



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

## PROGRAM REQUIREMENTS:

Program Code: 4167

### Graduate Certificate in Health Leadership GradCertHL

Program Code: 4168

### Graduate Diploma of Health Leadership GradDipHL

Program Code: 5159

### Master of Health Leadership MHlthLead

|                     |   |
|---------------------|---|
| Responsible Owner:  | National Head of the School of Medicine                     |
| Responsible Office: | Faculty of Medicine, Nursing, Midwifery and Health Sciences |
| Contact Officer:    | National Manager, Enrolments, Fees & Student Administration |
| Effective Date:     | 1 July 2023   |



THE UNIVERSITY OF  
**NOTRE DAME**  
A U S T R A L I A

## 1 TABLE OF CONTENTS

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|   |   |   |
|---|---|---|
| 1 | TABLE OF CONTENTS .....                       | 2 |
| 2 | AMENDMENTS.....                               | 2 |
| 3 | PURPOSE.....                                  | 3 |
| 4 | OVERVIEW .....                                | 3 |
| 5 | ENTRY REQUIREMENTS .....                      | 3 |
| 6 | PROGRAM REQUIREMENTS.....                     | 4 |
| 7 | DEFINITIONS .....                             | 6 |
| 8 | LIST OF APPENDICES .....                      | 7 |
|   | APPENDIX A: Master of Health Leadership ..... | 7 |
|   | APPENDIX B: Courses.....                      | 8 |
|   | APPENDIX C: Course Substitutions .....        | 9 |

## 2 AMENDMENTS

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Amendments to these requirements will be made in accordance with the General Regulations.

| Version | Date Amended  | Amendment Details   | Approved by             |
|---------|---------------|---|-------------------------|
| 1       | November 2019 | New program   | Dean                    |
| 2       | November 2020 | Update of available elective courses and compulsory courses         | Dean                    |
| 3       | July 2021     | Inclusion of online course options for Graduate Certificate courses | National Head of School |
| 4       | January 2023  | Amended from regulations to requirements                            |                         |
| 5       | March 2023    | Update to Specific Entry Requirements for Graduate Certificate      | Joint Faculty Board     |

### 3 PURPOSE

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These Program Requirements set out the approved requirements for the Master in Health Leadership.

### 4 OVERVIEW

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#### 4.1 Campus Availability

The Graduate Certificate in Health Leadership, the Graduate Diploma of Health Leadership and the Master of Health Leadership has been approved for delivery on the Fremantle and Sydney Campus.

#### 4.2 Student Availability

The Graduate Certificate in Health Leadership, the Graduate Diploma of Health Leadership and the Master of Health Leadership are available for enrolment to domestic and off-shore Students.

#### 4.3 Australian Qualifications Framework

The Graduate Certificate in Health Leadership and the Graduate Diploma of Health Leadership are accredited by the University as a Level 8 AQF qualification. The Master of Health Leadership is accredited by the University as a Level 9 AQF qualification.

#### 4.4 Duration

The Volume of Learning for the Graduate Certificate in Health Leadership is 0.5 years of equivalent full-time study.

The Volume of Learning for the Graduate Diploma of Health Leadership is 1 year of equivalent full-time study.

The Volume of Learning for the Master of Health Leadership is 1.5 years of equivalent full-time study.

A student is only able to enrol in the Graduate Certificate in Health Leadership Award on a part-time basis and can enrol in the Graduate Diploma and Master of Health Leadership full time.

#### 4.5 Maximum Duration

4.5.1 The maximum period of time within which a student is permitted to complete the Graduate Certificate in Health Leadership Award is 3 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.5.2 The maximum period of time within which a student is permitted to complete the Graduate Diploma of Health Leadership is 5 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.5.3 The maximum period of time within which a student is permitted to complete the Master of Health Leadership is 7 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

#### 4.6 Study Mode

These awards are offered in Multimode and Online Study mode.

#### 4.7 Professional Accreditation

There are no professional accreditation requirements applicable to this Program.

### 5 ENTRY REQUIREMENTS

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#### 5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed

in the University's Policy: *Admissions*.

## 5.2 Specific Program Requirements for Admission

To be eligible for admission to the **Graduate Certificate in Health Leadership** applicants must also meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession; or
- A Bachelor degree with evidence of specific professional and/or industry experience in health; or
- Evidence of a senior management or leadership role in the health sector

To be eligible for admission to the **Graduate Diploma of Health Leadership** applicants must meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession; or
- A Bachelor degree with evidence of specific professional and/or industry experience in health.

To be eligible for admission to the **Master of Health Leadership** applicants must meet the following specific requirements:

- As a minimum qualification, a recognised Bachelor degree in a health profession; or
- A Bachelor degree with evidence of specific professional and/or industry experience in health.

# 6 PROGRAM REQUIREMENTS

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## 6.1 Program Description: Graduate Certificate in Health Leadership

The Graduate Certificate in Health Leadership supports health professionals who want to consolidate or further their leadership career. The program provides students with a comprehensive introduction to the core principles of management and leadership within the complex health arena, in which consumers and their significant others play a central role. Students complete two core courses to support their development as a health professional leader and undertake a significant workplace project to demonstrate application of learning.

