



Summary of Actions and Progress – January 2024

This document records work undertaken by the University in the *Respect. Now. Always.* area, to respond to and prevent sexual assault and sexual harassment in the University community and beyond. To begin with, the measures summarised below were focussed on achieving the recommendations made by the Australian Human Rights Commission in its report titled [Change the Course: National Report on Sexual Assault and Sexual Harassment at Australian Universities](#) (August 2017). The University has a dedicated team of staff working in the *Respect. Now. Always.* area with an ongoing commitment to continuous improvement, and prevention and education initiatives.

The following symbols are used to indicate progress:ⁱ



Not started



Started



Halfway there






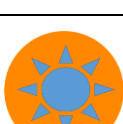
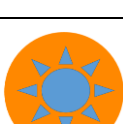
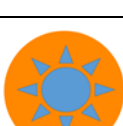
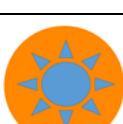
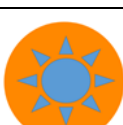
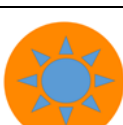






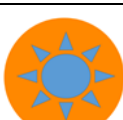
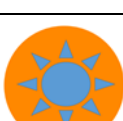
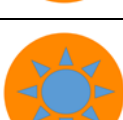
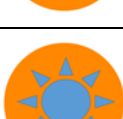
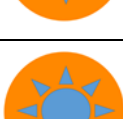
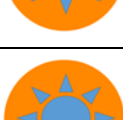
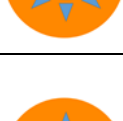
Nearly finished






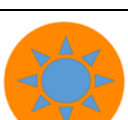
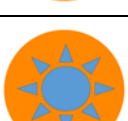
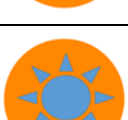
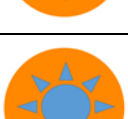
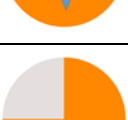













Completed






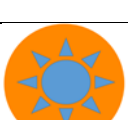



Leadership and governance				
#	Action	Context	Timing	Progress
1.	Publication of the University's 'Statement of Inclusion' on the website	Action taken in preparation for release of the AHRC's <i>Change the Course</i> report (August 2017)	July 2017	
2.	Establishment of the Vice Chancellor's Advisory Committee for Addressing Sexual Assault and Sexual Harassment	AHRC Recommendation no. 1	October 2017	
3.	Review/renewal of Committee membership for 2019	AHRC Recommendation no. 1	March 2019	
4.	Review/renewal of Committee membership for 2020	AHRC Recommendation no. 1	February 2020	
5.	Review/renewal of Committee membership for 2021.	AHRC Recommendation no. 1	Under review	
6.	<i>Respect Now Always</i> incorporated as part of a newly created Student Wellbeing office under the Pro Vice Chancellor Student Experience		May 2021	



Policies, procedures and response pathways				
#	Action	Context	Timing	Progress
7.	Implementation of <i>Sexual Assault & Sexual Harassment Policy</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	July 2017	
8.	Implementation of <i>Disclosing Sexual Assault and Sexual Harassment Procedure</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	July 2017	
9.	Implementation of <i>Responding to Disclosure of Sexual Assault and Sexual Harassment Procedure</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	July 2017	
10.	Implementation of initial <i>Incident Disclosure Record and Checklist</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	July 2017	
11.	Provision of initial training to all University staff, targeted University staff and Student Board representatives regarding University policies, procedures and response pathways concerning sexual assault and sexual harassment	AHRC Recommendation no. 3; Universities Australia Action Item 2	Late 2017	
12.	Development and publication of flowcharts to assist staff in understanding University reporting processes and pathways	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	June 2018	
13.	Preparation of Terms of Reference for the University to commission an independent, expert-led review of University policies, procedures and response pathways	AHRC Recommendation no.4	June 2018	
14.	Appointment of reviewer (Code Black Threat Management 'Code Black') made, to carry out an independent, expert-led review of University policies, procedures and response pathways	AHRC Recommendation no.4	August 2018	
15.	Review and redevelopment of the <i>Incident Disclosure Record and Checklist</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	September 2018	
16.	Implementation of further staff and student training	AHRC Recommendation no. 3; Universities Australia Action Item 2	October / November 2018	
17.	Report received from external reviewer Code Black	AHRC Recommendation no.4	February 2019	









