.5 Nested Awards**

To be eligible for the award of **Graduate Diploma of Health Leadership** students must complete a minimum of 200 Units of Credit including 50 Units of Credit from two (2) Elective Courses chosen from the courses listed in Appendix B.

To be eligible for the award of **Master of Health Leadership** students must complete a minimum of 300 Units of Credit consisting of the courses listed in Appendix B.

### **6.6 Course substitutions**

There are approved course substitutions permitted in this Award as listed in Appendix C

## 7 DEFINITIONS

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For the purpose of these Regulations, the following definitions are available in the General Regulations.

- Leave of Absence
- Major
- Units of Credit
- Pre-requisite Course
- Minor
- Elective
- Co-requisite Course
- Specialisation
- General Elective

## 8 LIST OF APPENDICES

### APPENDIX A: Master of Health Leadership

YEAR ONE: Graduate Certificate in Health Leadership						
Semester One			Semester Two			
Course Code	Course Title	Units of credit	Course Code	Course Title	Units of credit	
MEDI5009	Contemporary Leadership in Health A	25	MEDI5010	Contemporary Leadership in Health B	25	
MEDI5011	Systems-focused Thinking A	25	MEDI5012	Systems-focused Thinking B	25	
<b>Total Units of Credit for Y1 S1</b>		50	<b>Total Units of Credit for Y1 S2</b>		50	
					<b>Total Units of credit Year One</b>	100
					<b>TOTAL PROGRAM UNITS OF CREDIT:</b>	<b>100</b>

YEAR TWO: Graduate Diploma of Health Leadership					
Semester One			Semester Two		
Course Code	Course Title	Units of credit	Course Code	Course Title	Units of credit
PHIL6020	Ethical Issues in Professional Life	25	MEDI5000	Research Methods	25
	HL elective	25		HL elective	25
<b>Total Units of Credit for Y2 S1</b>		50	<b>Total Units of Credit for Y2 S2</b>		50
<b>Total Units of credit Year Two</b>					100

YEAR THREE: Master of Health Leadership					
Semester One			Semester Two		
Course Code	Course Title	Units of credit	Course Code	Course Title	Units of credit
MEDI6008	Professional Practice Project A	50	MEDI6009	Professional Practice Project B	50
<b>Total Units of Credit for Y3 S1</b>		50	<b>Total Units of Credit for Y3 S2</b>		50
<b>Total Units of credit Year Three</b>					100
<b>TOTAL PROGRAM UNITS OF CREDIT:</b>					<b>300</b>



## APPENDIX B: Courses

	Units of Credit
<b>Graduate Certificate in Health Leadership</b>	
Compulsory Courses	
MEDI5009 Contemporary Leadership in Health A	50
MEDI5010 Contemporary Leadership in Health B	
MEDI5011 Systems-focused Thinking A	50
MEDI5012 Systems-focused Thinking B	
<b>Graduate Diploma of Health Leadership</b>	
As above plus, Compulsory Courses	
PHIL6020 Ethical Issues in Professional Life	25
MEDI5000 Research Methods	25
Or	
HLTH4990 Advanced research Methods, Statistics and Ethics in Health Sciences	25
Two (2) elective courses, chosen from:	
NURS5017 Reflective Practice in Health	25
NURS4025 Interpersonal Communication	25
BUSN5750 Organisations: Power, leadership and Transformation	25
BUSN5290 Negotiation skills	25
BUSN5740 Strategic Workforce Issues	25
BUSN5680 Leading Change	25
MEDI5110 Contemporary issues in Health Professional Education and Leadership	25
MEDI5123 Reasoning and Clinical Innovation	25
MEDI5124 Coaching and Supervision in Health	25
MEDI5121 Learning and Facilitation in Health Professional Education	25
<b>Master of Health Leadership</b>	
As above plus	
Compulsory Courses	
MEDI6008 Professional Practice Project A	50
MEDI6009 Professional Practice Project B	50

## APPENDIX C: Course Substitutions

4136 Graduate Certificate in Nursing Leadership and Management
NURS4020 Organisational Culture and Changes
NURS4021 Nursing Leadership Development Strategies
NURS4022 Organisational Culture and Change Management in Nursing
NURS4023 Nursing Perspective of Patient Care, Quality and Best Practice