### Program Description: Graduate Diploma of Health Leadership

The Graduate Diploma of Health Leadership comprises a comprehensive overview of the core principles of management and leadership within the complex health arena, in which consumers and their significant others play a central role. Students complete three foundational courses focused on leadership theory, systems-focused thinking, and ethics for professional life, with a further three self-selected specialist courses.

### Program Description: Master of Health Leadership

The Master of Health Leadership comprises a comprehensive overview of the core principles of management and leadership within the complex health arena, in which consumers and their significant others play a central role. Students complete three foundational courses focused on leadership theory, systems-focused thinking, and ethics for professional life, with a further three self-selected specialist courses, and a health leadership research study.

## 6.2 Program Learning Outcomes

Upon successful completion of the program graduates will be able to:

### Graduate Certificate in Health Leadership

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Apply oral presentation and report writing skills and apply these for the dissemination of

project findings.

### **Graduate Diploma of Health Leadership**

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Engage with critical thinking to solve ethical dilemmas in the culturally and socially diverse healthcare environment.
- 6) Communicate and negotiate with influence to achieve optimum outcomes
- 7) Apply oral presentation and report writing skills and apply these for the dissemination of project findings.

### **Master of Health Leadership**

- 1) Effectively apply management and leadership theories underpinning work practice within the health context.
- 2) Analyse contemporary issues within health professional leadership and their significant influence on management and leadership practice.
- 3) Interpret governance and risk as applied to the work context in consideration of management and leadership roles and responsibilities.
- 4) Employ critical reflection to encourage on-going learning to maintain and improve professional knowledge and skills.
- 5) Utilise a critical thinking approach to solve ethical dilemmas in the culturally and socially diverse healthcare environment.
- 6) Communicate and negotiate with influence to achieve optimum outcomes.
- 7) Apply oral presentation and report writing skills and apply these for the dissemination of project and research findings.
- 8) Use evidence-based research in preparation of professional analysis and advice.

## **6.3 Required Courses**

To be eligible for the award of **Graduate Certificate in Health Leadership** students must complete a minimum of 100 Units of Credit consisting of the four (4) Compulsory courses listed in Appendix A.

To be eligible for the award of **Graduate Diploma of Health Leadership** students must complete a minimum of 150 Units of Credit consisting of the six (6) Compulsory Courses listed in Appendix A.

To be eligible for the award of **Master of Health Leadership** students must complete 250 Units of Credit consisting of the eight (8) Compulsory Courses listed in Appendix A.

## **6.4 Elective Courses**

There are no elective courses in the **Graduate Certificate in Health Leadership**.

There are two (2) Elective Courses in the **Graduate Diploma of Health Leadership** giving 50 Units of Credit.

There are two (2) Elective Courses in the **Master of Health Leadership** giving 50 Units of Credit.

## **6.5 Nested Awards**

To be eligible for the award of **Master of Health Leadership** students must complete a minimum of 300 Units of Credit consisting of the courses listed in Appendix B.

To be eligible for the award of **Graduate Diploma of Health Leadership** students must complete a

minimum of 200 Units of Credit including 50 Units of Credit from two 2) Elective Courses chosen from the courses listed in Appendix B.

To be eligible for the award of Graduate Certificate in Health Leadership students must complete a minimum of 100 Units of Credit consisting of the courses listed in Appendix A

#### **6.6 Course substitutions**

There are approved course substitutions permitted in this Award as listed in Appendix C

## **7 DEFINITIONS**

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For the purpose of these Requirements, the following definitions are available in the General Regulations.

- |                    |                        |                       |
|--------------------|------------------------|-----------------------|
| • Leave of Absence | • Pre-requisite Course | • Co-requisite Course |
| • Major            | • Minor                | • Specialisation      |
| • Units of Credit  | • Elective             | • General Elective    |

## 8 LIST OF APPENDICES

### APPENDIX A: Master of Health Leadership

| YEAR ONE: Graduate Certificate in Health Leadership |  |                 |                                 |  |                 |
|---|--|-----------------|---------------------------------|--|-----------------|
| Semester One  |  |                 | Semester Two                    |  |                 |
| Course Code   | Course Title   | Units of credit | Course Code                     | Course Title   | Units of credit |
| MEDI5009  | Contemporary Leadership in Health A OR                     | 25              | MEDI5010                        | Contemporary Leadership in Health B OR                     | 25              |
| MEDI5013  | Contemporary Healthcare Leadership A (online delivery)     | 25              | MEDI5014                        | Contemporary Healthcare Leadership B (online delivery)     | 25              |
| MEDI5011  | Systems-focused Thinking A OR                              | 25              | MEDI5012                        | Systems-focused Thinking B OR                              | 25              |
| MEDI5019  | Systems-focused Thinking in Healthcare A (online delivery) | 25              | MEDI5020                        | Systems-focused Thinking in Healthcare B (online delivery) | 25              |
|   |  |                 |                                 |  |                 |
|   |  |                 |                                 |  |                 |
| Total Units of Credit for Y1 S1                     |  | 50              | Total Units of Credit for Y1 S2 |  | 50              |
| Total Units of credit Year One                      |  |                 |                                 |  | 100             |
|   |  |                 |                                 |  |                 |
| TOTAL PROGRAM UNITS OF CREDIT:                      |  |                 |                                 |  | 100             |

