



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Bachelor of Laws / Bachelor of Human Resource Management

Bachelor of Laws / Bachelor of Human Resource Management

School of Law & Business

Are you interested in a career in human resource management? The University of Notre Dame Australia's Bachelor of Laws/Bachelor of Human Resource Management will give you an insight into the complex legal framework underpinning human resource management. Increasingly, organisations realise the importance of managing their people to balance their legal and ethical obligations with their business goals. As a result, human resource management now plays an important strategic role, requiring the expertise of professionals with knowledge in people management, the law, and

business - issues which you will encounter in our combined double degree program. Contact us today to find out more.

Why study this degree?

At The University of Notre Dame Australia, our Bachelor of Laws / Bachelor of Human Resource Management is a five-year, full-time degree. Intensely challenging and highly practical, this double degree program will expose you to new ways of thinking, giving you the skills to critically analyse existing resources and determine outside-the-box solutions.

As the business world evolves, companies realise that their employees are their most valuable asset. Human resource management can help companies adapt and thrive in constant economic, sociological, and technological changes. Furthermore, because HR managers are increasingly responsible for areas such as training, workplace laws and obligations, succession planning and performance management, a knowledge of the law is invaluable.

By studying subjects such as Commercial Law, Contract Law, and Alternative Dispute Resolution, you will also understand your legal obligations in the workplace. Similarly, your studies in Employment Relations, Human Resource Policy and Change Management will teach you how to apply your knowledge within an organisational structure.

As a graduate, you will receive accreditation from the Australian Human Resource Institute and, pending the completion of the relevant practical legal training, the

Legal Practice Board of Western Australia.

Program summary

Year One

- Legal Research and Writing
- Legal Process and Statutory Interpretation
- Legal History
- Criminal Law A
- Criminal Law B
- Economics
- Accounting
- Quantitative Methods for Business
- Business Information Technology
- Principles of Marketing

Year Two

- Torts A
- Torts B
- Contract Law A
- Contract Law B
- Contemporary Legal Issues
- Organisational Behaviour
- Principles of Human Resource Management
- Employment Relations
- Leadership Theory and Practice

Year Three

- Property Law A
- Property Law B
- Equity

- Advocacy
- Trusts
- Human Resource Development
- Change Management
- Strategic Workforce Issues
- Human Resource Policy
- Principles of Management
- Business Internship

Year Four

- Constitutional Law A
- Constitutional Law B
- Administrative Law A
- Administrative Law B
- Evidence A
- Evidence B
- Corporations & Partnerships
- Three Law Electives

Year Five

- Commercial Practice & Ethics
- Civil Procedure A
- Civil Procedure B
- Remedies
- International Law
- Legal Philosophy
- Alternative Dispute Resolution
- Three Law Electives

Law Electives*

- Advanced Administrative Law

- Advanced Civil Procedure
- Advanced Constitutional Law
- Advanced Evidence Law
- Advanced Research Project (i.e. Honours Research)
- Bioethics and the Law
- Advanced Taxation Law
- Commercial Law
- Commercial Drafting
- Construction and Building Contract Law
- Contemporary Legal Issues
- Directed Research Project
- Employee Relations Law
- Entertainment Law
- Environmental Law
- Family Law
- Health Law
- Human Rights Law
- Indigenous law
- Insolvency
- International Commercial Dispute Resolution
- Intellectual Property Law
- Introduction to Canon Law (i.e. Church Law)
- Law and Religion
- Law in Context (Externships) – involves work experience
- Legal History
- Mining and Petroleum Law
- Occupational Safety and Health Law
- Introduction to Australian Taxation Law
- Succession

- Competition and Consumer Law
- Trial Advocacy

core-curriculum

Core Curriculum

- CORE I: Foundations of Wisdom
- CORE II: Elective
 - Electives in philosophy and/or theology
 - Professional embedded electives that integrate studies in a profession with philosophy and/or theology
 - An option to undertake a pilgrimage embedded in the study of the philosophy and theology of pilgrimage, e.g., World Youth Day
 - An option to undertake a course that integrates philosophy & theology with community service and charity work
 - An option to undertake an elective in philosophy, theology, and the liberal arts contained within an international experience

*Available law electives are subject to change and may vary depending on your campus and year of study. Please check with your school for the current electives on offer.

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More information regarding courses can be found at the course descriptions pages Fremantle (<https://www.notredame.edu.au/about-us/faculties-and-schools/school-of-law-and-business/law-fremantle/course-descriptions>) Sydney (<https://www.notredame.edu.au/about-us/faculties-and-schools/school-of-law-and-business/law-sydney/course-descriptions>).

Full details of the program requirements are contained in the Program Requirements (https://www.notredame.edu.au/_data/assets/pdf_file/0009/405/Resource-Management.pdf).

