



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Bachelor of Commerce (Major: Human Resource Management)

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School of Law & Business

If you love working with people and believe that happy staff are the most important asset in any business, then a career in Human Resource Management could be a perfect fit for you. With a Bachelor of Commerce (Major: Human Resource Management), you can help organisations adapt and thrive in a world of rapid and pervasive economic, sociological, and technological change. At The University of Notre Dame Australia, our degree will teach you how to use human resources to maximise productivity and staff happiness at the same time. Get in touch today to find out more.

Why study this degree?

The University of Notre Dame Australia will equip you with the practical and theoretical skills you will need to identify and solve workforce problems and issues to thrive in the ever-changing business environment. Small class sizes and dedicated lecturers and tutors mean you will receive a highly personalised education. All Commerce students complete 150 hours of hands-on experience in a workplace environment.

Accredited by the Australian Human Resources Institute, our Human Resource Management degree offers individually focused tuition and team-based learning. You will acquire vital knowledge of employment relations, employment law, human resource development, change management and other subjects. Furthermore, experienced lecturers and regular industry guest speakers provide insight into the inner workings of corporations.

The Undergraduate course can be taken full-time over three years or the part-time equivalent. You will begin the program by completing eight foundation Courses. These cover topics such as Accounting, Business Law, Marketing and Business Communication – the building blocks of all Bachelor of Commerce programs.

You will then study more HR-focused courses like Change Management, Organisational Behaviour, Employment Law, and Strategic Workforce Issues. Depending on your choice of electives, you can complete a double Major within the School of Business or combine it with a program in the Schools of Arts & Sciences, Law, or Education.

Program summary

Year One

- Quantitative Methods for Business
- Business Communication
- Business Information Technology
- Accounting for Business
- Principles of Marketing
- Economics
- Principles of Management
- Business Law

Years Two and Three

- Employment Relations
- Employment Law
- Principles of Human Resource Management
- Human Resource Development
- Change Management
- Human Resource Policy
- Strategic Workforce Issues
- Leadership: Theory and Practice
- Psychology of Work
- Business Internship

core-curriculum

Core Curriculum

- CORE I: Foundations of Wisdom
- CORE II: Elective
 - Electives in philosophy and/or theology
 - Professional embedded electives that integrate studies in a profession with philosophy and/or

theology

- An option to undertake a pilgrimage embedded in the study of the philosophy and theology of pilgrimage, e.g., World Youth Day
- An option to undertake a course that integrates philosophy & theology with community service and charity work
- An option to undertake an elective in philosophy, theology, and the liberal arts contained within an international experience

Full details of the program requirements are contained in the Program Requirements

(https://www.notredame.edu.au/__data/assets/pdf_file/0026/387/Comm.pdf).

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More information regarding courses can be found at the course descriptions pages Fremantle

(<https://www.notredame.edu.au/about/schools/fremantle/business-descriptions>) Sydney

(<https://www.notredame.edu.au/about/schools/sydney/business-descriptions>).

Please note: The availability of these courses is indicative only and may be subject to change.

Entry requirements

drop-down code

Entry requirements WA

Entry requirements NSW

Learning outcomes

Upon successful completion of the Bachelor of Commerce graduates will be able to:

1. Apply the professional skills of their chosen business discipline through the ethical delivery of strategy, advice and services;
2. Reflect on their performance and implement change as necessary;
3. Think critically, reason and use judgment in preparation for their professional practice;
4. Identify relevant evidence-based research for use in professional analysis and advice;
5. Identify their own values and beliefs and be empowered to act on these values to advocate for people with whom they are engaged.

Practical component

You are required to complete BUSN3900 Business Internship that includes a minimum of 150 hours of practicum.

Career opportunities

Graduates of this program can follow diverse career paths in the private and public sectors; the following careers are open to graduates: Human resources manager, recruiter, change management specialist, training and development manager.

Real-world experience

You will learn from academics who are industry leaders and, through our practicum placements and internship programs, you will gain real professional experience and make valuable contacts with potential employers.

Study abroad

A global perspective adds a valuable dimension to your university education. At Notre Dame University you can study while experiencing the world. We encourage students to become active global citizens through a range of exchange programs, professional placements, study tours, and volunteer opportunities. Visit International Opportunities

(<https://www.notredame.edu.au/study/international-students>) to find out more.

Professional accreditation

The Bachelor of Commerce (Major: Human Resource Management) is accredited with the Australian Human Resource Institute.

Fees and costs

This Program has the following loan scheme(s) available for eligible students:

Commonwealth Supported Place (CSP)

A Commonwealth Supported Place (CSP) is a place at a university where the Australian Government pays part of your fees. This part is a subsidy, not a loan, and you don't have to pay it back. However, this subsidy does not cover the entire cost of your study. Students must pay the rest, which is called the 'student contribution amount'.

In a Commonwealth Supported Place, your fees are subsidised by the Australian Government. Your fees will be split into two portions:

The Commonwealth contribution, which is the portion paid by the Australian Government.

The student contribution, which is the portion you pay. You may choose to pay upfront or defer your student contribution with a HECS-HELP Loan. The HECS-HELP loan scheme (<https://www.studyassist.gov.au/preview-link/node/106/5de65e70-6656-4297-a79d-19fd4a6deadd>) assists eligible students with the payment of all, or part, of their tuition fees, not including additional study costs such as accommodation or textbooks. Your HECS-HELP debt will be indexed each year in line with the Consumer Price Index.