| YEAR TWO: Graduate Diploma of Health Leadership |                                     |                 |                                 |                  |                 |
|---|-------------------------------------|-----------------|---------------------------------|------------------|-----------------|
| Semester One                                    |                                     |                 | Semester Two                    |                  |                 |
| Course Code                                     | Course Title                        | Units of credit | Course Code                     | Course Title     | Units of credit |
| PHIL6020  | Ethical Issues in Professional Life | 25              | MEDI5000                        | Research Methods | 25              |
|   | HL elective                         | 25              |                                 | HL elective      | 25              |
|   |                                     |                 |                                 |                  |                 |
| Total Units of Credit for Y2 S1                 |                                     | 50              | Total Units of Credit for Y2 S2 |                  | 50              |
| Total Units of credit Year Two                  |                                     |                 |                                 |                  | 100             |

| YEAR THREE: Master of Health Leadership |                                 |                 |                                 |                                 |                 |
|---|---------------------------------|-----------------|---------------------------------|---------------------------------|-----------------|
| Semester One                            |                                 |                 | Semester Two                    |                                 |                 |
| Course Code                             | Course Title                    | Units of credit | Course Code                     | Course Title                    | Units of credit |
| MEDI6008                                | Professional Practice Project A | 50              | MEDI6009                        | Professional Practice Project B | 50              |
|   |                                 |                 |                                 |                                 |                 |
|   |                                 |                 |                                 |                                 |                 |
| Total Units of Credit for Y3 S1         |                                 | 50              | Total Units of Credit for Y3 S2 |                                 | 50              |
| Total Units of credit Year Three        |                                 |                 |                                 |                                 | 100             |
| TOTAL PROGRAM UNITS OF CREDIT:          |                                 |                 |                                 |                                 | 300             |

## APPENDIX B: Courses

|  |                 |
|--|-----------------|
| <b>Graduate Certificate in Health Leadership</b>                             | Units of Credit |
| Compulsory Courses   |                 |
| MEDI5009 Contemporary Leadership in Health A                                 | 25              |
| MEDI5010 Contemporary Leadership in Health B                                 | 25              |
| MEDI5011 Systems-focused Thinking A  | 25              |
| MEDI5012 Systems-focused Thinking B  | 25              |
| OR   |                 |
| MEDI5013 Contemporary Healthcare Leadership A                                | 25              |
| MEDI5014 Contemporary Healthcare Leadership B                                | 25              |
| MEDI5019 Systems-focused Thinking in Healthcare A                            | 25              |
| MEDI5020 Systems-focused Thinking in Healthcare B                            | 25              |
| <b>Graduate Diploma of Health Leadership</b>                                 |                 |
| As above plus, Compulsory Courses  |                 |
| PHIL6020 Ethical Issues in Professional Life                                 | 25              |
| MEDI5000 Research Methods  | 25              |
| Or   |                 |
| HLTH4990 Advanced research Methods, Statistics and Ethics in Health Sciences | 25              |
| Two (2) elective courses, chosen from:                                       |                 |
| NURS5017 Reflective Practice in Health                                       | 25              |
| NURS4025 Interpersonal Communication   | 25              |
| BUSN5750 Organisations: Power, leadership and Transformation                 | 25              |
| BUSN5290 Negotiation skills  | 25              |
| BUSN5740 Strategic Workforce Issues  | 25              |
| BUSN5680 Leading Change  | 25              |
| BUSN5003 Leading Change in a Catholic Context                                | 25              |
| BUSN5100 Accounting for Managers   | 25              |
| BUSN5158 Managerial Finance  | 25              |
| BUSN5600 Strategic Management and Planning                                   | 25              |
| MEDI5110 Contemporary issues in Health Professional Education and Leadership | 25              |
| MEDI5123 Reasoning and Clinical Innovation                                   | 25              |
| MEDI5124 Coaching and Supervision in Health                                  | 25              |
| MEDI5121 Learning and Facilitation in Health Professional Education          | 25              |
| <b>Master of Health Leadership</b>   |                 |
| As above plus  |                 |
| Compulsory Courses   |                 |
| MEDI6008 Professional Practice Project A                                     | 50              |
| MEDI6009 Professional Practice Project B                                     | 50              |



## APPENDIX C: Course Substitutions

4136 Graduate Certificate in Nursing Leadership and Management

NURS4020 Organisational Culture and Changes

NURS4021 Nursing Leadership Development Strategies

NURS4022 Organisational Culture and Change Management in Nursing

NURS4023 Nursing Perspective of Patient Care, Quality and Best Practice