

## 2024 Academic Sessional Schedule

Implemented from the first pay in October. Rates may be adjusted in accordance with the Enterprise Agreement.

Hourly rates relate to the Academic Salary Schedule in the Enterprise Agreement.

Rates are rounded to 2 decimal places.

Rates are inclusive of a 25% loading.

For Lecturing, Tutorial and Clinical Nurse education, session rates are based on an "per hour of face to face delivery" basis and include associated working time.

Academic Sessional Work type				Formula	Reference	Hourly Rate	
						NSW & VIC	WA
Lecturing and higher marking (marking into a course at a Masters level or higher) [AS1]				Annual Rate / 52 / 37.5 x 1.25	Level B, Step 2	\$73.44	\$70.27
All work other than lecturing and higher marking where employee possesses a relevant PhD or is a Course Coordinator [AS2]				Annual Rate / 52 / 37.5 x 1.25	Level A, Step 6	\$63.12	\$59.94
All work relating to Course Coordination [AS2]				Annual Rate / 52 / 37.5 x 1.25	Level A, Step 6	\$63.12	\$59.94
All work other than lecturing and higher marking where employee is not PhD qualified [AS3]				Annual Rate / 52 / 37.5 x 1.25	Level A, Step 2	\$53.32	\$50.12
				NSW & VIC Rates		WA Rates	
Work Activity	Classification	Allocated Hours	Work Type	Hourly Rate	Payment Per Session (Hourly rate x Allocated Hours)	Hourly Rate	Payment Per Session (Hourly rate x Allocated Hours)
Lecturing	Basic	3 Hours (1 hour delivery and 2 hours of associated working time)	AS1	\$73.44	\$220.31	\$70.27	\$210.80
Lecturing	Developed	4 Hours (1 hour delivery and 3 hours of associated working time)	AS1	\$73.44	\$293.74	\$70.27	\$281.07
Lecturing	Specialised	5 Hours (1 hour delivery and 4 hours of associated working time)	AS1	\$73.44	\$367.18	\$70.27	\$351.33
Lecturing	Repeat	2 Hours (1 hour delivery and 1 hour of associated working time)	AS1	\$73.44	\$146.87	\$70.27	\$140.53
Tutorial	Normal	3 Hours (1 hour delivery and 2 hours of associated working time)	AS3	\$53.32	\$159.95	\$50.12	\$150.36
Tutorial	Repeat	2 Hours (1 hour delivery and 1 hour of associated working time)	AS3	\$53.32	\$106.63	\$50.12	\$100.24
Tutorial	Normal (PhD Qualified)	3 Hours (1 hour delivery and 2 hours of associated working time)	AS2	\$63.12	\$189.36	\$59.94	\$179.82
Tutorial	Repeat (PhD Qualified)	2 Hours (1 hour delivery and 1 hour of associated working time)	AS2	\$63.12	\$126.24	\$59.94	\$119.88
Undergraduate Clinical Nurse Education	Little Preparation	1.5 Hours (1 hour delivery and 0.5 hour of associated working time)	AS3	\$53.32	\$79.97	\$50.12	\$75.18
Undergraduate Clinical Nurse Education	Normal Preparation	2 Hours (1 hour delivery and 1 hour of associated working time)	AS3	\$53.32	\$106.63	\$50.12	\$100.24
Undergraduate Clinical Nurse Education	Little Preparation (PhD Qualified)	1.5 Hours (1 hour delivery and 0.5 hour of associated working time)	AS2	\$63.12	\$94.68	\$59.94	\$89.91
Undergraduate Clinical Nurse Education	Normal Preparation (PhD Qualified)	2 Hours (1 hour delivery and 1 hour of associated working time)	AS2	\$63.12	\$126.24	\$59.94	\$119.88
Marking	Normal	Paid per hour of work completed	AS3	\$53.32	\$53.32	\$50.12	\$50.12
Marking	Normal (PhD Qualified)	Paid per hour of work completed	AS2	\$63.12	\$63.12	\$59.94	\$59.94
Marking	Higher Marking*	Paid per hour of work completed	AS1	\$73.44	\$73.44	\$70.27	\$70.27
Other required academic activity	Standard	Paid per hour of work completed	AS3	\$53.32	\$53.32	\$50.12	\$50.12
Other required academic activity	PhD Qualified	Paid per hour of work completed	AS2	\$63.12	\$63.12	\$59.94	\$59.94
Other required academic activity	Course Coordinator	Paid per hour of work completed	AS2	\$63.12	\$63.12	\$59.94	\$59.94

\* Supervising examiner, or requiring a significant exercise of academic judgement appropriate to a level B academic.