



2024 Academic Salary Rates Freo and Broome

Implemented from the first pay in October. Rates may be adjusted in accordance with the Enterprise Agreement.

Step	FTE	1 October 2023 Annual	Fortnightly	Hrly rate	Leave Loading	Super 13.75%	TOTAL REMUNERATION
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Level A (Associate Lecturer)

Step 1	1	\$73,962	\$2,845	\$37.9292	\$996	\$10,307	\$85,265
Step 2	1	\$78,186	\$3,007	\$40.0954	\$1,053	\$10,895	\$90,134
Step 3	1	\$82,412	\$3,170	\$42.2626	\$1,109	\$11,484	\$95,005
Step 4	1	\$86,637	\$3,332	\$44.4292	\$1,166	\$12,073	\$99,876
Step 5	1	\$90,075	\$3,464	\$46.1923	\$1,213	\$12,552	\$103,840
Step 6 *	1	\$93,505	\$3,596	\$47.9513	\$1,259	\$13,030	\$107,794
Step 7	1	\$96,940	\$3,728	\$49.7128	\$1,305	\$13,509	\$111,754
Step 8	1	\$100,368	\$3,860	\$51.4708	\$1,351	\$13,986	\$115,705

*Minimum commencing salary for PhD and Course Controllers

Level B (Lecturer)

Step 1	1	\$105,654	\$4,064	\$54.1815	\$1,422	\$14,723	\$121,799
Step 2	1	\$109,616	\$4,216	\$56.2133	\$1,476	\$15,275	\$126,367
Step 3	1	\$113,581	\$4,369	\$58.2467	\$1,529	\$15,828	\$130,938
Step 4	1	\$117,544	\$4,521	\$60.2790	\$1,582	\$16,380	\$135,506
Step 5	1	\$121,504	\$4,673	\$62.3097	\$1,636	\$16,932	\$140,072
Step 6	1	\$125,467	\$4,826	\$64.3421	\$1,689	\$17,484	\$144,640

Level C (Senior Lecturer)

Step 1	1	\$129,424	\$4,978	\$66.3713	\$1,742	\$18,035	\$149,201
Step 2	1	\$133,388	\$5,130	\$68.4041	\$1,796	\$18,588	\$153,772
Step 3	1	\$137,351	\$5,283	\$70.4364	\$1,849	\$19,140	\$158,340
Step 4	1	\$141,314	\$5,435	\$72.4687	\$1,902	\$19,692	\$162,908
Step 5	1	\$145,272	\$5,587	\$74.4985	\$1,956	\$20,244	\$167,472
Step 6	1	\$149,238	\$5,740	\$76.5323	\$2,009	\$20,796	\$172,043

Level D (Associate Professor)

Step 1	1	\$155,841	\$5,994	\$79.9185	\$2,098	\$21,717	\$179,656
Step 2	1	\$161,121	\$6,197	\$82.6262	\$2,169	\$22,452	\$185,742
Step 3	1	\$166,406	\$6,400	\$85.3364	\$2,240	\$23,189	\$191,835
Step 4	1	\$171,690	\$6,603	\$88.0462	\$2,311	\$23,925	\$197,926

Level E (Professor)

Step 1	1	\$200,749	\$7,721	\$102.9482	\$2,702	\$27,975	\$231,426
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