Entry requirements

drop-down code

Entry requirements WA

Entry requirements NSW

Learning outcomes

Upon successful completion of the Bachelor of Laws and Bachelor of Laws (Honours), graduates will be able to:

1. Write effective and professional documents adapted to suit the purpose and audience
2. Develop and deliver effective and professional presentations adapted to suit the purpose and audience, using appropriate technologies
3. Synthesise, interpret and apply information in order to resolve legal problems

1. Demonstrate a sound knowledge of foundational legal concepts, principles and theories, and apply and transfer knowledge to diverse national, regional and international legal contexts
2. Undertake self-directed learning with an appreciation of the value and importance of engaging in continuing professional development
3. Provide social justice in the community including the provision of legal advice on a pro bono basis
4. Use ethical and socially responsible decision-making skills
5. Critically reflect on the influence of Catholic and other philosophical and intellectual traditions on the law and on their role in resolving legal issues
6. Work responsibly and collaboratively in diverse teams to achieve shared outcomes
7. Conduct independent legal research and employ appropriate legal research methods and sources to locate, evaluate, synthesise and present accurate, up-to-date and reliable legal sources
8. Critically evaluate, analyse and deploy evidence in support of a research thesis and communicate their findings in both oral and written form (Honours Only)

Upon successful completion of the Bachelor of Human Resource Management, graduates will be able to:

1. Apply the technical knowledge and skills prescribed by the Australian Human Resources Institute
2. Employ effective practices for the development and deployment of human resources skills in the areas of planning, training, development and organisational culture

3. Create and execute human resource policies and programs that are designed to benefit the organisation, its staff members and its clients/customers
4. Effectively analyse and manage ethical matters in a professional manner
5. Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills
6. Think critically, reason and use judgment in preparation for their professional practice; and
7. Use evidence-based research in the preparation of professional analysis and advice.

Practical component

You are required to complete BUSN3900 Business Internship that includes a minimum of 150 hours of practicum.

Career opportunities

Graduates of this program can follow diverse career paths in the private and public sectors; career opportunities range from solicitor, barrister, judge's associate, and research assistant. This double degree's Bachelor of Human Resource Management component will prepare you to specialise in a law career in human resources.

Real-world experience

You will learn from academics who are industry leaders and, through our practicum placements and internship programs, you will gain real professional experience and make valuable contacts with potential employers.

Honours

An Honours award is available for this program. Further information can be found in the [Bachelor of Law \(Honours\)](#), [Bachelor of Human Resource Management regulations](#) (https://www.notredame.edu.au/_data/assets/pdf_file/0009/405/Resource-Management.pdf), or by contacting the [School of Law & Business](#) (<https://www.notredame.edu.au/about-us/faculties-and-schools/school-of-law-and-business>).

Study abroad

A global perspective adds a valuable dimension to your university education. At Notre Dame University you can study while experiencing the world. We encourage students to become active global citizens through a range of exchange programs, professional placements, study tours, and volunteer opportunities. Visit [International Opportunities](#) (<https://www.notredame.edu.au/study/international-students>) to find out more.

Professional accreditation

The Bachelor of Laws and Bachelor of Laws (Honours) accreditation requirements are according to the accreditation rules administered by the Legal Profession Admission Board in New South Wales and the Legal Practice Board of Western Australia. The Bachelor of Human Resource Management is accredited with the Australian Human Resource Institute.

Fees and costs

This Program has the following loan scheme(s) available for eligible students:

Commonwealth Supported Place (CSP)

A Commonwealth Supported Place (CSP) is a place at a

university where the Australian Government pays part of your fees. This part is a subsidy, not a loan, and you don't have to pay it back. However, this subsidy does not cover the entire cost of your study. Students must pay the rest, which is called the 'student contribution amount'.

In a Commonwealth Supported Place, your fees are subsidised by the Australian Government. Your fees will be split into two portions:

The Commonwealth contribution, which is the portion paid by the Australian Government.

The student contribution, which is the portion you pay. You may choose to pay upfront or defer your student contribution with a HECS-HELP Loan. The HECS-HELP loan scheme (<https://www.studyassist.gov.au/preview-link/node/106/5de65e70-6656-4297-a79d-19fd4a6deadd>) assists eligible students with the payment of all, or part, of their tuition fees, not including additional study costs such as accommodation or textbooks. Your HECS-HELP debt will be indexed each year in line with the Consumer Price Index.

Eligible students will be offered a CSP – you do not need to apply.

International Full-Fee Paying

Tuition costs depend on an international student's study load and discipline. Fees are payable each semester at least four weeks prior to the commencement of your program.

For indicative fees and information on how to pay, including Government loan schemes and our online calculator, visit our [Fees, costs and scholarships page](https://www.notredame.edu.au/study/fees-costs-and-scholarships) (<https://www.notredame.edu.au/study/fees-costs-and-scholarships>).

Student profile data

The tables below gives an indication of the likely peer cohort for new students in this Program. It provides data on all students who commenced in this Program in the most relevant recent intake period, including those admitted through all offer rounds and international students studying in Australia.

