



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Program Code: 5172

PROGRAM REQUIREMENTS:

Master of Business Administration (Educational
leadership and management)
MBA (EL&M)

Responsible Owner:	National Head of the School of Law and Business
Responsible Office:	Faculty of Arts, Sciences, Law, and Business
Contact Officer:	National Manager, Enrolments, Fees & Student Administration
Effective Date:	1 January 2024



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

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2 AMENDMENTS

Amendments to these requirements will be made in accordance with the General Regulations.

Version	Date Amended	Amendment Details	Approved by
1	April 2023	Program created	
2	October 2023	Course BUSN6021 added	NHOS
3	December 2023	BUSN6023 Public Administration coded BUSN5005, BUSN5500 titles amended	NHOS

3 PURPOSE

These Program Requirements set out the approved requirements for the Master of Business Administration (Educational leadership and management).

4 OVERVIEW

4.1 Campus Availability

The Master of Business Administration (Educational leadership and management) has been approved for delivery on the Sydney Campus and Fremantle Campus.

4.2 Student Availability

The Master of Business Administration (Educational leadership and management) is available for enrolment to domestic Students.

4.3 Australian Qualifications Framework

The Master of Business Administration (Educational leadership and management) is accredited by the University as a Level 9 AQF qualification.

4.4 Duration

The Volume of Learning for the Master of Business Administration (Educational leadership and management) is one (1) year of equivalent full-time study.

An option to complete this Program Part-time is available.

4.5 Maximum Duration

The maximum period of time within which a student is permitted to complete the Master of Business Administration (Educational Leadership and Management) is 5 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.6 Study Mode

The Master of Business Administration (Educational Leadership and Management) is offered in Multimode Study mode.

4.7 Professional Accreditation

There are no professional accreditation requirements applicable to this Program.

5 ENTRY REQUIREMENTS

5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed in the University's Policy: *Admissions*.

5.2 Specific Program Requirements for Admission

To be eligible for admission to the Master of Business Administration (Educational Leadership and Management) applicants must also meet the following specific requirements.

- 5.2.1 Have the equivalent of four years' university training, e.g., four years' teacher training a bachelor's degree plus an honours or graduate certificate in a relevant area; AND
- 5.2.2 Have at least two years' professional experience.

6 PRACTICUM OR INTERNSHIP REQUIREMENTS

- 6.1** Students are not required to complete a practicum.

7 PROGRAM REQUIREMENTS

7.1 Program Description

This specialised MBA program is designed for high-impact leaders in the education sector who are inspired to influence a culture of excellence and innovation in the organisations they lead. In the MBA, participants will advance in the skills of mission-based leadership and evidence-based decision-making, finesse the ability to work through risk and compliance, and learn to thrive in complex systems. Participants will learn and apply the contemporary organisational design skills required for 21st Century educational leadership and management. Students can also take advantage of the unique opportunity to connect leadership learning to the Catholic intellectual and moral traditions via elective offerings and the Core Curriculum

7.2 Program Learning Outcomes

Upon successful completion of the [name of program] graduates will be able to:

1. Apply the management skills necessary to lead globally aware education teams in mission-based settings.
2. Apply the management skills necessary to plan and manage a financially sustainable organisation.
3. Create strategies to identify and seize opportunities using contemporary management theory.
4. Apply interdisciplinary business skills to complex systems and scenarios.
5. Develop processes and practices needed to meet the regulatory environment under which an organisation operates.
6. Create community and stakeholder engagement strategies.
7. Effectively analyse and manage ethical matters to shape leadership and management practices.
8. Employ critical reflection to encourage ongoing learning to maintain and improve professional knowledge and skills
9. Use relevant research methods and evidence-based approaches in preparation of professional analysis and advice.

7.3 Required Courses

To be eligible for the award of Master of Business Administration (Educational leadership and management) students must complete a minimum of 200 Units of Credit chosen from the courses listed in Appendix A comprising:

25 Units of Credit from one (1) Core Curriculum Course
75 Units of Credit from three (3) compulsory courses
50 Units of Credit from one (1) research project course

7.4 Elective Courses

Students enrolled in the Master of Business Administration (Educational leadership and management) are required to complete two (2) elective courses. Elective courses can be selected from the approved list of course offerings listed in Appendix B.

7.5 Honours

Honours is not available in this Award.

- 7.6 Course substitutions** Course substitutions, where permitted, must be approved by the Head of School. An approved list of course substitutions is listed below in Appendix C.

7.7 Majors

There are no majors in this Award.

7.8 Minors

There are no minors in this Award.

7.9 Specialisations

There are no specialisations in this Award.

8 DEFINITIONS

For the purpose of these Requirements, the following definitions are available in the General Regulations.

- | | | |
|--------------------|------------------------|-----------------------|
| • Leave of Absence | • Pre-requisite Course | • Co-requisite Course |
| • Major | • Minor | • Specialisation |
| • Units of Credit | • Elective | • General Elective |

9 LIST OF APPENDICES

APPENDIX A: Master of Business Administration (Educational leadership and management)

	Units of Credit
Four (4) Compulsory Courses	
BUSN6021 Legislative frameworks for Catholic Education OR	25
BUSN6023 Public Administration	
BUSNXXXX Systems thinking	25
BUSN6020 Community Engagement and Marketing	25
BUSNXXXX Strategic Educational Leadership Project	50
 One (1) Core Curriculum Course	 25
Electives	
Two (2) elective courses	50
TOTAL	200

APPENDIX B: LIST OF ELECTIVES

Course Code	Course Title	Units of Credit	Campus
BUSNXXXX	Catholic education: the value proposition	25	NAT
BUSNXXXX	Financial management and acuity	25	NAT
BUSN6023	Public administration	25	NAT
DATAXXXX	Data analytics	25	NAT

APPENDIX C: LIST OF COURSE SUBSTITUTIONS

Course Code	Course Title	Units of Credit	Campus
BUSN5100	Accounting for Managers	25	NAT
BUSN5500	Digital Marketing Strategy	25	NAT
BUSN5005	Data Analytics and Modelling	25	NAT
BUSN5158	Managerial Finance	25	NAT
BUSN5600	Strategic Management and Planning	25	NAT
BUSN5620	Leadership: Theory and Practice	25	NAT
BUSN5680	Leading Change	25	NAT
BUSN5740	Contemporary Strategic Workforce	25	NAT
BUSN6015	Corporate Responsibility and Sustainability	25	NAT
PHIL6020	Ethics in Professional Life (Core Substitution)	25	NAT
PHIL6010	Business Ethics (Core Substitution)	25	NAT

APPENDIX D: LIST OF CORE CURRICULUM COURSES

BUSNXXXX	Ethics in Leadership	25	NAT
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