Policies, procedures and response pathways				
#	Action	Context	Timing	Progress
18.	Code Black review included assessment of compliance with Universities Australia's <i>Guidelines for University Responses to Sexual Assault and Sexual Harassment</i> (released 20 July 2018)	AHRC Recommendation no. 4; Universities Australia action item 7.	February 2019	
19.	Code Black report considered by the Advisory Committee and recommendations made	AHRC Recommendation no.4	March 2019	
20.	Planning for further staff and student training	AHRC Recommendation no. 3; Universities Australia Action Item 2	March 2019	
21.	Implementation of further staff and student training	AHRC Recommendation no. 3; Universities Australia Action Item 2	April / May 2019	
22.	Development of staff information flyer regarding sexual assault and sexual harassment, for induction of new staff	AHRC Recommendation no. 3; Universities Australia Action Item 2	April 2019	
23.	Implementation of further staff training	AHRC Recommendation no. 3; Universities Australia Action Item 2	June to November 2019	
24.	'Ethical Leadership to Prevent Sexual Violence in Universities' workshops delivered by the Full Stop Foundation to senior staff	AHRC Recommendation no. 3; Universities Australia Action Item 2	August 2019	
25.	Development of staff information flyer for existing staff regarding sexual assault and sexual harassment	AHRC Recommendation no. 3; Universities Australia Action Item 2	September 2019	
26.	Implementation of required amendments/updates to University policies, processes and reporting pathways based on Code Black report	AHRC Recommendation no.4	October 2019	
27.	Implementation of further staff and student training	AHRC Recommendation no. 3; Universities Australia Action Item 2	January to July 2020	
28.	Review and amendment of the Sexual Assault and Sexual Harassment Policy and Procedure in light of TEQSA's <i>Good Practice Note: Preventing and responding to sexual assault and sexual harassment in the Australian higher education sector</i> (July 2020)		July 2020	


Policies, procedures and response pathways				
#	Action	Context	Timing	Progress
29.	Updates to List of University Support Services and External Services	AHRC Recommendation no. 3; Universities Australia Action Item 2	July 2020	
30.	Updates to List of University Support Services and External Services	AHRC Recommendation no. 3; Universities Australia Action Item 2	February 2021	
31.	Implementation of further student sessions	AHRC Recommendation no. 3; Universities Australia Action Item 2	March to May 2021	
32.	Further review and improvements to staff training	AHRC Recommendation no. 3; Universities Australia Action Item 2	July to September 2021	
33.	Review and updates to Sexual Assault and Sexual Harassment Policy and Procedure	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	August 2021	
34.	Review and updates to flowchart to assist staff in understanding University reporting processes and pathways	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	August 2021	
35.	Review and redevelopment of the <i>Incident Disclosure Record and Checklist</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	August 2021	
36.	Implementation of an updated web-based <i>Incident Disclosure Record and Checklist</i> form	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	September 2022	
37.	Appointment of Ernst & Young to conduct audit of the University's response and reporting pathways.		October 2022	
38.	Implementation of recommendations from the Ernst & Young audit outcomes report.		December 2023 ongoing	











