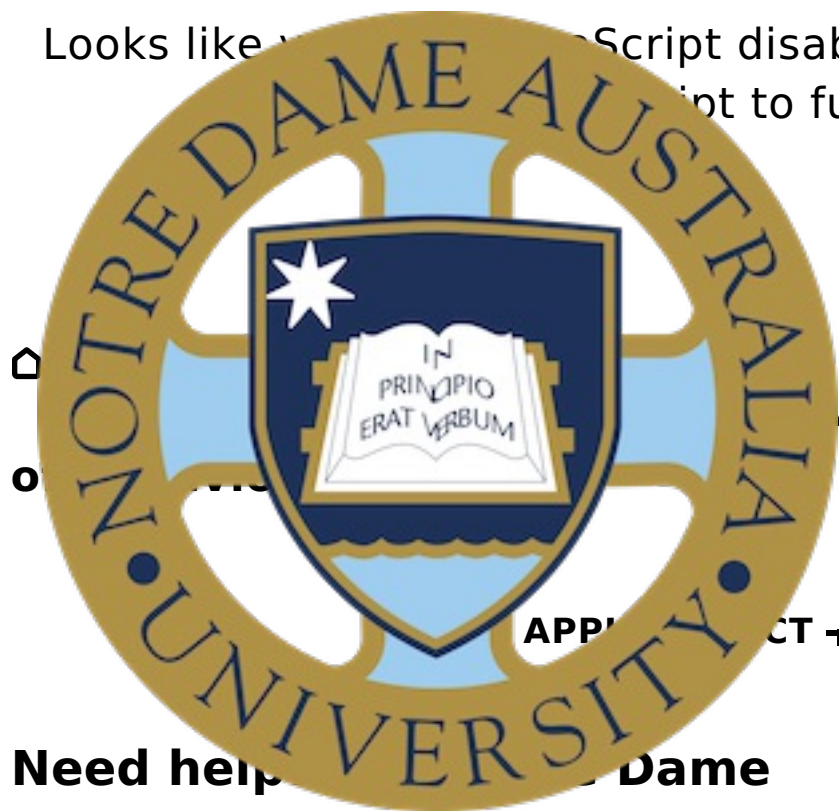


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Management / Bachelor

APPLIED SCIENCE

Need help? **Notre Dame**

(<http://www.notredame.edu.au/home>)
(08) 9433-0533

Duration: 4 years full-time or equivalent part-time

Duration type: Full time; Part time

Campus: Fremantle

Study mode: On campus

Commencement: Semester 1; Semester 2

Program code: 3170

CRICOS code: 040384C

Loan Scheme: HECS-HELP; CSP

Practical Component: 90 hours

Bachelor of Human Resource Management / Bachelor of Behavioural Science

If you love working with people and helping them achieve their best, then this double degree is ideal for you. This four-year program at The University of Notre Dame Australia will give you the skills to effectively manage organisations and their employees. The combination of theoretical training and practical skills will allow you to thrive in various workplaces. Contact us today to find out more about this exciting double degree.

Why study this degree?

This degree combines practical and theoretical components to gain a holistic appreciation and understanding of the business environment, along with insights into aspects of psychology, political science, cultural studies and sociology.

Effective human resource management assists businesses and organisations to adapt and thrive in environments of rapid economic, sociological and technological change. The main focus of this discipline is to balance organisational, and employee needs to meet every legal and social responsibility.

Our degree program covers all subjects about human resource management, including Employment Law, Change Management and Human Resource Development. In addition, you will study foundation business courses, including Economics, Finance, Business Information Technology and the Principles of Marketing, which will give you knowledge and understanding of how businesses function. You'll be an equal partner at the management table, ensuring the best outcomes for employers and employees.

The Bachelor of Behavioural Science is based on the premise of social justice and equity for all people. It concerns applying such principles to all aspects of human interaction. A Behavioural Scientist values human diversity and works collaboratively with communities to identify and advance the goals of the group and the individuals who comprise it. Behavioural Science promotes the concept of wellbeing and aims to facilitate this at the individual, relational and community levels. Your knowledge and skills in business and HRM will combine well with this people-centred focus.

