

School of Nursing Consideration for Fitness to Practice

Please review the below table for possible job demands required for the Professional Practice Experience. If you have any concerns regarding your fitness to practice during the Clinical Practicum you can register with Disability Support. This service can provide information to students about a range of supports as well as implementing reasonable adjustments that may be required to assist with the completion of their Professional Practice Experience.

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Position Title	Student Nurse
Tasks Performed	Nursing

FREQUENCY DEFINITIONS	DESCRIPTION
O - Occasional	Activity exists up to 1/3 of the time when performing the task.
F - Frequent	Activity exists between 1/3 and 2/3 of the time when performing the task.
C – Constant	Activity exists more than 2/3 of the time when performing the task.
R – Repetitive	Activity involves repetitive movement.

JOB DEMANDS	DESCRIPTION	FREQUENCY				
		O	F	C	R	N/A
PHYSICAL DEMANDS						
Kneeling/squatting	Tasks involve flexion/bending at the knees and ankle possible at the waist, in order to work at low levels		X			
Leg/foot movement	Tasks involve use of leg and or foot to operate machinery					X
Hand/arm movement	Tasks involve use of hands/arms ie. Stacking, reaching, typing, mopping, sweeping, sorting, inspecting.		X			
Bending/twisting	Tasks involve forward or backward bending/twisting at the waist.		X			
Standing	Tasks involve standing in an upright position without moving about		X			
Driving	Tasks involve operating any motor powered vehicle.					X
Sitting	Tasks involve remaining in a seated position during tasks performance.	X				
Reaching	Tasks involve reaching overhead with arms raised above shoulder height or forward reaching with arms extended.	X				
Walking/running	Tasks involve walking or running on even surfaces			X		
	Tasks involved walking on uneven surfaces					X
	Tasks involve walking up steep slopes					X
	Tasks involve walking down step slopes					X
	Tasks involve walking whilst pushing/pulling objects.		X			
Climbing	Tasks involve climbing up or down stairs, ladders, scaffolding, platforms, trees.					X
Working at heights	Tasks involve making use of ladders, foot stools, scaffolding, etc.					X

JOB DEMANDS	DESCRIPTION	FREQUENCY				
		O	F	C	R	N/
	Anything where the person stands on an object other than the ground.					
Lifting/carrying	Tasks involve raising/.lowering or moving objects from one level/position to another, usually holding an object within the hands -	X				
	1) Light lifting/carrying 0-9Kg		X			
	2) Moderated lifting/carrying 10-15 Kg	X				
	3) Heavy lifting/carrying 16 Kg and above	X				
Restraining	Tasks involve restraining patients/clients others	X				
Pushing/pulling	Tasks involve pushing/pulling objects away from or towards the body. Also includes striking of jerking.	X				
Grasping	Tasks involve gripping, holding, clasping with fingers or hands.		X			
Manual dexterity	Tasks involve fine finger movements ie: keyboard operation, Writing.		X			
SENSORY DEMANDS						
Sight	Tasks involve use of eyes as an integral part of task performance ie: looking at screen/keyboard in computer operation, working in a dark environment.		X			
Hearing	Tasks involve working in a noisy area ie: boiler room, workshop.					X
Smell	Tasks involve the use of the smell senses as an integral part of the task performance ie: working with chemicals					X
Taste	Tasks involves the use of taste as an integral part of task performance					X
Touch	Tasks involve use of touch as an integral part of task performance.			X		
PSYCHOLOGICAL DEMANDS						
	Tasks involve cognitive motor skills			X		
	Tasks involve perceptual motor skills			X		
	Tasks involve attention skills			X		
	Tasks involve decision making and cognitive abilities			X		
	Tasks involve interacting with distressed people.		X			
	Tasks involve interacting with people who as part of their lives may be aggressive, verbally or sexually uninhibited.	X				
	Tasks involve viewing/handling deceased and/or disfigured bodies.	X				
EXPOSURE TO CHEMICAL HAZARDS						
Dust	Tasks involve working with dust ie: sawdust					X
Gases	Tasks involve working in areas effected by gas, or working directly with gases.					X
Fumes	Tasks involve working with fumes ie: which may cause problems to health if inhaled	X				
Liquids	Tasks involve working with liquids which may cause skin irritations if contact is made eg: dermatitis	X				
Hazardous substances/ Dangerous goods	Tasks involve handling of hazardous substances / dangerous goods including storage or transportation	X				
Biological matter	Tasks involve work with human biological matter through examination, storage, transport or disposal.		X			
Allergenic substances	Tasks involve exposure to allergenic substances					X

JOB DEMANDS	DESCRIPTION	FREQUENCY				
		O	F	C	R	N/
Pharmaceuticals	Tasks involve handling, transport, administration of disposal of Pharmaceuticals eg. Antibiotics.		X			
WORKING ENVIRONMENT						
Lighting	Tasks involve working in lighting that is consider inadequate in relation to task performance eg: glare, not enough natural light		X			
Colour	Tasks involve differentiation of colour					X
Sunlight	Exposure to sunlight					X
Temperature	Tasks involve working in temperature extremes eg: working in a cool room, working outdoors, boiler room					X
Confined spaces	Tasks involve working in confined spaces					X
GENERAL WORKING HAZARDS						
Surfaces	Tasks involve working on slippery or uneven surfaces	X				
Housekeeping	Tasks involve working with obstacles within the area, bad housekeeping	X				
Heights	Tasks involve working at heights					X
Manual handling	Tasks involve manual handling tasks			X		
Noise	Tasks involve working in a noisy environment					X
Radiation	Tasks involve exposure to X-Rays	X				
Electricity	Tasks involve working with electrical apparatus and currents		X			
Plant / Machinery	Tasks involve use of machinery and equipment					X
	Light	X				
	Heavy					X
	Portable	X				
Biological hazards	Tasks involve working with blood, blood products/body fluids		X			
OTHER ISSUES						
Workplace access	Tasks involve difficult access or movement from site to site					X
Personal protective equipment	Tasks involve use of Personal Protective Equipment		X			
Safety critical issues	Tasks involve responsibility for safety of others			X		