Respect Officers				
#	Action	Context	Timing	Progress
39.	Development and implementation of a new Support Officer role	AHRC Recommendation no. 3; Universities Australia Action Item 2	August 2017	
40.	Internal training for Support Officers on the new policies, procedures and response pathways for responding to disclosures of sexual assault and sexual harassment, together with external front line responder training	AHRC Recommendation no. 3 and no.5; Universities Australia Action Item 2	Late 2017	
41.	Appointment and training of additional Support Officers for all Campuses	AHRC Recommendation no. 3; Universities Australia Action Item 2	Various occasions in 2018	
42.	Implementation of regular Support Officer meetings for ongoing training, development, and sharing of best practice	AHRC Recommendation no. 3; Universities Australia Action Item 2	April 2018	
43.	Implementation of confidential storage facilities for Support Officers' records	AHRC Recommendation no. 6	May 2018	
44.	Confirmation of Support Officer reporting requirements	AHRC Recommendation no. 3; Universities Australia Action Item 2	July 2018	
45.	Additional monthly Support Officer catch-ups implemented	AHRC Recommendation no. 3; Universities Australia Action Item 2	December 2018	
46.	Further training provided for Support Officers	AHRC Recommendation no. 3 and no.5; Universities Australia Action Item 2	February and March 2019	
47.	Implementation of additional training for Support Officers	AHRC Recommendation no. 3 and no.5; Universities Australia Action Item 2	June 2019	
48.	Appointment of additional Support Officer	AHRC Recommendation no. 3; Universities Australia Action Item 2	Sept 2019	
49.	Development and implementation of a new Respect Officer role; phasing out of the Support Officer position title. Expansion of the role to cover family and domestic violence, as well as sexual assault and sexual harassment	AHRC Recommendation no. 3; Universities Australia Action Item 2	September to November 2019	




Respect Officers				
#	Action	Context	Timing	Progress
50.	Implementation of training for Respect Officers	AHRC Recommendation no. 3; Universities Australia Action Item 2	Sept, Oct & Nov 2019	
51.	Respect Officers connected with <i>Respect Now Always</i> networks to collaborate with staff at other universities		Ongoing since September 2019	
52.	Review and confirmation of the Respect Officer role	AHRC Recommendation no. 3; Universities Australia Action Item 2	July 2020	
53.	Implementation of extended training for Respect Officers	AHRC Recommendation no. 3; Universities Australia Action Item 2	January to July 2021	
54.	Respect Officer role incorporated as part of a newly created Student Wellbeing office under the Pro Vice Chancellor Student Experience. This is to enable tailored and holistic support for students on all campuses.		Since May 2021	
55.	Implementation of monthly National Respect Officer meetings for ongoing training, development, and sharing of best practice.	AHRC Recommendation no. 3; Universities Australia Action Item 2	March 2022	
56.	Respect Officers undertaking additional post-graduate level training.		February 2022 ongoing	
57.	Respect Officers receiving accreditation as MATE Bystander Intervention Trainers		October 2022	
58.	Development and appointment of a Senior Respect Officer Role, focused on the delivery of primary prevention and education initiatives.		June 2023	








Recording and reporting of disclosures of sexual assault, sexual harassment and family & domestic violence				
#	Action	Context	Timing	Progress
59.	Implementation of process for recording de-identified information regarding disclosures of sexual assault and sexual harassment	AHRC Recommendation no. 6	August 2017	
60.	Implementation of six-monthly reporting of disclosures, together with overview and analysis in order to identify trends or any identifiable concerns that arise, so they can be addressed	AHRC Recommendation no. 6	Since December 2017	


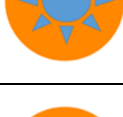


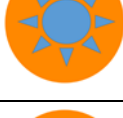

Recording and reporting of disclosures of sexual assault, sexual harassment and family & domestic violence				
#	Action	Context	Timing	Progress
61.	Report provided to the AHRC		June 2018	
62.	Review and redevelopment of the <i>Incident Disclosure Record and Checklist</i>	AHRC Recommendation no. 6	September 2018	
63.	Review and redevelopment of Support Officer recording processes	AHRC Recommendation no.6	September 2018	
64.	Report provided to TEQSA		November 2018	
65.	Further report provided to the AHRC		March 2019	
66.	Ongoing review and improvements to recording and internal reporting practices	AHRC Recommendation no.6	Since September 2019	
67.	Review and redevelopment of the <i>Incident Disclosure Record and Checklist</i>	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	August 2021	
68.	Respect Officers provide de-identified reports to University Executive on an annual basis. These reports compare current and previous data and analyses trends, and identify target areas for improvement and development.	AHRC Recommendation no. 6	2017 to January 2023; and ongoing	











