



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Bachelor of Commerce (Major: Human Resource Management)

School of Business, Fremantle Campus

In today's rapidly-changing world, many businesses realise that people are their most important asset. In fact, effective human resource management can help an organisation adapt and thrive in a world of rapid and pervasive economic, sociological and technological change. At The University of Notre Dame Australia, our Bachelor of Commerce with a Major in Human Resource Management will teach you how use human resources to maximise productivity and staff happiness at the same time.

Why study this degree?

Here at The University of Notre Dame Australia, we believe in equipping our students with the practical and theoretical skills they will need to thrive in the ever-

changing business environment. Small class sizes and dedicated lecturers and tutors mean that you will receive a highly personalised education. All Commerce students also complete 150 hours of hands-on experience in a workplace environment which allow you to apply this knowledge.

All students begin the program by completing eight foundation Courses. These cover topics such as Accounting, Business Law, Marketing and Business Communication – the building blocks of all Bachelor of Commerce programs. You will then study more HR-focused courses like Change Management, Organisational Behaviour, Employment Law and Strategic Workforce Issues. Depending on your choice of electives you can complete a double Major within the School of Business or combine with a program in the Schools of Arts & Sciences, Law or Education.

With its emphasis on communication skills and ethics, our Human Resource Management Major is designed to help students identify workforce problems and issues, and learn strategies to create a more efficient, adaptable and productive organisation.

Program summary

Three Core Curriculum courses

- Introduction to Philosophy
- Introduction to Theology
- Ethics

Eight Business foundation courses

- Technology
- Business Law

- Economics
- Principles of Accounting
- Business Communication
- Business Information Management
- Principles of Marketing
- Quantitative Methods for Business

Eight Human Resource Management courses

- Change Management
- Human Resource Development
- Human Resource Policy
- Employment Relations
- Employment Law
- Principles of Human Resource Management
- Organisational Behaviour
- Strategic Workforce Issues

Four general electives

Choose from other electives in Business, Arts & Sciences, Health Sciences, and Philosophy & Theology (some restrictions may apply). Electives can also be used to create another Major or Minor area of specialisation in the School of Business.

More information about the courses can be found at the [course descriptions](https://www.notredame.edu.au/about/schools/fremantle/business-descriptions) (<https://www.notredame.edu.au/about/schools/fremantle/business-descriptions>) page.

Full details of the program requirements are contained in the [Program Regulations](https://www.notredame.edu.au/_data/assets/pdf_file/0026/387) (https://www.notredame.edu.au/_data/assets/pdf_file/0026/387).

Comm.pdf).

Real-world experience

You will learn from academics who are industry leaders and, through our practicum placements and internship programs, you will gain real professional experience and make valuable contacts with potential employers.

Study Abroad

You will have the opportunity to complete part of your degree at one of our partner institutions through our exchange program. Get in touch with the Study Abroad Office

(<https://www.notredame.edu.au/international/study-abroad>) to find out more about studying in Asia, Europe and North America.

Entry requirements

Academic requirements for this program are outlined below. In addition, to be eligible for admission, all applicants need to satisfy minimum requirements outlined at admission requirements

(<https://www.notredame.edu.au/study/admission-requirements>). These include those relating to age and English Language Proficiency

(<https://www.notredame.edu.au/study/admission-requirements/english-language-proficiency-requirements>). We also consider your application more

broadly - your non-academic achievements (such as any previous leadership roles, volunteering, work, church and/or community involvement) as well as personal qualities - your aspirations and interests and your capacity to complete your chosen program.

Applicants with recent Secondary Education:

- Indicative ATAR of 70 with a score of 50+ in ATAR English, ATAR Literature or ATAR English as an Additional Language or Dialect (EALD)
OR
- Minimum International Baccalaureate (IB) score of 24
OR
- Completed AQF Certificate IV or higher in a relevant discipline, from an accredited provider such as TAFE or a Registered Training Organisation (RTO) with a score of 50+ in ATAR English, ATAR Literature or ATAR English as an Additional Language or Dialect (EALD).

Applicants with Higher Education Study

- Other university studies completed at undergraduate level or higher, a minimum of 4 successfully completed subjects;
OR
- Successful completion of the Notre Dame Tertiary Pathway Program or of another Enabling Program at a level deemed sufficient by the University;

Applicants who have successfully completed subjects at another University, which are relevant to the selected program of study, may be eligible for Advanced Standing (<https://www.notredame.edu.au/current-students/your-enrolment/admin-and-fees/fremantle/advanced-standing>).

Applicants with Vocational Education and Training (VET) study

- Completed AQF Certificate IV or higher in a

relevant discipline, from an accredited provider such as TAFE or a Registered Training Organisation (RTO).

Applicants with Work and Life Experience

Applicants who left secondary education more than two years previously and who have not undertaken VET or higher education study since then, but with relevant work and life experience. Such experience may include, but is not limited to:

- STAT scores of at least 135 in the Multiple Choice section **and** 140 in the Written English section are required
OR
- Mature-age completion of two Year 12 WACE or HSC exams with a resulting ATAR of 70 or above
OR
- Western Australian Certificate of Education (WACE) or equivalent results if these have been completed within the last 5 years.

Please note: all applicants must be of school leaving age or older to apply.

Fees and costs

More information can be found at the [Fees](https://www.notredame.edu.au/study/fees) (<https://www.notredame.edu.au/study/fees>) page.

Career opportunities

The following careers are open to graduates of this program:

- Human resources manager
- Recruiter

- Change management specialist
- Training and development manager

More information

For more information on the Bachelor of Commerce (Major: Human Resource Management), please call our Prospective Students Office on +61 8 9433 0533 or email future@nd.edu.au (<mailto:future@nd.edu.au>).

All international enquiries should contact the International Students Office on international@nd.edu.au (<mailto:international@nd.edu.au>).

APPLY DIRECT ↗

Need help? Ask Notre Dame

(08) 9433 0533

Duration: 3 years full-time or equivalent part-time

Campus: Fremantle

Practical Component: 150 hours

Loan Scheme: HECS-HELP

Study mode: Full-time, part-time

Code: Program Code 3058, CRICOS Code 019595A