Program summary

Courses	Units of Credit
Core Curriculum courses	50
Business Foundation courses	200
Human Resource Management courses	225
General elective course	25
Behavioural Science courses	275
Behavioural Science Internship course	25
Total units of credit in the double degree	800

Core Curriculum

- CORE I: Foundations of Wisdom
- CORE II: Elective
 - Electives in philosophy and/or theology
 - Professional embedded electives that integrate studies in a profession with philosophy and/or theology
 - An option to undertake a pilgrimage embedded in the study of the philosophy and theology of pilgrimage, e.g., World Youth Day
 - An option to undertake a course that integrates

philosophy & theology with community service and charity work

- An option to undertake an elective in philosophy, theology, and the liberal arts contained within an international experience

Full details of the program requirements are contained in the Program Requirements

(https://www.notredame.edu.au/__data/assets/pdf_file/0008/402/BBehSc.pdf).

See the Bachelor of Behavioural Science Program Requirements (https://www.notredame.edu.au/__data/assets/pdf_file/0022/385/of-Behavioural-Science.pdf) for details of Behavioural Science courses.

More information regarding courses can be found at the School of Business (<https://www.notredame.edu.au/about/schools/fremantle/business-descriptions>) and School of Arts and Sciences (<https://www.notredame.edu.au/about/schools/fremantle/arts-and-sciences/course-descriptions>) course description pages.

Please note: The availability of these courses is indicative only and may be subject to change.

Entry requirements

Entry requirements WA

Learning outcomes

Upon successful completion of the Bachelor of Human Resource Management graduates will be able to:

1. Apply the technical knowledge and skills prescribed by the Australian Human Resources Institute

2. Employ effective practices for the development and deployment of human resources skills in the areas of planning, training, development and organisational culture
3. Create and execute human resource policies and programs that are designed to benefit the organisation, its staff members and its clients/customers
4. Effectively analyse and manage ethical matters in a professional manner
5. Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills
5. Think critically, reason and use judgment in preparation for their professional practice
7. Use evidence-based research in the preparation of professional analysis and advice

Upon successful completion of the Bachelor of Behavioural Science graduates will be able to:

1. Identify and evaluate evidence-based resources and information
2. Differentiate between individual, group/organisational, and societal level factors that influence human behaviour
3. Analyse the complex nature of these influences to promote social and emotional wellbeing
4. Analyse the socially constructed nature of knowledge, culture, and values and the role these factors play in shaping society
5. Relate appropriate theoretical frameworks and models to specific social issues to achieve transformative practice
5. Communicate arguments and/or ideas in a range of forms and forums
7. Work independently and in collaboration with others
3. Engage in critical reflexivity as a mechanism for understanding oneself in relation to society; and

9. Promote social justice as empowerment and liberation through respect for cultural diversity and reflexive ethical practice.

Practical component

You will complete the BUSN3900 Business Internship, which includes a minimum of 150 hours of practicum plus 90 hours of Behavioural Science practicum.

This course provides valuable on-the-job experience, interaction with professional practitioners and a network of contacts. You will be able to apply your knowledge and skills and learn a lot more in a professional workplace.

Career opportunities

Graduates of this program can follow diverse career paths in the private and public sectors; many employers will welcome the transferable skills. The following careers are open to graduates of this program: internal employee relations, personnel management, recruitment, training and development manager, human resource manager/consultant/officer, change manager, people and culture coordinator, employee experience specialist.

Real-world experience

You will learn from academics who are industry leaders and, through our practicum placements and internship programs, you will gain real professional experience and make valuable contacts with potential employers.

Study abroad

A global perspective adds a valuable dimension to your university education. At Notre Dame University you can study while experiencing the world. We encourage students to become active global citizens through a range of exchange

programs, professional placements, study tours, and volunteer opportunities. Visit [International Opportunities](https://www.notredame.edu.au/study/international-students) (<https://www.notredame.edu.au/study/international-students>) to find out more.

Professional accreditation

The Bachelor of Human Resource Management / Bachelor of Behavioural Science is accredited with the Australian Human Resource Institute. Thus this Bachelor's program will give you the start you need, whether you choose to work in the public or private sector.