Education programs for students and staff, with supporting communications strategies, to address the drivers of sexual assault and sexual harassment				
#	Action	Context	Timing	Progress
69.	Early discussions regarding education programs for students and staff, and supporting communications strategies, to address the drivers of sexual assault and sexual harassment	AHRC Recommendation no.2	May and July 2018	





Education programs for students and staff, with supporting communications strategies, to address the drivers of sexual assault and sexual harassment				
#	Action	Context	Timing	Progress
70.	Consultant engaged to undertake research into options for education and communications programs	AHRC Recommendation no.2	August 2018	
71.	Recommendations for education and communication programs under review by Vice Chancellor's Advisory Committee	AHRC Recommendation no.2	Early 2019	
72.	Development and implementation of an ongoing program of all staff training	AHRC Recommendation no.2	Since June 2019	
73.	Development and implementation of education sessions for students	AHRC Recommendation no.2	December 2019, January & February 2020; July & August 2020	
74.	Universities Australia module for university staff titled <i>Sexual harassment and sexual assault: What are the drivers and how can staff respond?</i> released to the sector, reviewed, and incorporated as part of the University's learning management system	AHRC Recommendation no. 3; Universities Australia Action Item 2	June to September 2020	
75.	Development and delivery of new education sessions for students; piloted with residential students and evaluated, then delivered more broadly	AHRC Recommendation no. 3; Universities Australia Action Item 2	Since March 2021	
76.	Redevelopment and implementation of Orientation workshops for new students	AHRC Recommendation no. 3; Universities Australia Action Item 2	Since March 2021	
77.	Development and delivery of education sessions to over 500 pre-practicum students, to raise awareness of workplace risks and responding pathways	AHRC Recommendation no. 3; Universities Australia Action Item 2	April & May 2021; and ongoing	
78.	Implementation of staff training initiatives. Staff training menus have been developed and implemented by Respect officers on all campuses in response to local and national trends and needs analysis.	AHRC Recommendation no. 3; Universities Australia Action Item 2	June 2021 to March 2022; and ongoing	
79.	Collaboratively delivery of online training module for staff <i>Sexual Assault and Sexual Harassment: What are the drivers and how can staff respond?</i>	AHRC Recommendation no. 3; Universities Australia Action Item 2	February 2022	



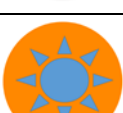

Education programs for students and staff, with supporting communications strategies, to address the drivers of sexual assault and sexual harassment				
#	Action	Context	Timing	Progress
80.	Expanded delivery of pre-practicum workshops to all schools and faculties with work-integrated learning embedded in their courses.	AHRC Recommendation no. 3; Universities Australia Action Item 2	June 2022 and ongoing	
81.	Continued delivery of a suite of prevention education initiatives and workshops to students addressing the drivers of sexual assault and sexual harassment.	AHRC Recommendation no. 3; Universities Australia Action Item 2	Ongoing	
82.	Development and implementation of training workshop for Student Associations and student leadership groups.	AHRC Recommendation no. 3; Universities Australia Action Item 2	October 2022 and ongoing	




