

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	3	4	7
			Non-managers	8	5	13
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	1		1
	Part-time	Permanent	Managers	1		1
			Non-managers	2		2
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	6	3	9
			Non-managers	31	15	46
		Fixed-Term Contract	Managers	4	4	8
			Non-managers	14	2	16
	Part-time	Permanent	Managers	2		2
			Non-managers	20	1	21
		Fixed-Term Contract	Managers	1		1
			Non-managers	32	3	35
	N/A	Casual	Non-managers	113	61	174
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	3	6
Non-managers				85	39	124
Fixed-Term Contract			Managers	5	3	8
			Non-managers	17	15	32
Part-time		Permanent	Managers	2		2
			Non-managers	38	10	48
		Fixed-Term Contract	Managers	3	3	6
			Non-managers	48	25	73
N/A		Casual	Non-managers	276	140	416

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	3	6	9
			Non-managers	51	27	78
		Fixed-Term Contract	Managers	4	1	5
			Non-managers	18	3	21
	Part-time	Permanent	Managers		5	5
			Non-managers	51	8	59
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	14	3	17
	N/A	Casual	Non-managers	17	6	23
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	3	1
Non-managers				11	3	14
Fixed-Term Contract			Managers	1		1
			Non-managers	2		2
Part-time		Permanent	Non-managers	13		13
		Fixed-Term Contract	Non-managers	6	1	7
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		1	1
	Part-time	Permanent	Non-managers	1	2	3
		Fixed-Term Contract	Non-managers		1	1

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
		Fixed-Term Contract	Non-managers	1	1
	Part-time	Fixed-Term Contract	Non-managers	1	1

* Total employees includes Non-binary