



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

# Bachelor of Human Resource Management / Bachelor of Arts

*School of Business, Fremantle Campus*

***If you love working with people and helping them achieve their best, then this double degree is the ideal degree for you. This four-year program will give you the skills to effectively manage both organisations and their employees. The combination of theoretical training and practical skills will allow you to thrive in a variety of workplaces.***

## **Why study this degree?**

Effective human resource management assists businesses and organisations to adapt and thrive in environments of rapid economic, sociological and technological change. The main focus of this discipline is to balance organisational and employee needs to meet every legal and social responsibility.

Our degree program covers all the subjects that are pertinent to human resource management, including Employment Law, Change Management and Human Resource Development. In addition, you will study foundation business courses including Economics, Finance, Business Information Technology and the Principles of Marketing, which will give you knowledge and understanding of how businesses function. You'll be an equal partner at the management table, ensuring the best outcomes for employers and employees.

By combining human resource management with an Arts degree, you will develop your ability to analyse, interpret, deliberate, draw conclusions, communicate, work as a team member and problem-solve. You will be able to consider multiple perspectives and handle ambiguity and uncertainty. These are the skills needed in the 21st century workplace and are a natural fit with human resource management.

You will study an Arts Major in a humanities or social science area of your choice which will give you in-depth, specialist knowledge and skills that will allow you to contribute effectively to the cultural and intellectual life of society.

A Business Internship comprised of 150 hours of practicum will further ensure you have the opportunity to utilise the skills you have learned, applying them in the corporate environment. The Bachelor of Human Resource Management is accredited by the Australian Human Resources Institute (AHRI), thus this Bachelor's program will give you the start you need, whether you choose to work in the public or private sector.

## **Program summary**

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<b>Courses</b>	<b>Units of Credit</b>
Core Curriculum courses	75
Business Foundation courses	200
Human Resource Management courses	225
Business Internship course	25
Arts Major courses	200
Arts elective courses	100
Total units of credit in the double degree	825

Full details of the program requirements are contained in the [Program Regulations](https://www.notredame.edu.au/__data/assets/pdf_file/0012/401/BA.pdf) ([https://www.notredame.edu.au/\\_\\_data/assets/pdf\\_file/0012/401/BA.pdf](https://www.notredame.edu.au/__data/assets/pdf_file/0012/401/BA.pdf)).

See the [Bachelor of Arts Program Regulations](https://www.notredame.edu.au/__data/assets/pdf_file/0023/384/of-Arts.pdf) ([https://www.notredame.edu.au/\\_\\_data/assets/pdf\\_file/0023/384/of-Arts.pdf](https://www.notredame.edu.au/__data/assets/pdf_file/0023/384/of-Arts.pdf)) for details about Arts Majors and courses.

Information about individual courses can be found at the [School of Business](https://www.notredame.edu.au/about/schools/fremantle/business-descriptions) (<https://www.notredame.edu.au/about/schools/fremantle/business-descriptions>) and the [School of Arts and Sciences](https://www.notredame.edu.au/about/schools/fremantle/arts-and-sciences/course-descriptions) (<https://www.notredame.edu.au/about/schools/fremantle/arts-and-sciences/course-descriptions>) course description pages.

## **Real-world experience**

You will learn from academics who are industry leaders and, through our practicum placements and internship programs, you will gain real professional experience and make valuable contacts with potential employers.

## Study Abroad

You will have the opportunity to complete part of your degree at one of our partner institutions through our exchange program. Get in touch with the Study Abroad Office

(<https://www.notredame.edu.au/international/study-abroad>) to find out more about studying in Asia, Europe and North America.

## Entry requirements

Academic requirements for this program are outlined below. In addition, to be eligible for admission, all applicants need to satisfy minimum requirements outlined at admission requirements

(<https://www.notredame.edu.au/study/admission-requirements>). These include those relating to age and English Language Proficiency

(<https://www.notredame.edu.au/study/admission-requirements/english-language-proficiency-requirements>). We also consider your application more broadly - your non-academic achievements (such as any previous leadership roles, volunteering, work, church and/or community involvement) as well as personal qualities - your aspirations and interests and your capacity to complete your chosen program.

### **Applicants with recent Secondary Education:**

- Indicative ATAR of 70 with a score of 50+ in ATAR English, ATAR Literature or ATAR English as an Additional Language or Dialect (EALD)  
OR
- Minimum International Baccalaureate (IB) score of

24

OR

- Completed AQF Certificate IV or higher in a relevant discipline, from an accredited provider such as TAFE or a Registered Training Organisation (RTO) with a score of 50+ in ATAR English, ATAR Literature or ATAR English as an Additional Language or Dialect (EALD).

### **Applicants with Higher Education Study**

- Other university studies completed at undergraduate level or higher, a minimum of 4 successfully completed subjects;  
OR
- Successful completion of the Notre Dame Tertiary Pathway Program or of another Enabling Program at a level deemed sufficient by the University;

Applicants who have successfully completed subjects at another University, which are relevant to the selected program of study, may be eligible for Advanced Standing (<https://www.notredame.edu.au/current-students/your-enrolment/admin-and-fees/fremantle/advanced-standing>).

### **Applicants with Vocational Education and Training (VET) study**

- Completed AQF Certificate IV or higher in a relevant discipline, from an accredited provider such as TAFE or a Registered Training Organisation (RTO).

### **Applicants with Work and Life Experience**

Applicants who left secondary education more than two years previously and who have not undertaken VET or higher education study since then, but with relevant work and life experience. Such experience may include, but is not limited to:

- STAT scores of at least 135 in the Multiple Choice section **and** 140 in the Written English section are required  
OR
- Mature-age completion of two Year 12 WACE or HSC exams with a resulting ATAR of 70 or above  
OR
- Western Australian Certificate of Education (WACE) or equivalent results if these have been completed within the last 5 years.

*Please note: all applicants must be of school leaving age or older to apply.*

## **Fees and costs**

More information can be found at the [Fees](https://www.notredame.edu.au/study/fees) (<https://www.notredame.edu.au/study/fees>) page.

## **Career opportunities**

The following careers are open to graduates of this program:

- Recruiter
- Training and development manager
- Human resource manager/consultant/officer
- Change manager
- People and culture coordinator
- Employee experience specialist

## **More information**

For more information on the Bachelor of Human Resource Management / Bachelor of Arts please call our Prospective Students Office on +61 8 9433 0533 or email [future@nd.edu.au](mailto:future@nd.edu.au) (<mailto:future@nd.edu.au>).

All international enquiries should contact the International Students Office on [international@nd.edu.au](mailto:international@nd.edu.au) (<mailto:international@nd.edu.au>).

**APPLY DIRECT ↗**

## **Need help? Ask Notre Dame**

(08) 9433 0533

**Duration:** 3 years full-time or equivalent part-time

**Campus:** Fremantle

**Practical Component:** 150 hours

**Loan Scheme:** HECS-HELP

**Study mode:** On Campus

**Code:** Program Code 3322, CRICOS Code 083614E

**Commencement:** Semester 1 or Semester 2