Communications and accessibility of information				
#	Action	Context	Timing	Progress
83.	Update of the University's website and University App	Action taken in preparation for release of the AHRC's <i>Change the Course</i> report (August 2017)	July 2017;	
84.	Review of website information following introduction of new University website	AHRC Recommendation no. 3; Universities Australia Action Item 2	April 2018;	
85.	Preparation of student communications including orientation information on sexual assault and sexual harassment	AHRC Recommendation no. 3; Universities Australia Action Item 2	July 2018	
86.	Further review of website information	AHRC Recommendation no. 3; Universities Australia Action Item 2	August 2018	
87.	Implementation of website changes	AHRC Recommendation no. 3; Universities Australia Action Item 2	October 2018	
88.	Preparation and installation of campus communications regarding support options for students affected by sexual assault and sexual harassment	AHRC Recommendation no. 3; Universities Australia Action Item 2	October 2018	
89.	Staff training on website changes and campus communications concerning sexual assault and sexual harassment	AHRC Recommendation no. 3; Universities Australia Action Item 2	Oct & Nov 2018; July & August 2019	







Communications and accessibility of information				
#	Action	Context	Timing	Progress
90.	Orientation sessions delivered to students on Code of Conduct and support services for students who disclose sexual harm	AHRC Recommendation no. 3; Universities Australia Action Item 2	Since January 2019	
91.	Implementation of campus specific communications; including flyers and posters that include location specific support services.	AHRC Recommendation no. 3; Universities Australia Action Item 2	Mid to late 2019	
92.	New logo 'Respect@ND' developed for use in campus communications	AHRC Recommendation no. 3; Universities Australia Action Item 2	August 2019	
93.	Review and update of campus communications	AHRC Recommendation no. 3; Universities Australia Action Item 2	Late 2019	
94.	Further review and implementation of campus communications	AHRC Recommendation no. 3; Universities Australia Action Item 2	Early 2020	
95.	Implementation of website changes including new webpages on family and domestic violence, and online safety and abuse	AHRC Recommendation no. 3; Universities Australia Action Item 2	April to June 2020	
96.	Development of electronic communications, including items in online student and staff newsletters and student communications via social media	AHRC Recommendation no. 3; Universities Australia Action Item 2	Since June 2020	
97.	Review and redevelopment of website in light of TEQSA's <i>Good Practice Note: Preventing and responding to sexual assault and sexual harassment in the Australian higher education sector</i> (July 2020)	AHRC Recommendation no. 3; Universities Australia Action Item 2	August 2020	
98.	Development of new webpage on bystander intervention	AHRC Recommendation no. 3; Universities Australia Action Item 2	July & Aug 2020	
99.	Inclusion of website information regarding the impacts of COVID-19 on family and domestic violence against women	AHRC Recommendation no. 3; Universities Australia Action Item 2	October 2020	
100.	Implementation of activities and events such as Family and Domestic Violence Prevention Month (May 2021), including a Mass for students and staff and collections for women's refuges. This	AHRC Recommendation no. 3; Universities Australia Action Item 2	May 2021; and ongoing	




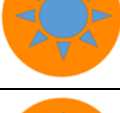




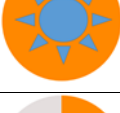
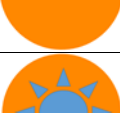
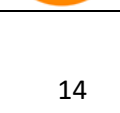

Communications and accessibility of information				
#	Action	Context	Timing	Progress
	will become a national annual event at the University.			
101.	National event for '16 Days of Activism against Gender based violence'. Campus based events were supplemented by social media, online communications, online training, and recommended reading materials. This will become a national annual event at the University.		November 2021; and ongoing	
102.	Further review and update of University website.		Since June 2021 and ongoing	
103.	Student and staff communications in preparation for the 2021 National Student Safety Survey (runs from 6 September to 3 October 2021)		June to August 2021	
104.	Redevelopment of Respect@ND social media and other communications		Since July 2021	
105.	Initial audit of University Counselling Services prior to release of AHRC Report	AHRC Recommendation no.7	July / August 2017	
106.	Monitor development of Universities Australia's new training module for university counsellors	Universities Australia Action Item 6	Not known, dependant on UA	
107.	Review the need for further audits of the Counselling Service and make a recommendation to the Vice Chancellor, if needed	AHRC Recommendation no.7; Universities Australia Action Item 6	March 2019	
108.	Workload planning and resource allocation to ensure capacity to meet predicted increased demand for counselling services in response to the 2021 National Student Safety Survey (runs from 6 September to 3 October 2021)		June 2021	
109.	Refresher training for Counselling Service staff members on <i>Responding to Disclosures of Sexual Assault and Sexual Harassment</i>		August 2021	
110.	Counselling Service incorporated as part of a newly created Student Wellbeing office under the Pro Vice Chancellor Student Experience, to enable holistic support of students		May 2021	





