



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

# Bachelor of Human Resource Management

# Bachelor of Human Resource Management

*School of Law & Business*

***If you consider yourself a people person, then a Bachelor of Human Resource Management could be the perfect degree for you. Based in The University of Notre Dame Australia's School of Business, this three-year program will qualify you to manage organisations and their employees effectively. The program combines practical skills and theoretical knowledge, enabling you to thrive in business. Get your career started today!***

## **Why study this degree?**

If you enjoy working with people to help them achieve their best, the Bachelor of Human Resource Management degree at The University of Notre Dame Australia will give

you the skills and knowledge you need to thrive in the business world.

Our 3-year degree is designed to be taken full-time or the equivalent part-time and will give you a thorough grounding in business skills alongside more specific topics dealing with human resource management. As a student at our School of Business, you will also benefit from our job-focussed approach, which includes regular guest speakers, field trips and internships at leading companies.

You will study subjects such as Human Resource Development, Change Management, Mediation and Dispute Resolution and develop the skills necessary to work in the field of human resources. As part of your degree, you will be required to undertake 150 hours of practical experience in the workplace – these placements are a significant preparation for your life after university.

Human Resource Management can be studied as a stand-alone degree or as part of a Bachelor of Commerce. Graduates are accredited with the Australian Human Resources Institution and often gain employment in private enterprises, government agencies and the not-for-profit sector.

## **Program summary**

### **Year One**

- Accounting for Business
- Business Communication
- Business Information Technology
- Business Law
- Economics
- Principles of Management

- Principles of Marketing
- Quantitative Methods for Business

## **Years Two and Three**

- Employment Relations
- Principles of Human Resource Management
- Human Resource Development
- Change Management
- Human Resource Policy
- Strategic Workforce Issues
- Leadership: Theory and Practice
- Mediation and Dispute Resolution
- Psychology of Work
- Business Internship

# core-curriculum

## **Core Curriculum**

- CORE I: Foundations of Wisdom
- CORE II: Elective
  - Electives in philosophy and\or theology
  - Professional embedded electives that integrate studies in a profession with philosophy and\or theology
  - An option to undertake a pilgrimage embedded in the study of the philosophy and theology of pilgrimage, e.g., World Youth Day
  - An option to undertake a course that integrates philosophy & theology with community service and charity work

- An option to undertake an elective in philosophy, theology, and the liberal arts contained within an international experience

### **Plus three general electives**

Full details of the program requirements are contained in the Program Requirements

([https://www.notredame.edu.au/\\_\\_data/assets/pdf\\_file/0011/401](https://www.notredame.edu.au/__data/assets/pdf_file/0011/401)

# business nat

More information regarding courses can be found at the course descriptions pages Fremantle

(<https://www.notredame.edu.au/about/schools/fremantle/business-descriptions>) Sydney

(<https://www.notredame.edu.au/about/schools/sydney/business-descriptions>).

*Please note: The availability of these courses is indicative only and may be subject to change.*

### **Entry requirements**

# drop-down code

**Entry requirements WA**

**Entry requirements NSW**

### **Learning outcomes**

## **Upon successful completion of the Bachelor of Human Resource Management graduates will be able to:**

1. Apply the technical knowledge and skills prescribed by the Australian Human Resources Institute;
2. Employ effective practices for the development and deployment of human resources skills in the areas of planning, training, development and organisational culture;
3. Create and execute human resource policies and programs that are designed to benefit the organisation, its staff members and its clients/customers;
4. Effectively analyse and manage ethical matters in a professional manner;
5. Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills;
5. Think critically, reason and use judgment in preparation for their professional practice;
7. Use evidence-based research in the preparation of professional analysis and advice.

## **Practical component**

You are required to complete BUSN3900 Business Internship that includes a minimum of 150 hours of practicum.

## **Career opportunities**

Graduates of this program can follow diverse career paths in the private and public sectors. A range of career options is available: internal employee relations, personnel management, and recruitment.

## **Real-world experience**

You will learn from academics who are industry leaders and, through our practicum placements and internship programs, you will gain real professional experience and make valuable contacts with potential employers.

## **Study abroad**

A global perspective adds a valuable dimension to your university education. At Notre Dame University you can study while experiencing the world. We encourage students to become active global citizens through a range of exchange programs, professional placements, study tours, and volunteer opportunities. Visit International Opportunities

(<https://www.notredame.edu.au/study/international-students>) to find out more.

## **Professional accreditation**

The Bachelor of Human Resource Management is accredited with the Australian Human Resource Institute.

## **Fees and costs**

This Program has the following loan scheme(s) available for eligible students:

### **Commonwealth Supported Place (CSP)**

A Commonwealth Supported Place (CSP) is a place at a university where the Australian Government pays part of your fees. This part is a subsidy, not a loan, and you don't

have to pay it back. However, this subsidy does not cover the entire cost of your study. Students must pay the rest, which is called the 'student contribution amount'.