Fremantle Student Profile Data

TABLE 1a - Bachelor of Laws / Bachelor of Human Resource Management BASIS OF ADMISSION IN SEMESTER 1, 2022 INTAKE

Applicant background	Semester 1 2022	
	Number of students	Percentage of all students
(A) Higher education study (includes a bridging or enabling course)	<5	N/P
(B) Vocational education and training (VET) study	N/A	N/A
(C) Work and life experience (Admitted on the basis of previous achievement not in the other three categories)	N/A	N/A

(D) Recent secondary education: <ul style="list-style-type: none"> Admitted solely on the basis of ATAR (regardless of whether this includes the consideration of adjustment factors such as equity or subject bonus points) 	<5	N/P
<ul style="list-style-type: none"> Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, interview, extra test, early offer conditional on minimum ATAR) 	N/A	N/A
<ul style="list-style-type: none"> Admitted on the basis of other criteria only and ATAR was <i>not</i> a factor (e.g. special consideration, audition alone, interview, school marks & recommendation with no minimum ATAR requirement) 	<5	N/P
International students	N/A	N/A
All students	N/P	100.0%

TABLE 1b - Bachelor of Laws / Bachelor of Human Resource Management ATAR PROFILE DATA FOR APPLICANTS ENTERING ON THE BASIS OF *RECENT SECONDARY EDUCATION* IN SEMESTER 1, 2022 INTAKE

RECENT SECONDARY EDUCATION -	ATAR (Excluding adjustment	Selection Rank (ATAR plus any adjustment
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ATAR-based offers	factors) *	factors) *[only if relevant]
Highest rank to receive an offer	N/A	N/A
Median rank to receive an offer	N/A	N/A
Lowest rank to receive an offer	N/A	N/A

Sydney Student Profile Data

TABLE 1a - Bachelor of Laws / Bachelor of Human Resource Management BASIS OF ADMISSION IN SEMESTER 1, 2022 INTAKE

Applicant background	Semester 1 2022	
	Number of students	Percentage of all students
(A) Higher education study (includes a bridging or enabling course)	N/A	N/A
(B) Vocational education and training (VET) study	N/A	N/A
(C) Work and life experience (Admitted on the basis of previous achievement not in the other three categories)	N/A	N/A
(D) Recent secondary education: <ul style="list-style-type: none"> Admitted solely on the basis of ATAR (regardless of whether this includes the 	N/A	N/A

consideration of adjustment factors such as equity or subject bonus points)		
◦ Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, interview, extra test, early offer conditional on minimum ATAR)	<5	100%
◦ Admitted on the basis of other criteria only and ATAR was <i>not</i> a factor (e.g. special consideration, audition alone, interview, school marks & recommendation with no minimum ATAR requirement)	N/A	N/A
International students	N/A	N/A
<i>All students</i>	<i>N/P</i>	<i>100.0%</i>

TABLE 1b - Bachelor of Laws / Bachelor of Human Resource Management ATAR PROFILE DATA FOR APPLICANTS ENTERING ON THE BASIS OF *RECENT SECONDARY EDUCATION* IN SEMESTER 1, 2022 INTAKE

RECENT SECONDARY EDUCATION - ATAR-based offers	ATAR (Excluding adjustment factors) *	Selection Rank (ATAR plus any adjustment factors) *[only if relevant]
Highest rank to receive an offer	N/A	N/A
Median rank to	N/A	N/A

receive an offer		
Lowest rank to receive an offer	N/A	N/A

Notes:

“<5” – the number of students is less than 5

N/A – Students not accepted in this category

N/P – Not published: the number is hidden to prevent the calculation of numbers in cells with less than 5 students

In 2022, due to COVID, additional adjustment factor points were granted to applicants from NSW, ACT and VIC.

More information

Considering your uni options?

Talk to one of our career advisors for a personalised advice session (<https://calendly.com/d/dmr-5gg-c2h>). Our advisors provide support while choosing a program of study and completing our application process. **Book my session.** (<https://calendly.com/d/dmr-5gg-c2h>)

For more information, please contact our Prospective Students Office.

Fremantle and Broome

Phone: +61 8 9433 0533

Email: future@nd.edu.au
(<mailto:future@nd.edu.au>)

Sydney and Melbourne

Phone: +61 2 8204 4404

Email: sydney@nd.edu.au
(<mailto:sydney@nd.edu.au>)

All international enquiries should contact the International Students Office on international@nd.edu.au (<mailto:international@nd.edu.au>).

APPLY DIRECT ↗

Need help? Ask Notre Dame

(08) 9433 0533 - WA

(02) 8204 4404 - NSW

Duration: 5.63 years full-time or equivalent part-time

Duration type: Full time; Part time

Campus: Fremantle; Sydney

Study mode: On campus

Commencement: Semester 1; Semester 2

Program code: 3524

CRICOS code: 095684C

Loan Scheme: Commonwealth Supported Place (CSP);
International Full Fees

Practical Component: 150 hours

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