Communications and accessibility of information				
#	Action	Context	Timing	Progress
111.	Refresher training for Student Experience staff members on <i>Responding to Disclosures of Sexual Assault and Sexual Harassment</i>		October 2021	
112.	Implementation of webpage <i>Incident Disclosure Record and Checklist</i> online form	AHRC Recommendation no.3 and no.4; Universities Australia Action Item 2	March 2022	
113.	Review and update information on the Respect@ND webpages		June 2023 and ongoing	
114.	Development of Respect@ND video resources to raise awareness of support services.		August 2022 and ongoing	




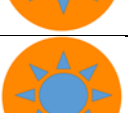
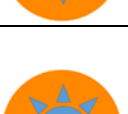
University Residences				
#	Action	Context	Timing	Progress
115.	Training for University residences staff on University policies, procedures and response pathways, and external training on responding to disclosure	AHRC Recommendation no.9; Universities Australia Action Item 10	August & October 2017; February 2019	
116.	Monitor development of Universities Australia's best practice guideline for university residences.	AHRC Recommendation no.9; Universities Australia Action Item 10	Not known, dependant on UA	
117.	Training and support for University residences staff	AHRC Recommendation no.9; Universities Australia Action Item 10	January & February 2020	
118.	Conduct a review of the factors that contribute to sexual assault and sexual harassment in student residences. Was scheduled to commence in March 2020 but delayed due to the COVID-19 pandemic which led to a substantial decrease of students in residence	AHRC Recommendation no.9	Currently on hold pending COVID-19 pandemic. The student residence framework has been significantly reduced since COVID. The University currently has one residence in Fremantle with approx	

University Residences				
#	Action	Context	Timing	Progress
			25 beds. Will review if this changes.	
119.	Refresher training for University residences staff on University policies, procedures and response pathways	AHRC Recommendation no.9; Universities Australia Action Item 10	August 2021	
120.	Refresher training for Residences staff on <i>Responding to Disclosures of Sexual Assault and Sexual Harassment</i>	AHRC Recommendation no.9; Universities Australia Action Item 10	January 2022	
121.	Regular refresher training for Residences staff, Hall Supervisors and Student Leaders on <i>Responding to Disclosures of Sexual Assault and Sexual Harassment</i>	AHRC Recommendation no.9; Universities Australia Action Item 10	February 2022 and ongoing	

Postgraduate students				
#	Action	Context	Timing	Progress
122.	Assess compliance with Universities Australia's <i>Principles for Respectful Supervisory Relationships</i>	Universities Australia Action Item 3	Mid 2019	
123.	Implementation of changes as needed	Universities Australia Action Item 3	Nov 2019	
124.	Review and update of training for Higher Degree by Research students and supervisors in accordance with Universities Australia's <i>Principles for Respectful Supervisory Relationships</i>		April 2021	
125.	Implementation of <i>Fostering Cultures of Respect in the Workplace</i> workshops within postgraduate health qualifications		July 2021	
126.	Review and update of Respect@ND Orientation workshop delivered to Higher Degree Research Students.		February 2023	
127.	Inclusion of Respect@ND workshop content within curriculum of postgraduate health programs.		July 2021 and ongoing	