In a Commonwealth Supported Place, your fees are subsidised by the Australian Government. Your fees will be split into two portions:

The Commonwealth contribution, which is the portion paid by the Australian Government.

The student contribution, which is the portion you pay. You may choose to pay upfront or defer your student contribution with a HECS-HELP Loan. The [HECS-HELP loan scheme \(https://www.studyassist.gov.au/preview-link/node/106/5de65e70-6656-4297-a79d-19fd4a6deadd\)](https://www.studyassist.gov.au/preview-link/node/106/5de65e70-6656-4297-a79d-19fd4a6deadd) assists eligible students with the payment of all, or part, of their tuition fees, not including additional study costs such as accommodation or textbooks. Your HECS-HELP debt will be indexed each year in line with the Consumer Price Index.

Eligible students will be offered a CSP – you do not need to apply.

### **International Full-Fee Paying**

Tuition costs depend on an international student's study load and discipline. Fees are payable each semester at least four weeks prior to the commencement of your program.

For indicative fees and information on how to pay, including Government loan schemes and our online calculator, visit our [Fees, costs and scholarships page](#)

<https://www.notredame.edu.au/study/fees-costs-and-scholarships>).

## Student profile data

The tables below gives an indication of the likely peer cohort for new students in this Program. It provides data on all students who commenced in this Program in the most relevant recent intake period, including those admitted through all offer rounds and international students studying in Australia.

### Fremantle Student Profile Data

**TABLE 1a - Bachelor of Human Resource Management BASIS OF ADMISSION IN SEMESTER 1, 2022 INTAKE**

Applicant background	Semester 1 2022	
	Number of students	Percentage of all students
<b>(A) Higher education study</b> (includes a bridging or enabling course)	<5	N/P
<b>(B) Vocational education and training (VET) study</b>	<5	N/A
<b>(C) Work and life experience</b> (Admitted on the basis of previous achievement not in the other three categories)	<5	N/A
<b>(D) Recent secondary education:</b>	<5	N/P



◦ Admitted solely on the basis of ATAR (regardless of whether this includes the consideration of adjustment factors such as equity or subject bonus points)		
◦ Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, interview, extra test, early offer conditional on minimum ATAR)	<5	N/A
◦ Admitted on the basis of other criteria only and ATAR was <b><i>not</i></b> a factor (e.g. special consideration, audition alone, interview, school marks & recommendation with no minimum ATAR requirement)	<5	100%
<b>International students</b>	<5	N/A
<b><i>All students</i></b>	<b><i>N/P</i></b>	<b><i>100.0%</i></b>

**TABLE 1b - Bachelor of Human Resource Management ATAR PROFILE DATA FOR APPLICANTS ENTERING ON THE BASIS OF *RECENT SECONDARY EDUCATION* IN SEMESTER 1, 2022 INTAKE**

<b>RECENT SECONDARY EDUCATION - ATAR-based offers</b>	<b>ATAR (Excluding adjustment factors) *</b>	<b>Selection Rank (ATAR plus any adjustment factors) *[only if relevant]</b>
Highest rank to receive an offer	N/A	N/A

Median rank to receive an offer	N/A	N/A
Lowest rank to receive an offer	N/A	N/A

## Notes:

“<5” – the number of students is less than 5

N/A – Students not accepted in this category

N/P – Not published: the number is hidden to prevent the calculation of numbers in cells with less than 5 students

In 2022, due to COVID, additional adjustment factor points were granted to applicants from NSW, ACT and VIC.

## More information

### Considering your uni options?

Talk to one of our career advisors for a personalised advice session (<https://calendly.com/d/dmr-5gg-c2h>). Our advisors provide support while choosing a program of study and completing our application process. **Book my session. (<https://calendly.com/d/dmr-5gg-c2h>)**

For more information, please contact our Prospective Students Office.

#### **Fremantle and Broome**

Phone: +61 8 9433 0533

Email: [future@nd.edu.au](mailto:future@nd.edu.au)  
(<mailto:future@nd.edu.au>)

#### **Sydney and Melbourne**

Phone: +61 2 8204 4404

Email: [sydney@nd.edu.au](mailto:sydney@nd.edu.au)  
(<mailto:sydney@nd.edu.au>)

All international enquiries should contact the International Students Office on [international@nd.edu.au](mailto:international@nd.edu.au) (<mailto:international@nd.edu.au>).

**APPLY DIRECT ↗**

## **Need help? Ask Notre Dame**

(08) 9433 0533 - WA

(02) 8204 4404 - NSW

**Duration:** 3 years full-time or equivalent part-time

**Duration type:** Full time; Part time

**Campus:** Fremantle; Sydney

**Study mode:** On campus

**Commencement:** Semester 1; Semester 2

**Program code:** 3167

**CRICOS code:** 040383D

**Loan Scheme:** Commonwealth Supported Place (CSP);  
International Full Fees

**Practical Component:** 150 hours

APPLY DIRECT [NOTREDAME.EDU.AU](https://www.nd.edu.au)