



2024 General Staff Salary Rates Sydney

Implemented from the first pay in October. Rates may be adjusted in accordance with the Enterprise Agreement.

Step	FTE	1 October 2023 Annual	Fortnightly	Hrly Rate	Leave Loading	Super 13.75%	TOTAL REMUNERATION
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Level 1

Step 1	1	\$54,350	\$2,090	\$27.8718	\$732	\$7,574	\$62,656
Step 2	1	\$55,864	\$2,149	\$28.6482	\$752	\$7,785	\$64,401
Step 3	1	\$57,406	\$2,208	\$29.4390	\$773	\$8,000	\$66,179
Step 4	1	\$58,952	\$2,267	\$30.2318	\$794	\$8,215	\$67,961
Step 5	1	\$60,497	\$2,327	\$31.0241	\$814	\$8,430	\$69,741
Step 6	1	\$61,307	\$2,358	\$31.4395	\$825	\$8,543	\$70,675

Level 2

Step 1	1	\$62,122	\$2,389	\$31.8574	\$836	\$8,657	\$71,615
Step 2	1	\$63,689	\$2,450	\$32.6610	\$857	\$8,875	\$73,421
Step 3	1	\$64,656	\$2,487	\$33.1569	\$870	\$9,010	\$74,536

Level 3

Step 1	1	\$65,620	\$2,524	\$33.6513	\$883	\$9,144	\$75,647
Step 2	1	\$67,546	\$2,598	\$34.6390	\$909	\$9,413	\$77,868
Step 3	1	\$69,481	\$2,672	\$35.6313	\$935	\$9,682	\$80,098
Step 4	1	\$71,409	\$2,747	\$36.6200	\$961	\$9,951	\$82,321
Step 5	1	\$73,337	\$2,821	\$37.6087	\$987	\$10,220	\$84,544

Level 4

Step 1	1	\$75,420	\$2,901	\$38.6769	\$1,015	\$10,510	\$86,945
Step 2	1	\$77,531	\$2,982	\$39.7595	\$1,044	\$10,804	\$89,379
Step 3	1	\$79,617	\$3,062	\$40.8292	\$1,072	\$11,095	\$91,784
Step 4	1	\$80,993	\$3,115	\$41.5349	\$1,090	\$11,286	\$93,369

Level 5

Step 1	1	\$82,366	\$3,168	\$42.2390	\$1,109	\$11,478	\$94,953
Step 2	1	\$85,100	\$3,273	\$43.6410	\$1,146	\$11,859	\$98,105
Step 3	1	\$87,825	\$3,378	\$45.0385	\$1,182	\$12,238	\$101,245
Step 4	1	\$90,579	\$3,484	\$46.4508	\$1,219	\$12,622	\$104,420

Level 6

Step 1	1	\$96,577	\$3,715	\$49.5267	\$1,300	\$13,458	\$111,335
Step 2	1	\$99,817	\$3,839	\$51.1882	\$1,344	\$13,910	\$115,071
Step 3	1	\$103,084	\$3,965	\$52.8636	\$1,388	\$14,365	\$118,837
Step 4	1	\$104,553	\$4,021	\$53.6169	\$1,407	\$14,570	\$120,530

Level 7

Step 1	1	\$106,019	\$4,078	\$54.3687	\$1,427	\$14,774	\$122,220
Step 2	1	\$108,951	\$4,190	\$55.8723	\$1,467	\$15,182	\$125,600
Step 3	1	\$111,884	\$4,303	\$57.3764	\$1,506	\$15,591	\$128,981
Step 4	1	\$114,816	\$4,416	\$58.8800	\$1,546	\$16,000	\$132,362

Level 8

Step 1	1	\$118,624	\$4,562	\$60.8328	\$1,597	\$16,530	\$136,751
Step 2	1	\$122,413	\$4,708	\$62.7759	\$1,648	\$17,058	\$141,119
Step 3	1	\$126,189	\$4,853	\$64.7123	\$1,699	\$17,585	\$145,473
Step 4	1	\$129,973	\$4,999	\$66.6528	\$1,750	\$18,112	\$149,835



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Level 9

Step 1	1	\$138,005	\$5,308	\$70.7718	\$1,858	\$19,231	\$159,094
Step 2	1	\$142,250	\$5,471	\$72.9487	\$1,915	\$19,823	\$163,988
Step 3	1	\$146,499	\$5,635	\$75.1277	\$1,972	\$20,415	\$168,886

Level 10 (Award Base)

Step 1	1	\$147,544	\$5,675	\$75.6636	\$1,986	\$20,560	\$170,090
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Level 10 Grade 1

Step 1	1	\$155,887	\$5,996	\$79.9421	\$2,098	\$21,723	\$179,708
Step 2	1	\$158,980	\$6,115	\$81.5282	\$2,140	\$22,154	\$183,274
Step 3	1	\$162,067	\$6,233	\$83.1113	\$2,182	\$22,584	\$186,833

Level 10 Grade 2

Step 1	1	\$163,966	\$6,306	\$84.0851	\$2,207	\$22,849	\$189,022
Step 2	1	\$167,222	\$6,432	\$85.7549	\$2,251	\$23,303	\$192,776
Step 3	1	\$170,428	\$6,555	\$87.3990	\$2,294	\$23,749	\$196,471

Level 10 Grade 3

Step 1	1	\$175,623	\$6,755	\$90.0631	\$2,364	\$24,473	\$202,460
Step 2	1	\$179,114	\$6,889	\$91.8533	\$2,411	\$24,960	\$206,485
Step 3	1	\$182,610	\$7,023	\$93.6462	\$2,458	\$25,447	\$210,515

Level 10 Grade 4

Step 1	1	\$187,284	\$7,203	\$96.0431	\$2,521	\$26,098	\$215,903
Step 2	1	\$191,010	\$7,347	\$97.9538	\$2,571	\$26,617	\$220,198
Step 3	1	\$194,737	\$7,490	\$99.8651	\$2,621	\$27,137	\$224,495

Level 10 Grade 5

Step 1	1	\$214,536	\$8,251	\$110.0185	\$2,888	\$29,896	\$247,320
Step 2	1	\$225,063	\$8,656	\$115.4169	\$3,030	\$31,363	\$259,456
Step 3	1	\$229,566	\$8,829	\$117.7262	\$3,090	\$31,990	\$264,646
Step 4	1	\$233,901	\$8,996	\$119.9492	\$3,149	\$32,594	\$269,644