



2024 Academic Salary Rates Sydney

Implemented from the first pay in October. Rates may be adjusted in accordance with the Enterprise Agreement.

Step	FTE	1 October 2023 Annual	Fortnightly	Hrly Rate	Leave Loading	Super 13.75%	TOTAL REMUNERATION
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Level A (Associate Lecturer)

Step 1	1	\$78,993	\$3,038	\$40.5092	\$1,063	\$11,008	\$91,064
Step 2	1	\$83,172	\$3,199	\$42.6523	\$1,120	\$11,590	\$95,882
Step 3	1	\$87,388	\$3,361	\$44.8144	\$1,176	\$12,178	\$100,742
Step 4	1	\$91,612	\$3,524	\$46.9805	\$1,233	\$12,766	\$105,611
Step 5	1	\$95,040	\$3,655	\$48.7385	\$1,279	\$13,244	\$109,563
Step 6*	1	\$98,469	\$3,787	\$50.4969	\$1,326	\$13,722	\$113,517
Step 7	1	\$101,899	\$3,919	\$52.2559	\$1,372	\$14,200	\$117,471
Step 8	1	\$105,324	\$4,051	\$54.0123	\$1,418	\$14,677	\$121,419

*Minimum commencing salary for PhD and Course Controllers

Level B (Lecturer)

Step 1	1	\$110,602	\$4,254	\$56.7190	\$1,489	\$15,413	\$127,504
Step 2	1	\$114,560	\$4,406	\$58.7487	\$1,542	\$15,964	\$132,066
Step 3	1	\$118,511	\$4,558	\$60.7749	\$1,595	\$16,515	\$136,621
Step 4	1	\$122,471	\$4,710	\$62.8056	\$1,649	\$17,067	\$141,187
Step 5	1	\$126,424	\$4,862	\$64.8328	\$1,702	\$17,617	\$145,743
Step 6	1	\$130,386	\$5,015	\$66.8646	\$1,755	\$18,169	\$150,310

Level C (Senior Lecturer)

Step 1	1	\$134,337	\$5,167	\$68.8908	\$1,808	\$18,720	\$154,865
Step 2	1	\$138,295	\$5,319	\$70.9205	\$1,862	\$19,272	\$159,429
Step 3	1	\$142,247	\$5,471	\$72.9472	\$1,915	\$19,822	\$163,984
Step 4	1	\$146,208	\$5,623	\$74.9785	\$1,968	\$20,374	\$168,550
Step 5	1	\$150,161	\$5,775	\$77.0056	\$2,021	\$20,925	\$173,107
Step 6	1	\$154,120	\$5,928	\$79.0359	\$2,075	\$21,477	\$177,672

Level D (Associate Professor)

Step 1	1	\$160,716	\$6,181	\$82.4185	\$2,163	\$22,396	\$185,275
Step 2	1	\$165,985	\$6,384	\$85.1205	\$2,234	\$23,130	\$191,349
Step 3	1	\$171,257	\$6,587	\$87.8241	\$2,305	\$23,865	\$197,427
Step 4	1	\$176,534	\$6,790	\$90.5303	\$2,376	\$24,600	\$203,510

Level E (Professor)

Step 1	1	\$205,551	\$7,906	\$105.4108	\$2,767	\$28,644	\$236,962
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