Staff and student initiatives				
#	Action	Context	Timing	Progress
128.	Consultation and communication in August 2017 with the Student Board	Action taken in preparation for release of, and in response to, the AHRC <i>Change the Course</i> report (August 2017)	August 2017	
129.	University support for Student Association initiatives in 2017 and 2018	Action taken following release of the AHRC <i>Change the Course</i> report (August 2017)	2017 & 2018	
130.	Support for Student Association communications and initiatives regarding sexual assault and sexual harassment	Action taken following release of the AHRC <i>Change the Course</i> report (August 2017)	Since late 2017 and ongoing	
131.	School of Arts & Sciences, Sydney, panel discussion and Q&A on Social Justice and Sexual Violence	Action taken following release of the AHRC <i>Change the Course</i> report (August 2017)	September 2018	
132.	Training for Student Association representatives on responding to disclosure of sexual assault or sexual harassment, and on University policies, process and reporting pathways	Action taken following release of the AHRC <i>Change the Course</i> report (August 2017)	February and March 2019	
133.	Inclusion of student representative on selection panels for Respect Officer appointments	Action taken following release of the AHRC <i>Change the Course</i> report (August 2017)	Since August 2019	
134.	Strong communications developed between Respect Officers and Student Association leaders, so that students have close connections and input into Respect Officer initiatives and activities	Action taken following release of the AHRC <i>Change the Course</i> report (August 2017)	Since February 2020	
135.	Regular presentations to the Student Board on <i>Respect Now Always</i> initiatives		Ongoing since January 2018	
136.	On-campus family and domestic violence event for staff including presentation by police officers specialising in family and domestic violence		May 2021	
137.	Implementation of further staff and student training, promoted via 'Training menus' sent to Heads of Schools	AHRC Recommendation no. 3; Universities Australia Action Item 2	March 2022	
138.	Development of Respect@ND video resources as a student engagement initiative.		August 2022	
139.	Supporting student-led Respect initiatives through the provision of support, guidance, and resources.		February 2022 and ongoing	

Staff and student initiatives				
#	Action	Context	Timing	Progress
140.	Engagement with community organisations and industry stakeholders through the delivery of awareness and education initiatives.		May 2022 and ongoing	
141.	Inclusion of a targeted primary prevention initiative as a case study in Universities Australia's <i>Primary Prevention of Sexual Harm in the University Sector – Good Practice Guide</i>		July 2023	
142.	Collaborative staff and student presentation at the <i>Australasian Safer Communities Symposium</i> titled <i>Empowering Student-led Prevention Initiatives</i> .		November 2023	
143.	Development and distribution of 2024 Respect@ND staff and student training menus to School and Faculties.		February 2024	

Universities Australia 2021 National Student Safety Survey				
#	Action	Context	Timing	Progress
144.	Planning and preparation for Universities Australia's 2021 National Student Safety Survey. The follow-up survey was originally planned for September-October 2020 but was postponed by Universities Australia due to Covid-19. In February 2021 Universities Australia announced the survey will be in the field September-October 2021		February to September 2021	
145.	Review and respond to Institutional data released following the 2021 NSSS		March to April 2022	
146.	Communicate results of 2021 NSSS to Staff, Students and other key stakeholders		March to April 2022	
147.	Review and plan institutional response to UA's recommendations following 2021 NSSS results		March to May 2022	
148.	Make recommendations regarding Notre Dame's institutional strategy for responding to disclosures of sexual assault and sexual harassment, including addressing the drivers of sexual assault and sexual harassment (education and prevention initiatives)		April to June 2022	

ⁱ This document uses a similar format to that used by the University of Adelaide in its document titled 'Respect. Now. Always. Taskforce Summary of Actions & Progress' available at <https://www.adelaide.edu.au/safer-campus-community/sites/default/files/docs/respect-now-always-taskforce-summary-of-actions-and-progress-06-03-2018.pdf> [accessed 4 September 2018].