Fees and costs

This Program has the following loan scheme(s) available for eligible students:

CSP

A Commonwealth Supported Place (CSP) is a place at university where the government pays part of your fees. This part is a subsidy, not a loan, and you don't have to pay it back. However, this subsidy does not cover the entire cost of your study. Students must pay the rest, called the 'student contribution amount'.

In a Commonwealth Supported Place, your fees are subsidised by the Australian Government. Your fees will be split into two portions:

- The Commonwealth contribution, which is the portion paid by the Australian Government.
- The student contribution, which is the portion you pay. You may choose to pay upfront or defer your student contribution with a HECS-HELP Loan.

Eligible students will be offered a CSP – you do not need to apply.

HECS-HELP

The HECS-HELP loan scheme assists eligible students with the payment of all, or part, of their tuition fees, not including additional study costs such as accommodation or textbooks. Your HECS-HELP debt will be indexed each year in line with the Consumer Price Index.

For indicative fees and information on how to pay, including Government loan schemes and our online calculator, visit our [Fees Page \(https://www.notredame.edu.au/study/fees-costs-and-scholarships\)](https://www.notredame.edu.au/study/fees-costs-and-scholarships).

Student profile data

The tables below gives an indication of the likely peer cohort for new students in this Program. It provides data on all students who commenced in this Program in the most relevant recent intake period, including those admitted through all offer rounds and international students studying in Australia.

Fremantle Student Profile Data

TABLE 1a - Bachelor of Human Resource Management / Bachelor of Behavioural Science BASIS OF ADMISSION IN SEMESTER 1, 2022 INTAKE

Applicant background	Semester 1 2022	
	Number of students	Percentage of all students

(A) Higher education study (includes a bridging or enabling course)	N/A	N/A
(B) Vocational education and training (VET) study	N/A	N/A
(C) Work and life experience (Admitted on the basis of previous achievement not in the other three categories)	N/A	N/A
(D) Recent secondary education: <ul style="list-style-type: none"> ◦ Admitted solely on the basis of ATAR (regardless of whether this includes the consideration of adjustment factors such as equity or subject bonus points) 	N/A	N/A
<ul style="list-style-type: none"> ◦ Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, interview, extra test, early offer conditional on minimum ATAR) 	N/A	N/A
<ul style="list-style-type: none"> ◦ Admitted on the basis of other criteria only and ATAR was <i>not</i> a factor (e.g. special consideration, audition alone, interview, school marks & recommendation with no minimum ATAR requirement) 	<5	100%
International students	N/A	N/A
<i>All students</i>	<i>N/P</i>	<i>100.0%</i>

TABLE 1b - Bachelor of Human Resource Management / Bachelor of Behavioural Science ATAR PROFILE DATA FOR APPLICANTS ENTERING ON THE BASIS OF RECENT

SECONDARY EDUCATION IN SEMESTER 1, 2022 INTAKE

RECENT SECONDARY EDUCATION - ATAR-based offers	ATAR (Excluding adjustment factors) *	Selection Rank (ATAR plus any adjustment factors) *[only if relevant]
Highest rank to receive an offer	N/A	N/A
Median rank to receive an offer	N/A	N/A
Lowest rank to receive an offer	N/A	N/A

Notes:

“<5” – the number of students is less than 5

N/A – Students not accepted in this category

N/P – Not published: the number is hidden to prevent the calculation of numbers in cells with less than 5 students

In 2022, due to COVID, additional adjustment factor points were granted to applicants from NSW, ACT and VIC.

More information

Considering your uni options?

Talk to one of our career advisors for a personalised advice session (<https://calendly.com/d/dmr-5gg-c2h>). Our advisors provide support while choosing a program of study and completing our application process. **Book my session. (<https://calendly.com/d/dmr-5gg-c2h>)**

For more information, please call our Prospective Students Office on +61 8 9433 0533 or email future@nd.edu.au (<mailto:future@nd.edu.au>).

All international enquiries should contact the International Students Office on international@nd.edu.au (<mailto:international@nd.edu.au>).