



## 2024 General Staff Salary Rates Freo and Broome

Implemented from the first pay in October. Rates may be adjusted in accordance with the Enterprise Agreement.

Step	FTE	1 October 2023 Annual	Fortnightly	Hrly rate	Leave Loading	Super 13.75%	TOTAL REMUNERATION
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### Level 1

Step 1	1	\$47,060	\$1,810	\$24.1333	\$634	\$6,558	\$54,252
Step 2	1	\$47,737	\$1,836	\$24.4805	\$643	\$6,652	\$55,032
Step 3	1	\$48,515	\$1,866	\$24.8795	\$653	\$6,761	\$55,929
Step 4	1	\$53,077	\$2,041	\$27.2190	\$714	\$7,396	\$61,187
Step 5	1	\$54,185	\$2,084	\$27.7872	\$729	\$7,551	\$62,465
Step 6	1	\$55,305	\$2,127	\$28.3615	\$744	\$7,707	\$63,756

### Level 2

Step 1	1	\$56,972	\$2,191	\$29.2164	\$767	\$7,939	\$65,678
Step 2	1	\$58,091	\$2,234	\$29.7903	\$782	\$8,095	\$66,968
Step 3	1	\$58,925	\$2,266	\$30.2179	\$793	\$8,211	\$67,929

### Level 3

Step 1	1	\$60,047	\$2,310	\$30.7933	\$808	\$8,368	\$69,223
Step 2	1	\$61,728	\$2,374	\$31.6554	\$831	\$8,602	\$71,161
Step 3	1	\$63,409	\$2,439	\$32.5174	\$854	\$8,836	\$73,099
Step 4	1	\$65,093	\$2,504	\$33.3810	\$876	\$9,071	\$75,040
Step 5	1	\$66,774	\$2,568	\$34.2431	\$899	\$9,305	\$76,978

### Level 4

Step 1	1	\$69,577	\$2,676	\$35.6805	\$937	\$9,696	\$80,210
Step 2	1	\$71,259	\$2,741	\$36.5431	\$959	\$9,930	\$82,148
Step 3	1	\$72,660	\$2,795	\$37.2615	\$978	\$10,125	\$83,763
Step 4	1	\$74,059	\$2,848	\$37.9790	\$997	\$10,320	\$85,376

### Level 5

Step 1	1	\$75,182	\$2,892	\$38.5549	\$1,012	\$10,477	\$86,671
Step 2	1	\$77,422	\$2,978	\$39.7036	\$1,042	\$10,789	\$89,253
Step 3	1	\$80,229	\$3,086	\$41.1431	\$1,080	\$11,180	\$92,489
Step 4	1	\$83,594	\$3,215	\$42.8687	\$1,125	\$11,649	\$96,368

### Level 6

Step 1	1	\$86,396	\$3,323	\$44.3056	\$1,163	\$12,039	\$99,598
Step 2	1	\$88,076	\$3,388	\$45.1672	\$1,186	\$12,274	\$101,536
Step 3	1	\$89,756	\$3,452	\$46.0287	\$1,208	\$12,508	\$103,472
Step 4	1	\$91,439	\$3,517	\$46.8918	\$1,231	\$12,742	\$105,412

### Level 7

Step 1	1	\$94,803	\$3,646	\$48.6169	\$1,276	\$13,211	\$109,290
Step 2	1	\$98,166	\$3,776	\$50.3415	\$1,321	\$13,679	\$113,166
Step 3	1	\$101,527	\$3,905	\$52.0651	\$1,367	\$14,148	\$117,042
Step 4	1	\$105,449	\$4,056	\$54.0764	\$1,420	\$14,694	\$121,563

### Level 8

Step 1	1	\$106,013	\$4,077	\$54.3656	\$1,427	\$14,773	\$122,213
Step 2	1	\$109,375	\$4,207	\$56.0897	\$1,472	\$15,241	\$126,088
Step 3	1	\$112,744	\$4,336	\$57.8174	\$1,518	\$15,711	\$129,973
Step 4	1	\$116,104	\$4,466	\$59.5405	\$1,563	\$16,179	\$133,846



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### Level 9

Step 1	1	\$122,830	\$4,724	\$62.9897	\$1,653	\$17,116	\$141,599
Step 2	1	\$125,073	\$4,811	\$64.1400	\$1,684	\$17,429	\$144,186
Step 3	1	\$127,316	\$4,897	\$65.2903	\$1,714	\$17,742	\$146,772
Step 4	1	\$130,115	\$5,004	\$66.7256	\$1,752	\$18,132	\$149,999

### Level 10 (Award Base)

Step 1	1	\$132,922	\$5,112	\$68.1651	\$1,789	\$18,523	\$153,234
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### Level 10 Grade 1

Step 1	1	\$140,438	\$5,401	\$72.0195	\$1,891	\$19,570	\$161,899
Step 2	1	\$143,222	\$5,509	\$73.4472	\$1,928	\$19,958	\$165,108
Step 3	1	\$146,008	\$5,616	\$74.8759	\$1,965	\$20,346	\$168,319

### Level 10 Grade 2

Step 1	1	\$147,717	\$5,681	\$75.7523	\$1,988	\$20,584	\$170,289
Step 2	1	\$150,650	\$5,794	\$77.2564	\$2,028	\$20,993	\$173,671
Step 3	1	\$153,540	\$5,905	\$78.7385	\$2,067	\$21,396	\$177,003

### Level 10 Grade 3

Step 1	1	\$158,220	\$6,085	\$81.1385	\$2,130	\$22,048	\$182,398
Step 2	1	\$161,364	\$6,206	\$82.7508	\$2,172	\$22,486	\$186,022
Step 3	1	\$164,514	\$6,327	\$84.3662	\$2,215	\$22,925	\$189,654

### Level 10 Grade 4

Step 1	1	\$168,726	\$6,489	\$86.5262	\$2,271	\$23,512	\$194,509
Step 2	1	\$172,084	\$6,619	\$88.2482	\$2,317	\$23,980	\$198,381
Step 3	1	\$175,441	\$6,748	\$89.9697	\$2,362	\$24,448	\$202,251

### Level 10 Grade 5

Step 1	1	\$193,276	\$7,434	\$99.1159	\$2,602	\$26,933	\$222,811
Step 2	1	\$202,761	\$7,799	\$103.9800	\$2,729	\$28,255	\$233,745
Step 3	1	\$206,815	\$7,954	\$106.0590	\$2,784	\$28,820	\$238,419
Step 4	1	\$210,875	\$8,111	\$108.1410	\$2,839	\$29,386	\$243,100