Eligible students will be offered a CSP – you do not need to apply.

International Full-Fee Paying

Tuition costs depend on an international student's study load and discipline. Fees are payable each semester at least four weeks prior to the commencement of your program.

For indicative fees and information on how to pay, including Government loan schemes and our online calculator, visit our Fees, costs and scholarships page (<https://www.notredame.edu.au/study/fees-costs-and-scholarships>).

Student profile data

The tables below gives an indication of the likely peer cohort for new students in this Program. It provides data on all students who commenced in this Program in the most relevant recent intake period, including those admitted through all offer rounds and international students studying in Australia.

Fremantle Student Profile Data

TABLE 1a - Bachelor of Commerce BASIS OF ADMISSION IN SEMESTER 1, 2022 INTAKE

Applicant background	Semester 1 2022	
	Number of students	Percentage of all students
(A) Higher education study (includes a bridging or enabling course)	14	36%
(B) Vocational education and training (VET) study	6	15%
(C) Work and life experience (Admitted on the basis of previous achievement not in the other three categories)	<5	N/P
(D) Recent secondary education: <ul style="list-style-type: none"> Admitted solely on the basis of ATAR (regardless of whether this includes the consideration of adjustment factors such as equity or subject bonus points) 	<5	N/P

◦ Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, interview, extra test, early offer conditional on minimum ATAR)	<5	N/P
◦ Admitted on the basis of other criteria only and ATAR was <i>not</i> a factor (e.g. special consideration, audition alone, interview, school marks & recommendation with no minimum ATAR requirement)	10	26%
International students	<5	N/P
All students	39	100.0%

TABLE 1b - Bachelor of Commerce ATAR PROFILE DATA FOR APPLICANTS ENTERING ON THE BASIS OF RECENT SECONDARY EDUCATION IN SEMESTER 1, 2022 INTAKE

RECENT SECONDARY EDUCATION - ATAR-based offers	ATAR (Excluding adjustment factors) *	Selection Rank (ATAR plus any adjustment factors) *[only if relevant]
Highest rank to receive an offer	79.65	83.00
Median rank to receive an offer	75.40	79.40
Lowest rank to receive an offer	65.70	70.40

Sydney Student Profile Data

TABLE 1a - Bachelor of Commerce BASIS OF ADMISSION IN SEMESTER 1, 2022 INTAKE

Applicant background	Semester 1 2022	
	Number of students	Percentage of all students
(A) Higher education study (includes a bridging or enabling course)	6	19%
(B) Vocational education and training (VET) study	5	9%
(C) Work and life experience (Admitted on the basis of previous achievement not in the other three categories)	<5	N/P
(D) Recent secondary education:	N/A	N/A
<ul style="list-style-type: none"> Admitted solely on the basis of ATAR (regardless of whether this includes the consideration of adjustment factors such as equity or subject bonus points) 		
<ul style="list-style-type: none"> Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, interview, extra test, early offer conditional on minimum ATAR) 	8	25%
<ul style="list-style-type: none"> Admitted on the basis of other criteria only and ATAR was <u>not</u> a factor (e.g. special 	15	47%

consideration, audition alone,
interview, school marks &
recommendation with no
minimum ATAR requirement)

International students	<5	N/P
All students	32	100.0%

**TABLE 1b - Bachelor of Commerce ATAR PROFILE
DATA FOR APPLICANTS ENTERING ON THE BASIS
OF *RECENT SECONDARY EDUCATION* IN SEMESTER 1,
2022 INTAKE**

RECENT SECONDARY EDUCATION - ATAR- based offers	ATAR (Excluding adjustment factors) *	Selection Rank (ATAR plus any adjustment factors) *[only if relevant]
Highest rank to receive an offer	77.85	85.85
Median rank to receive an offer	60.35	70.58
Lowest rank to receive an offer	56.35	66.50

Notes:

“<5” – the number of students is less than 5

N/A – Students not accepted in this category

N/P – Not published: the number is hidden to prevent the
calculation of numbers in cells with less than 5 students

In 2022, due to COVID, additional adjustment factor points
were granted to applicants from NSW, ACT and VIC.

More information

Considering your uni options?

Talk to one of our career advisors for a personalised advice session (<https://calendly.com/d/dmr-5gg-c2h>). Our advisors provide support while choosing a program of study and completing our application process. **Book my session. (<https://calendly.com/d/dmr-5gg-c2h>)**

For more information, please contact our Prospective Students Office.

Fremantle and Broome

Phone: +61 8 9433 0533

Email: future@nd.edu.au
(<mailto:future@nd.edu.au>)

Sydney and Melbourne

Phone: +61 2 8204 4404

Email: sydney@nd.edu.au
(<mailto:sydney@nd.edu.au>)

All international enquiries should contact the International Students Office on international@nd.edu.au
(<mailto:international@nd.edu.au>).

APPLY DIRECT ↗

Need help? Ask Notre Dame

(08) 9433 0533 - WA

(02) 8204 4404 - NSW

Duration: 3 years full-time or equivalent part-time

Duration type: Full time; Part time

Campus: Fremantle; Sydney

Study mode: On campus

Commencement: Semester 1; Semester 2

Program code: 3058

CRICOS code: 019595A

Fee: Commonwealth Supported Place (CSP); International
II Fees

Practical Component: 150 Hours

APPLY DIRECT NOTREDAME.EDU.AU